

UNT Dallas

Faculty Senate 2021 October Meeting Agenda for Faculty Senators

Faculty Senators Only Meeting

- I. **Call to Order (9:30/Baggerly)**
 - Chandler, Arxer, Baggerly, Borges, Hackard, Holmes(G), Holmes(S), Hoyt, Johnson, Lin, Mitra, Shappeck, Siddique, Smith, Varga, Y, Zia
- II. **Approval of Minutes (9:31/Baggerly)**
 - Motion: Approval of Minutes - Y & Holmes(S) 12-0-0 Carried
- III. **COVID Teaching Concerns (9:35/Baggerly)**
 - **COVID Impact on Faculty Evaluation Recommendations sent (Baggerly/Chandler)**
 - Provost has received recommendation but has responded asking how the numeric adjustments were determined.
 - Looking for data from other universities to justify recommendation
 - Seems unlikely to find quantitative data from other universities but we might be able to find qualitative information
 - Administration also needs to provide data on how we are being evaluated accounting for COVID
 - Motion: Faculty Senate requests the Executive Committee work jointly with Dean's & Provost's Offices to determine how they are interpreting COVID-19 impact in the tenure and annual evaluation processes. – Borges & Hackard 13-0-1 Carried
 - Word from Dean of LAS is that teaching scores were not heavily impacted. Would be good to have data but would be difficult since we need this done before evaluations are completed.
 - Provost has stated that Dean's are more concerned with quality of service rather than quantity. However, rubrics in some school still have a numeric requirement for service.
 - **Communication to students to attend face to face classes sent (Baggerly/Chandler)**
 - Baggerly and Chandler drafted a letter with Dr. da Silva in Student Affairs to send in an email to students encouraging attendance. It was sent out on Wednesday.
 - **President and Provost agreed to meet with each School to discuss faculty's preferences for Spring online or face-to-face format (Baggerly)**
 - **Other COVID Teaching Concerns**
- IV. **Resolution for Faculty Space (9:45/Borges)**
 - Dr. Borges has drafted a resolution regarding the need for administration to provide adequate office space for faculty.
 - Asks that faculty have adequate representation to committees regarding allocation of space: 5 FS representatives in addition to Deans and Provost
 - There are concerns over FERPA requirements as well as attracting new faculty and retaining existing faculty if there are not offices.
 - LAS is currently putting faculty in cubicles in old conference rooms with short plexiglass dividers and white-noise machines.
 - There is a lack of faculty representation in administrative groups making decisions (usually just the Provost)
 - Motion: Accept resolution as proposed: Chandler & Zia 13-0-0 Carried
- V. **Confirmation of Committee Members (10:00/Baggerly)**
 - Some committee slots had to be reappointed since committees must be representative of the faculty body and the representation was imbalanced.
 - Some committees were not yet created and need to be populated.
 - There are still several openings on many committees

- Should we limit the number of senators on standing committees to one? In the past there was concerns over availability of service after transitioning from an alliance to a senate. Having only one senator on each could help alleviate these concerns.
- Faculty Worklife Committee has too many newly appointed faculty. We need to stagger these appointments to two- and three-year terms.
 - Executive committee will look at this committee and others to ensure consistency.
- Annual Administrator Advisory Review Committee needs membership (particularly looking for tenured faculty)

VI. Committee Updates (elect new chair at next meeting)

- **Academic Affairs (10:05/Mitra)**
 - Has been working with Dr. Remmers on revising and updating Faculty Handbook
 - Need to meet with various administrators and offices to get clarifications on some policies.
 - New FS committee will eventually take over the work on the handbook
 - Need to make sure that the language on shared governance is still included in the handbook
 - AA has been tasked with looking at student attendance, but they have not begun working on it.
- **Faculty Work Life (10:10/S. Holmes)**
 - Lecturer and Promotion policy & Stop the Clock policy needs to be approved to Academic Council
 - Committee cannot meet until after appointments are made
- **IT (10:15/Hoyt)**
 - Submitted the Intellectual Property Policy to FS and are awaiting revisions
- **Library (10:20/Burkett)**
 - No update
 - Questions over the charges and tasks of the committee. Might need to review.
 - Library committee needs to work on getting new resources and ensuring stable access to existing electronic resources.
- New committee assignments will be emailed out this week. They will be tasked with meeting, electing new chairs and will be given new charges.

VII. Other Business (10:25)

- Commencement committee needs faculty to help with name callers and veteran representatives. Chandler will be sending out an email from Faculty Senate email.
- Questions for administrators in general membership meeting were determined from general members. Administrators have been sent ahead of time.
- Website needs to be updated with new committee appointments.
- Dr. Smith is working on Tenure Track support.

VIII. Adjourn (10:30)