

Agenda

- I. Call to Order – 10:00 a.m.
- II. Approval of Minutes 10:05 a.m.
 - a. Motion to approve minutes from the previous meeting
 - b. Vote Required
- III. Reports of Officers, Board, and Standing Committees 10:15 a.m.
 - a. Budget Report
 - b. University Budget Report – April Barnes
 - c. Committee Appointments/Charges
 - d. Senate Rep Assignments
- IV. Unfinished Business and General Orders 11:00 a.m.
 - a. Senate Nominations – Super-majority vote required
 - b. Approval of Bylaws – vote required
 - c. Senate Appointments
 - d. Apportionment - vote required

Faculty Numbers by College and School

SCH/COL	Fall 2025	Current	Apportionment			Appointed	Combined		
			15	20	25		15	20	25
BHHS	17	1	1	1	1	1	2	2	2
BUS	27	2	1	1	1	1	2	2	2
LAW	31	1	2	1	1	1	3	2	2
EDU	13	1	1	1	1	1	2	2	2
LAS	53	3	3	2	2	1	4	3	3
			Elected						
Tenured		1	1	1	1		1	1	1
TT		1	1	1	1		1	1	1
Non-TT		1	1	1	1		1	1	1
At-Large		4	4	4	4		4	4	4
Total	141	15	15	13	13		20	18	18
%			11%	9%	9%		14%	13%	13%

- e. Graduate school Rep\
- f. General Assembly – Time and Date
- g. Faculty Senate Mtg. – Time and Date

09/05/25	10:00 AM- 12:00 PM	FS Meeting, FH 208
10/03/25	9:30 AM - 11:00 AM	General Assembly, FH 101 TBD
10/03/25	2:00 AM- 3:00 PM	FS Meeting, FH 208
11/07/25	10:00 AM- 12:00 PM	FS Meeting, FH 208
12/05/25	10:00 AM- 12:00 PM	FS Meeting, FH 208
01/16/26	10:00 AM- 12:00 PM	FS Meeting, FH 208
2/06/26	10:00 AM- 12:00 PM	FS Meeting, FH 208
03/06/26	10:00 AM- 12:00 PM	FS Meeting, FH 208
04/03/26	10:00 AM- 12:00 PM	FS Meeting, FH 208
05/01/26	10:00 AM- 12:00 PM	FS Meeting, FH 208

V. Old Business 11:40 a.m.

- a. Letter, signed April 9th re: Faculty access to UNT library system

VI. New business 11:45 a.m.

- a. What is imperative to get done in the university?
- b. How we change mindset
- c. List of events hosted by the President's Office for the upcoming 25-26 Academic Year:

Event	Date	Room
STEM Opening Ceremony	Fall 2025	TBD
October Townhall	Friday, October 3, 2025	Campus Hall
October First Friday Fun	Friday, October 3, 2025	Trailblazer Alley
Board of Regents	Monday, November 10- Friday, November 14, 2025	Campus Hall, Welcome Center, Reading Room
Campus Holiday Lunch	Friday, December 5, 2025	Campus Hall/ Trailblazer Alley
President's Opening Day	Wednesday, January 7, 2026	Campus Hall
April Townhall	Friday, April 10, 2026	Campus Hall
April First Friday Fun	Friday, April 10, 2026	Campus Hall/ Trailblazer Alley
<i>EOY Appreciation Celebration</i>	<i>May TBD</i>	Trailblazer Alley
President's Opening Day	Wednesday, August 19, 2026	Campus Hall

VII. Adjournment – 12:00 p.m.

Faculty Senate

August 22, 2025

Location: FH 108

9:00 AM – 11:00 AM

Minutes

		Present
President	Janiece Upshaw	<input checked="" type="checkbox"/>
Vice-President/President-Elect	Gwendolyn Johnson	<input checked="" type="checkbox"/>
Secretary	Joshua Goodson	<input checked="" type="checkbox"/>
Parliamentarian/Secretary-Elect	Priya Eimerbrink	<input checked="" type="checkbox"/>
Senator, Permanent Non-Tenure Track	Gabriel Otteson	<input checked="" type="checkbox"/>
Senator, Tenure-Track	Corron Sanders	<input checked="" type="checkbox"/>
Senator, Tenured	Vacant	<input type="checkbox"/>
Senator, Business Place One	Patricia Wynn	<input checked="" type="checkbox"/>
Senator, Business Place Two	Warren Nagumo	<input checked="" type="checkbox"/>
Senator, Education	Victor Lozada	<input checked="" type="checkbox"/>
Senator, Human Services	Nedra Washington Goss	<input type="checkbox"/>
Senator, LAS Place One	Stephen Womack	<input checked="" type="checkbox"/>
Senator, LAS Place Two	Kieth Gryder	<input type="checkbox"/>
Senator, LAS Place Three	Noreen Khan	<input checked="" type="checkbox"/>
Senator, College of Law	Vacant	<input type="checkbox"/>

- I. Welcome – Approval of Minutes (9:05)
 - a. Upshaw welcomes all. Discusses the gathering of information about the first week from faculty.
 - b. Upshaw meets with President monthly and executive officers meet with Provost monthly.
 - c. Senators introduce themselves.
 - d. Otteson Moves to approve minutes.
 - i. Womack seconds
 - ii. Discussion:
 1. None
 - iii. Yes: 9
 - iv. No: 0
- II. Role/Expectations of Faculty Senators
 - a. When the Faculty Senate was formed, each school received one senator for every 15 faculty members. The faculty in each school were divided among the senators to provide each senator with their own list of faculty to communicate with. Janiece wants to return to the practice where every senator has a list of faculty members they regularly communicate with and receive feedback from.

- b. Otteson: Do we have an updated email list.
 - i. Got a count from the Deans and should get a list in the next couple of weeks.
- c. Sanders: Is there a possibility to having a Canvas shell for communication constituents. This way the Senate does contribute to the email overload.
 - i. Upshaw: Maybe use Teams to communicate with constituents.
- d. Johnson: Where do minutes and agendas go?
 - i. Goodson: They will be going on the website and archived will be going in SharePoint.
 - ii. Khan: Will they be going on teams?
 - 1. Upshaw: Each senator can post on their teams page for their constituency.
- e. Khan: Can senators meet with their Deans once a month.
 - i. Upshaw: We can ask. She will ask the Deans if senators can meet with their deans once a month to have good communication going back and forth. Perhaps include a report from the senators' meetings with Deans.
- f. There is an absentee policy. Today will not count.
 - i. Goodson: Went over absent policy.
- g. Senate preferred meeting time: 10 to noon.

III. SB37 and RR 06.100

- a. Upshaw: Gives a recap of what is happening because of S.B. 37 and how it pertains to us as a Faculty Senate.
- b. Upshaw: Our BOR has given us approval to continue. Reads BOR policies on shared governance.

IV. Review draft of new Charter/Bylaws

- a. Upshaw: describes the process of updating charter and bylaws. Also points out the changes within the charter and bylaws.
- b. Otteson: moves to approve charter contingent upon OGC's approval of what they are looking at.
 - i. Eimerbrink seconds.
 - ii. Discussion:
 - 1. Khan: What is the role of the Parliamentarian.
 - a. Upshaw: Points out where in charter the parliamentarian role is explained. Parliamentarian keeps meetings on task and how meetings are run.
 - 2. Upshaw: Article I, Section 2, Paragraph 3: take out parliamentarian and move to 4 at large. One will be chosen as parliamentarian. Other three at large will be put forth as Presiding Officer, Associate Presiding Officer, and Secretary.
 - 3. Lozada: Moves to amend the document:
 - a. Amendments:
 - i. Article I, Section 2, Paragraph 3 change to: "The voting membership of the faculty elect four at large members."
 - ii. Article I, Section 2, Paragraph 4 should say: "The Faculty Senate will appoint one of those at large members to parliamentarian."
 - iii. Article III, Section 4 Paragraph 1 changed to say: "Upon ratification of new charter, the President, Vice President, Secretary, and Parliamentarian elected in April 2024 and April 2025 will become at large members of the Faculty Senate."
 - iv. Article IV, Section 4, Paragraph 2 changed to say: "Nomination may be self-nomination or nomination from the at large"

membership of the Senate body, but all nominations must have a second affirming vote from another current Senator.”

b. Johnson seconds.

c. Discussion:

d. Yes: 10

e. No: 0

4. Otteson amends motion to approve Charter with amendments

a. Seconded by Nagumo

b. Yes: 10

c. No: 0

iii. Bylaws tabled

V. Committees – Senator Reps are needed for each committee. Senators are not on committees and are not chairs. Senators bring back information to the Senate from the committees. Senators should send Upshaw which committees they would like to represent.

a. Academic Affairs

b. Faculty Work-Life

c. Information Tech

d. Library

e. Nominations & Elections

f. Charter/Constitution & By-Laws

g. Faculty Handbook

h. Annual Administrator Advisory Review

VI. Graduate School Council Rep

a. Needs a rep.

VII. Faculty Senate Budget

a. We have funds to send two TCFS and pay dues, light refreshments for meetings, and for medallions for Faculty Senators to wear to graduation.

VIII. Schedule of Meetings: General Assembly will be on October 3, 2025 and will be 1.5 hours.

a. Sept. 5

b. Oct. 3

c. Nov. 7

d. Dec. 5

e. Jan 9 or 16 (Classes begin Jan. 12)

f. Feb. 6

g. Mar. 6 (Spring Break Mar 9 – 13)

h. Apr. 3

i. May 5 (Transition to new FS)

IX. Adjourn (11:11am)

a. Otteson motions.

i. Sanders seconds.

ii. Yes: 10

iii. No: 0

DRAFT

FS Committees				Roll off										
				2026	2027	2028								
Annual Administrator Advisory Review Committee														
Shikhar	Acharya	(BUS)	ends	May	2027	1	2	2	The Committee on the Annual Administrator Advisory Review shall be responsible for conducting, analyzing, and disseminating an annual review of the university administration from the members of the faculty. University administration includes President, Provost, and Deans for the purposes of this committee.					
		(At Large)	ends	May	2027									
Mark	Stallo	(LAS)	ends	May	2026									
Bhooma	Srinivasan	(At Large)	ends	May	2028									
		(At Large)	ends	May	2028									
		(Senate Rep)												
						11	15	14						

Article III, Section 7, Paragaraph 5

Except as hereinafter set forth, members on each committee may be appointed by the President of the Faculty Senate, in consultation with other officers. Vacancies in the membership of any committee, (whether by death, resignation, removal, or any other manner), may be filled by the President of the Faculty Senate in consultation with the other officers. Faculty members from each academic district or rank may nominate candidate members for any committee. The composition of each committee shall be comprised of one member of the Faculty Senate as an ex-officio member and be representative of the composition of the Faculty Senate as a whole.

Re: Follow-up FS Appointments

From Von Eschenbach, Warren <wvon@untdallas.edu>
Date Thu 9/4/2025 3:02 PM
To Upshaw, Janiece <Janiece.Upshaw@untdallas.edu>
Cc Castillo, Angie <Angie.Castillo@untdallas.edu>

Dear Dr. Upshaw,

I am appointing the following as officers of the Faculty Senate. I will send my appointments for each school subsequently. Thank you for your willingness to serve as President of Faculty Senate, and I look forward to a productive year.

Presiding Officer

Janiece Upshaw LAS/Public Leadership

Associate Presiding Officer

Gwendolyn Johnson Education

Secretary

Joshua Goodson LAS/Mathematics

Warren J. von Eschenbach, PhD | President
Professor of Philosophy, School of Liberal Arts and Sciences



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UNTDallas.edu

Our Values: *Courageous Integrity | Be Curious | We Care | Better Together | Show Your Fire*

From: Upshaw, Janiece <Janiece.Upshaw@untdallas.edu>
Date: Thursday, September 4, 2025 at 12:17 PM
To: Von Eschenbach, Warren <wvon@untdallas.edu>
Cc: Castillo, Angie <Angie.Castillo@untdallas.edu>
Subject: Follow-up FS Appointments

Hello - following up to see if we can at the very least get the Officers appointed so that we can run tomorrow morning's FS meeting.

Any questions about the appointments from the schools?

Janiece

From: Upshaw, Janiece <Janiece.Upshaw@untdallas.edu>
Sent: Wednesday, September 3, 2025 1:28 PM
To: Von Eschenbach, Warren <wvon@untdallas.edu>
Cc: Castillo, Angie <Angie.Castillo@untdallas.edu>
Subject: FS Appointments

Hello President von Eschenbach,

As requested, I have gathered the names of faculty interested in serving on the Faculty Senate. Other than the COL, we have more volunteers than positions. I believe all the names below would be committed to service on FS. Some have served in the past, so it might be good to allow those who have not served to have an opportunity. I did star some names if you seek guidance, but frankly, I do not know every person well. We would be happy with any decision you make.

Also below are the 3 former executive officers who are now at-large members of faculty senate. We present these names for your consideration for Presiding Officer, Associate Presiding Officer, and Secretary. (SB 37 requires the president to appoint these officers.)

All of the appointments are for one-year terms.

Our first FS meeting is Friday, September 5 and we would love to have the officers in place to preside over the meeting, as well as to have the new faculty senators on board.

LAS

Razan Albanna	Political Science
Mary Jean Hoyt	Mathematics
Michael Noyes	CJ: Served in FS last 2 years/Currently FS rep. to Graduate Council
Mehdi Eslamieh*	Natural Sciences

Education

Christina Salazar	
Deanne Paiva*	tied for May '25 FS election/stepped down to allow Victor to serve

Business

Yonas Lemma	
Nushwan Al-Nakash*	

LAW

Korin Munsterman	
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BHHS

Sheila Lumar	Has served on FS in the past
Bonique Morton*	

Presiding Officer

Janiece Upshaw	LAS/Public Leadership
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Associate Presiding Officer

Gwendolyn Johnson	Education
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Secretary

Janiece Upshaw, PhD

Associate Professor | Program Coordinator | Public Leadership

UNIVERSITY OF NORTH TEXAS | DALLAS

7400 University Hills Blvd. | Dallas, Texas 75241

Email: Janiece.Upshaw@untdallas.edu

Office: FH200C | **Phone:** 972.338.1538

Website: www.untdallas.edu

Department Website: <http://www.untdallas.edu/pl>



"Justice will not be served until those who are unaffected are as outraged as those who are."

— Benjamin Franklin

Re: FS Charter - Requires your approval

From Von Eschenbach, Warren <wvon@untdallas.edu>

Date Fri 8/29/2025 6:47 AM

To Upshaw, Janiece <Janiece.Upshaw@untdallas.edu>

Cc Markwood, Christopher <Christopher.Markwood@untdallas.edu>; Castillo, Angie <Angie.Castillo@untdallas.edu>

Good morning, Dr. Upshaw. Thank you for sending the newly drafted FS charter. I have reviewed it and approve its final adoption. Please let me know if you have any questions or need anything else. I look forward to working with you and the entire Faculty Senate on a successful academic year.

Thanks again.

From: Upshaw, Janiece <Janiece.Upshaw@untdallas.edu>

Date: Tuesday, August 26, 2025 at 3:27 PM

To: Von Eschenbach, Warren <wvon@untdallas.edu>

Cc: Markwood, Christopher <Christopher.Markwood@untdallas.edu>

Subject: FS Charter - Requires your approval

Hello President von Eschenbach,

I just received the newly drafted FS charter back from the OGC. Faculty Senate voted to approve and present the charter to you, contingent upon any changes suggested by OGC. Although there were slight changes in wording and a few consistency corrections, no major alterations were suggested. I've made all the changes recommended by OGC. (There are several differences from the first draft I showed you.)

The new Senate, as spelled out in the charter, will have a Faculty Senator appointed by you from each of the Schools and Colleges. The remaining Faculty Senators will be elected by the Schools and Colleges. Elected senators will represent the Schools and Colleges, as well as rank, and four at-large positions.

Of special interest in the charted is Article IV, Section 4 - regarding the appointment cycle of officers. FS will appoint one of the at-large members as Parliamentarian and vote to endorse 3 candidates from the remaining at-large representatives to present to you for review and possible appointment as Executive Officers. (If they are not appointed, they will simply remain as at-large representatives.)

Once you approve the charter (hopefully before the Sept. 1st deadline), the new UNTD Faculty Senate will be up and running. To be honest, I am not sure what formality has to happen regarding your approval. Is that an email? Do you need to inform anyone? I'm sure there needs to be something in writing???

(Also of interest in the charter, the current President, VP, and Secretary, and Parliamentary will move to at-large members - making way for the appt. of Parliamentarian and the endorsement of candidates to present to you for review.)

Also, I will send you a list this week of candidates interested in representing each of the 4 Schools and College of Law for your review and possible appointment.

Thank you for your support as faculty continue to collaborate and advise in matters of significance to the university.

Janiece Upshaw, PhD

Associate Professor | Program Coordinator | Public Leadership

UNIVERSITY OF NORTH TEXAS | DALLAS

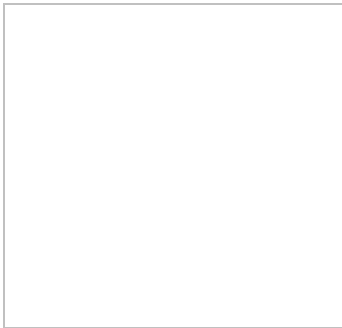
7400 University Hills Blvd. | Dallas, Texas 75241

Email: Janiece.Upshaw@untdallas.edu

Office: FH200C | **Phone:** 972.338.1538

Website: www.untdallas.edu

Department Website: <http://www.untdallas.edu/pl>



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— Benjamin Franklin



Faculty Senate Bylaws

Article I. Purposes, Adoptions and Transparency

Section 1. Purposes

Paragraph 1. The purpose of these Bylaws is to state the manner in which the provisions of the Charter of the Faculty Senate of UNT Dallas shall be applied to the functioning of the Faculty Senate and its committees.

Article II. Faculty Senate Meetings and Quorum

Section 1. Regular Meetings

Paragraph 1. Regular meetings should be held once a month, from **September** to May.

Section 2. Agenda

Paragraph 1. The agenda shall be determined by the President in consultation with the Executive Committee, as informed by recommendations of the General Membership.

Section 3. Public Comment

Paragraph 1. Members of the public may address the Faculty Senate regarding items listed on the meeting agenda.

Paragraph 2. Public comment will be allowed prior to the discussion of each agenda item. The presiding officer will invite registered speakers to comment before the Senate begins deliberation on the item.

Paragraph 3. Each speaker will be allotted up to three (3) minutes to present their comments. Time limits will be enforced to ensure orderly and efficient meetings.

Paragraph 4. individuals wishing to speak must register in advance by emailing: facultysenate@untdallas.edu. Registration must be received at least 24 hours prior to the scheduled meeting time.

Paragraph 5. Comments must be relevant to the agenda item. Speakers must address their comment to the Presiding Officer, not to other members or to the audience. Speakers must maintain decorum and avoid personal attacks.

Paragraph 6. The Faculty Senate does not engage in dialogue during public comment periods but may refer matters for future consideration.

Paragraph 7. The Senate reserves the right to adopt additional reasonable, viewpoint-neutral rules to manage public comment.

Section 4. Decisions of the Faculty Senate

Paragraph 1. A quorum shall be a simple majority of the voting members.

Paragraph 2. Voting may be by show of hands, voice vote, e-mail, other electronic means, or secret ballot.

Paragraph 3. Proxy voting shall not be permitted.

Paragraph 4. The President will cast tie-breaking votes (as necessary).

Article III. Faculty Senate Voting Rules and Procedures

Section 1. Presumption of record votes

Paragraph 1. All votes on Faculty Senate business shall be accompanied by a written record of Senator names and votes.

Article IV. Faculty Senate Committee Rules and Procedures

Section 1. Standing Committees

Paragraph 1. The Committee on Academic Affairs shall study and make recommendations to the Faculty Senate on university policy concerning admission standards, suspension, probation, and dismissal of students for academic reasons; standards for graduation; the awarding of honors to graduates; and any other academic concerns that may be assigned by the Faculty Senate. The Committee shall make recommendations regarding all academic degree programs, certificates, and core curriculum courses. The Committee shall monitor developments regarding individual courses and curriculum of all degree programs in the university.

Paragraph 2. The Committee on Work-Life shall make recommendations to the Faculty Senate on policies related to recruitment, retention, promotion, merit, evaluation, tenure, compensation, workload, and working conditions for all faculty members.

Paragraph 3. The Committee on the Library shall advocate for appropriate levels of library funding and resource distribution, and track policies and procedures of the library. The Committee shall identify areas of change/improvement for the library and offer suggestions and report on any matters of the library concerning the implementation of its recommendations, to include the needs of the library and how

these may be of interest to the university community as a whole.

Paragraph 4. The Committee on Nominations and Elections shall conduct nomination and election processes of faculty to Faculty Senate. The President and Vice President/President-Elect may not serve as a member of the Committee on Nominations and Elections. Nominations and Elections are subject to Senate ratification.

Paragraph 5. The Committee on Charter and Bylaws shall be responsible for Charter and Bylaws for the Senate, consider amendments, and may be called upon to draft Senate resolutions.

Paragraph 6. The Committee on the Faculty Handbook shall be responsible for reviewing all aspects of the UNT Dallas Faculty Handbook, and together with the Office of the Provost, will ensure that information in the Faculty Handbook is aligned with University Policies.

Paragraph 7. The Committee on the Annual Administrator Advisory Review shall be responsible for conducting, analyzing, and disseminating an annual review of the university administration from the members of the faculty. University administration includes President, Provost, and Deans for the purposes of this committee.

Paragraph 8. The time, place, and notice of any meetings of any committee will be determined by that committee chair, in consultation with its members. At meetings of any committee, a majority of the members of that committee constitutes a quorum for the transaction of business, and the act of a majority of the entire committee will be the act of the committee. Each committee will keep regular recorded minutes of its proceedings for record and report them to the Faculty Senate Secretary. Any action required or permitted to be taken at any meeting of a committee may be taken without a meeting if a consent in writing setting forth the action taken, is signed by all the members of the committee. Such consent will have the same force and effect as a unanimous vote at a duly called and held meeting of the committee.

Section 2. Duties - Standing Committee Chairs

Paragraph 1. Chairs of the various Standing Committees shall establish committee agendas and procedures and lead meetings. Committee Chairs shall report committee recommendations to the Faculty Senate, to include an annual written report. Committee Chairs may be authorized to establish attendance policies (no more stringent than the attendance policy for Senators) and keep a record of attendance.

Section 3. Terms - Standing Committee Chairs.

Paragraph 1. Each Standing Committee Chair shall serve for a one-year term. Committee Chairs may be reelected for an additional year resulting in a maximum of a two-year term.

Paragraph 2. Standing Committee Chairs must meet eligibility standards of a duly elected Member of the Faculty Senate. Standing Committee Chairs may not be an Executive Officer of the Faculty Senate or have exceeded the maximum two-year term in any consecutive four-year period (for a specific Committee).

Section 4. Duties - Committee Membership.

Paragraph 1. Committee members are expected to attend meeting regularly and/or provide meaningful contributions to the committee's business.

Paragraph 2. If a committee member fails to adhere to Paragraph 1, the committee may request the Faculty Senate remove the committee member or to revoke the use of committee membership toward service credit.

Section 5. Terms for committee appointments

Paragraph 1. All standing committee members are appointed from the voting members of the general membership for three-year terms.