

UNT Dallas

Faculty Senate 2022 February Meeting Minutes

February 11, 2022 9:00 – 10:30 am

Faculty Senators Only Meeting

Agenda

- I. Call to Order (9:00/Baggerly)
 1. In attendance: Profs. Chandler, Baggerly, Borges, Hackard, G Holmes, S Holmes, Hoyt, Johnson, Lin, Shappeck, Siddique, Smith, Varga, Yousufuddin
- II. Approval of Minutes (9:05/Baggerly)
 1. **Motion to approve: Siddique, S Holmes: 11-0-0, Carried**
- III. Follow Up on Past Priority Items (9:10/Baggerly)
 1. COVID Issues – reiterate to students they must attend class on designated dates or may be penalized; Dean of Students will also send another email
 2. Academic Calendar – Faculty Senate Execs met with Executive Committee to give input on calendar; If teaching during Eight week 2 this Spring, faculty will not have an official Spring Break so the Provost encourages faculty to “use your academic freedom” for Spring Break (e.g. develop asynchronous class or assign students research)
 3. ADA captioning for online teaching – gap between ideal and real world; Dean of Students said “do not require that faculty to **proactively do this.**”; addressed in general faculty meeting
 4. DLIT Director is now on campus – could be readjusting requirements to make it easier on faculty; Faculty Senate will give input
- IV. Priority Items (9:25-10:05am)
 1. Review Intellectual Property policy (9:50am)
 - Revisions made since last submission
 - Formal agreement replaced all mention of contract or contractual agreement. This formal agreement would happen between faculty and administration just as a person signs a contract for a summer course.
 - We did not include any mention of current practice with stipends since this is a new policy and starting fresh.
 - The joint ownership agreement would be reached between faculty and administration. Administration would be the one to come up with this agreement.
 - **Motion to accept policy revisions: Chandler, Hackard: 12-0-0, Carried**
 2. Review Lecturer Track Promotion policy
 - Compensation figures for Lecturer promotions added
 - Compensation information should not go in this policy but rather Policy 6.012 on Faculty and Chair Compensation
 - **Motion to accept policy pending removal of Section 1.D and charge another committee with modifying policy 6.012 to reflect the**

compensation statement being removed: Chandler, S Holmes, 12-0-0, Carried

- Policy 6.012 should have language to reflect lecturer titles for COL

3. Tenure and Promotion Policy

- Policy was sent back due to formatting not being consistent with requirements (revisions must include old policy and changes).
- Changes from the Dean & Provost
 - Language regarding “satisfactory” vs “meets expectations”
 - Language clarifying “research, scholarly activity and creative arts”
- It is being recommended that tenured faculty have a chance to review this document (specifically the full professor promotion piece) prior to a final vote
- There is also concern over the requirement of “excellence” in research for full professor. Some faculty believe there is not enough support on this campus for them to achieve excellence in research.
- **Motion for tenure-track representative send this to tenured faculty to review and have prepared for next Faculty Senate meeting: Yousufuddin, Borges: 12-0-0, Carried**

V. Committee Updates (10:05-10:30) (Chair reporting and charges reviewed)

- Academic Affairs (10:05/Cynthia Rodriguez) - No update
2. Faculty Handbook (10:10/Pam Thompson) – open items sent to Provost; meeting in January.
- Open items discussed with provost and are being addressed
3. Faculty Work Life (10:12/S. Gabe Otteson) - Lecturer Track Policy Submitted
4. IT (10:15/Mary Hoyt) - IP Policy Submitted
5. Library (10:20/Jessica Lightbourne) - No Update
6. Nominations and Elections (10:22/Janiece Upshaw)
- Election will be March 21-29
 - Collection of emails for ballots is ongoing
 - Missing nominations for several seats, including both executive office seats
7. Constitution and By-Laws (10:25/Joshua Goodson) - No update
8. Annual Administrator Advisory Review (10:27 Walt Borges)
- Questions are being crafted
 - Meetings are occurring every two weeks
 - Goal is to submit to FS by April

VI. Adjourn (10:30) – meet again March 4