

Faculty Senate
November 2021 Minutes

1. Call to Order
 - a. In attendance: Chandler, Arxer, Baggerly, Borges, Goodson, Hackard, Holmes (S), Johnson, Lin, Smith, Varga, Yousufuddin, Zia
2. Jose de Silva, Dean of Student Affairs Introduction
 - a. Brandon Turner- Assistant Director of Office of Community Standards
 - b. Both Brandon and Dr. de Silva are available to assist with conduct issues and other student concerns.
3. Approval of Minutes
 - a. Motion to Accept: Yousufuddin & Holmes – 10 – 0 – 0: Carried
4. COVID Impact on Teaching
 - a. LAS was asked to craft a survey for all faculty regarding preference for teaching format in Spring
 - b. SGA is crafting a similar survey to go to students
 - c. It seems unlikely that the format would change for Spring but there is a possibility for changes in the subsequent semesters.
 - d. If we continue with remote courses, a remote course observation instrument might need to be developed.
 - e. Student feedback results have a lower response rate and generally lower scores
 - f. Students in A/B-day courses are reportedly doing more poorly in classes than virtual or face-to-face courses
 - g. Enrollments are very low and could be caused by the A/B schedule
5. COVID Impact on Faculty Evaluations
 - a. It was previously recommended that the score breaks be lowered by 1 point in the teaching category to accommodate for COVID
 - b. Administration asked for quantifiable data on why a “1” is an appropriate adjustment
 - c. Faculty Senate was unable to find supporting data
 - d. The LAS Dean’s Office has compared student feedback from COVID teaching and pre-COVID teaching and is claiming no difference in scores.
 - i. The Student Feedback data is not being made public, even to faculty.
 - ii. Faculty Senate needs access to the comparison data in order to make a good recommendation
 - e. Impact to faculty could be varied due to discipline, student perception, course format, etc
 - f. Motion to request student feedback data for two years prior to COVID and compare it to COVID data per school: Yousufuddin & Borges – 13 – 0 – 0
6. Adjunct Faculty Representation on Faculty Senate
 - a. Would it be feasible to have an adjunct on Faculty Senate?
 - b. Adjuncts would need to get organized so that there could be an effective representative for all adjuncts
 - c. Other universities have adjuncts on Faculty Senate but mostly non-voting
 - d. We need to define what an adjunct is. Are employees who teach a course considered adjuncts?

- e. Recommendation for a non-voting member and give that representative time to voice concerns in the meeting
 - f. Concern over logistics and having sufficient adjuncts who understand the university
7. AAUP Shared Governance
- a. Develop a qualitative survey that reflects the national survey and determines how faculty perceive the university is doing about shared governance
 - b. Limit to full-time faculty
8. Committee Updates
- a. Academic Affairs
 - i. Attendance Policy has been reviewed
 - ii. Cynthia Rodriguez voted as chair
 - b. Faculty Handbook
 - i. Pam Thompson voted as chair
 - ii. Items needing resolution has been passed to committee and are under review
 - iii. Dr. Thompson met with Dr. Remmers and has a meeting planned with Dr. Stewart
 - 1. Planning to ask Dr. Stewart to provide importance of completing this to lower administration
 - iv. Currently no faculty handbook available to faculty online
 - v. Current version is lacking original statement on shared governance
 - c. Faculty Worklife
 - i. Gabe Otteson voted as chair
 - ii. Working on compensation, stop-clock policies, etc
 - d. IT
 - i. Committee is going to departments to ask for instructional needs
 - ii. Faculty Senate will check if intellectual property policy was approved; if so, it still needs to go to Academic Council
 - iii. Does Faculty Senate have a mechanism for recognizing support staff for faculty.
 - 1. Nominate to the staff award
 - 2. Faculty Senate can make a resolution to directly recognize
 - e. Library Committee
 - i. Nothing to report
 - f. Nominations and Elections
 - i. Janiece Upshaw voted as chair
 - ii. Discussed procedure for Faculty Senate elections
 - 1. Hoping to have completed elections by April for a smooth transition
 - g. Constitution and Bylaws
 - i. Joshua Goodson voted as chair
 - ii. Confusion over name "Charter and Bylaws" vs "Constitution and Bylaws"
 - iii. EDUC spot on committee is still open
 - h. Annual Advisory Review
 - i. Walt Borges is chairing the committee
 - ii. Quantitative questions (likert-scale) will go to faculty with an optional open-ended question
 - iii. Review Dean, Provost, President

- iv. Questions will cover perception of leadership, trustworthiness, and competence
- v. There is support from administration for this review to be done
- vi. Point made that program coordinators mostly serve in the role as service and should not be evaluated in this way
- vii. It is also recommended that members of this committee be tenured for protection

9. Other Business

- a. UBAC appointment not listed in committee list. Is that appointment still available?
 - i. It is and there will likely be additional appointments. No word yet on timeline.