

November 7, 2025 Location: FH 108

10:00 AM - 12:00 PM

Presiding Officer: Janiece Upshaw

Agenda

- I. Call to Order 10:00 a.m.
- II. Approval of Minutes 10:05 a.m.

Public Comment re: Minutes

- Motion to approve minutes from the previous meeting.
- Vote Required
- III. Budget Report 10:10 a.m.
 - Budget Report Faculty Senate (3')
 - University Budget Report April Barnes (10')
- IV. FS Standing Committee Reports/Discussion of Charges/Concerns 10:25 a.m.
 - Public Comments on Committee Work
 - Committee Charges for 2025- 2026 Vote Required
 - Academic Affairs Korin Munsterman
 - The Committee on Academic Affairs shall study and make recommendations to the Faculty Senate on university policy concerning admission standards, suspension, probation, and dismissal of students for academic reasons; standards for graduation; the awarding of honors to graduates; and any other academic concerns that may be assigned by the Faculty Senate. The Committee shall make recommendations regarding all academic degree programs, certificates, and core curriculum courses. The Committee shall monitor developments regarding individual courses and curriculum of all degree programs in the university.
 - Charge 24 25: Review current course evaluation questions. Recommend questions to replace current questions. Documents to assist were provided to committee last year. Dawn Sales will need as early as possible to get them switched over in the system.
 - Charge 25- 26: Complete the recommendations, present to Faculty Senate for approval and submission to Assistant Provost. Suggestions for committee work once complete?
 - Faculty Work-Life Warren Nagumo
 - The Committee on Work-Life shall make recommendations to the Faculty Senate on policies related to recruitment, retention, promotion, merit, evaluation, tenure, compensation, workload, and working conditions for all faculty members.
 - o Charge for 24-25: Review Lecture Promotion Policy and guidelines.
 - Charge for 25-26: A special ad-hoc committee was formed to draft Lecture Promotion Policy. Suggestions for committee work?
 - Advocate for continued strategy to compensate faculty fairly and competitively.
 - Improved communication from HR/Administration re: strategy and decisions
 - Collection of faculty concerns re: compensation/work loads
 - Guidance on service requirements to ensure more equitable distribution of duties between faculty.

• Information Technology – Eric Porterfield

- Charge for 24-25: Re-establish connections with distance learning and OIT. Survey faculty to help develop recommendations to deliver to the provost. Recommendations included:
 - 1. Faculty Senate IT Committee to meet 2x per semester with DLIT/OIT to review new tools, pilot programs, and survey results.
 - Align DLIT updates with Faculty Senate meetings for institutional transparency.
 - 2. Streamline Procurement and Quote Requests
 - Advocate for a transparent, user-friendly quote request process with estimated timelines and expected documentation.
 - Propose a "Request Tracker Dashboard" to monitor status from submission to implementation.
 - 3. Technology and Support for Classrooms
 - Ensure there is tech support to classroom instructors when classes are in session (Includes Saturdays and evenings). Ensure all classrooms have equitable technology.

Charge for 25-26: Follow up recommendation from 24-25. Suggestions for committee work?

- a. IT Requests challenges reaching IT dept (not help desk) for assistance.
- b. Printers available to faculty/students; repair issues

• Library – Kieth Gryder

- The Committee on the Library shall advocate for appropriate levels of library funding and resource distribution, and track policies and procedures of the library. The Committee shall identify areas of change/improvement for the library and offer suggestions and report on any matters of the library concerning the implementation of its recommendations, to include the needs of the library and how these may be of interest to the university community as a whole.
- Charge for 24-25: Drafted letter to faculty to regain access to Denton's library. Letter
 presented for approval to FS, who approved and delivered to the provost. (President is
 working with system to advocate for the establishment of a system-wide library.)
- o Charge for 25-26: Suggestions for Committee work?
 - Provide faculty input on collection priorities and acquisitions.
 - Advocate for resources that support teaching, learning, and research.
 - Review the library's budget and advise on funding priorities.
 - Advocate for adequate funding for library resources and staffing

Nominations & Elections – Priya Eimerbrink

- The Committee on Nominations and Elections shall conduct the nomination and election processes of faculty to Faculty Senate. The President and Vice President/President-Elect may not serve as a member of the Committee on Nominations and Elections. Nominations and Elections are subject to Senate ratification.
- Charge for 24-25: Conduct the nomination and election process to elect faculty to Faculty Senate
- Charge for 25-25: Conduct the nomination and election process to elect faculty to Faculty Senate. Make necessary changes to process to adhere to SB 37.

Charter/Constitution & Bylaws – Patricia Wynn

- The Committee on Charter and Bylaws shall be responsible for Charter and Bylaws for the Senate, consider amendments, and may be called upon to draft Senate resolutions.
- o Charge for 24-25: Drafted new bylaws as needed.
- Charge for 25-26: Review of new Charter and Bylaws. Reduce Charter length by placing items that may be better fit with bylaws instead of Charter. Ensure Charter and Bylaws adhere to SB 37 mandates. Draft committee description for Information/Technology Committee.

- Faculty Handbook Noureen Khan
 - The Committee on the Faculty Handbook shall be responsible for reviewing all aspects of the UNT Dallas Faculty Handbook, and together with the Office of the Provost, will ensure that information in the Faculty Handbook is aligned with University Policies.
 - o Charge for 24-25: Revise Faculty Handbook.
 - Charge for 25-26: Continue to revise Faculty Handbook. Compare to other Faculty
 Handbooks. Include references to all UNTD policies that pertain to Faculty. Associate
 Provost Ali Shaqlaih is now administrator with whom FS will collaborate re: faculty
 handbook.
- Annual Administrator Advisory Review Committee Iftekhar Amin
 - The Committee on the Annual Administrator Advisory Review shall be responsible for conducting, analyzing, and disseminating an annual review of the university administration from the members of the faculty. University administration includes President, Provost, and Deans for the purposes of this committee.
 - o Charge 24-25: Develop a draft of Annual Review.
 - Charge 25-26: Review FS feedback and continue to draft annual review, including framework to present to FS for review/approval/submission to the Provost and President.
- V. Ad Hoc Committees Reports 11:25 a.m.
 - Tenure Track Guidelines Taskforce Aaron Bartula
 - Lecturer Guidelines Taskforce Sara Holmes/Shelia Lumar
 - Faculty Compensation Guidelines Taskforce Janiece Upshaw
- VI. Presiding Officer's Report 11:35
 - Earnings Detail Tile
 - Syllabi Review
 - CUPA Salary Reports
- VII. Unfinished Business and General Orders 11:45 a.m.
 - Faculty List for Senators
 - Faculty Senate Mtg. Date/Time/Place
 - General Assembly Mtg. Determine Date

12/05/25	10:00 AM- 12:00 PM	FS Meeting, FH 208
01/16/26	10:00 AM- 12:00 PM	FS Meeting, FH 208
2/06/26	10:00 AM- 12:00 PM	FS Meeting, FH 208
03/06/26	10:00 AM- 12:00 PM	FS Meeting, FH 208
04/03/26	10:00 AM- 12:00 PM	FS Meeting, FH 208
05/01/26	10:00 AM- 12:00 PM	FS Meeting, FH 208

- VIII. New business 11:55 p.m.
- IX. Adjournment 12:00 p.m.