

December 05, 2025 Location: FH 108

10:00 AM – 12:00 PM

Presiding Officer: Janiece Upshaw

Minutes

		Present
Presiding Officer	Janiece Upshaw	
Associate Presiding Officer	Gwendolyn Johnson	
Secretary	Joshua Goodson	\boxtimes
Parliamentarian	Priya Eimerbrink	\boxtimes
Senator, Permanent Non-Tenure Track	Gabriel Otteson	\boxtimes
Senator, Tenure-Track	Corron Sanders	\boxtimes
Senator, Tenured	Iftekhar Amin	
Senator, Business Place One	Patricia Wynn	\boxtimes
Senator, Business Place Two	Warren Nagumo	
Senator, Business Appointed	Yonas Lemma	\boxtimes
Senator, Education	Victor Lozada	\boxtimes
Senator, Education Appointed	Deanne Paiva	
Senator, Human Services	Nedra Washington Goss	\boxtimes
Senator, Human Services Appointed	Bonique Morton	\boxtimes
Senator, LAS Place One	Stephen Womack	
Senator, LAS Place Two	Kieth Gryder	\boxtimes
Senator, LAS Place Three	Noureen Khan	\boxtimes
Senator, LAS Appointed	Razan Albanna	\boxtimes
Senator, College of Law	Eric Porterfield	
Senator, College of Law Appointed	Korin Munsterman	\boxtimes

- I. Call to Order 10:00 a.m.
- II. Approval of Minutes
 - Motion to approve minutes: Nagumo
 - Second: Morton
 - Yes: 13No: 0Abstain: 1
- III. Budget Report 10:10 a.m.
 - Budget Report Faculty Senate
 - Has not changed much from last meeting.
- IV. FS Standing Committee Reports/Discussion of Charges/Concerns
 - Public Comments/Questions re: Committee Work
 - o Upshaw suggests that the senate keep a written record of charges for standing committees.

- Future senates should add to the document each year.
- Written reports should be provided from each committee before each senate meeting starting at the February meeting. Senate representatives should work with chairs to start submitting for the February senate meeting.

Please provide written report to Secretary – electronically. Send to FS Email

- Academic Affairs Korin Munsterman
 - Nothing to report. They will receive the charge today.
- Faculty Work-Life Warren Nagumo
 - Same chair as last year. Nothing to report.
- Information Technology Eric Porterfield
 - o Porterfield unable to attend.
- <u>Library Kieth Gryder</u>
 - Sent out charges to members but they were unable to meet.
- Nominations & Elections Priya Eimerbrink
 - Met, outlined what needs to be done, and the next several meetings have been scheduled.
 Scott Grimes is the chair.
 - o Question about how the at-large positions will be put on the ballots.
 - Discussion on how executive officers are selected to remind everyone.
- <u>Charter/Constitution & Bylaws Patricia Wynn</u>
 - Have not been meeting. Nothing to report.
- Faculty Handbook Noureen Khan
 - Nothing to report. Will be given charges today.
- Annual Administrator Advisory Review Committee Iftekhar Amin
 - Amin unable to attend.

V. Ad Hoc Committees Reports

- Tenure Track Guidelines Taskforce Aaron Bartula
 - Will have a draft for senate to look at for the January meeting. They have a meeting after our January meeting. Senate comments and recommendations after our meeting will be given to committee for their meeting.
- Lecturer Guidelines Taskforce Sara Holmes/Shelia Lumar
 - Principal Lecturer is being added.
 - Trying to change the names. There are other non-tenure track titles. Trying to come up with a future proof policy.
 - A reasonable progress is being made and a decent chance of getting done this academic year.
- Faculty Compensation Guidelines Taskforce Janiece Upshaw
 - Has not met.

VI. Faculty Senate Awards 10:50 a.m.

- 21 nominations (4 to 7 in each category)
- Committee Reviewers
 - Still need some people to be reviewers.
- Consider making a standing Committee
 - Goodson moves to make Faculty Senate Awards a standing committee.
 - Nagumo seconds.
 - Discussion: Senator should be chair. Suggestion made that senate should come up with the criteria for the awards with a rubric or guide. Charter and Bylaws will add to documents.
 - Yes: 13

- ➤ No: 0
- Abstain: 2
- VII. Presiding Officer's Report 11:05 a.m.
 - Syllabi Review
 - OGC wants to talk to faculty. Another meeting with Provost with OGC there will be scheduled with main campus and a first meeting with Law.
 - Upshaw sent out the expanded and new guiding principles for the curriculum review.
 - Quality Matters Review
 - Upshaw has asked the provost for some relief. Provost will talk to Kim Chandler about a
 possible extension of deadlines. DLIT should be able to work with faculty to extend deadlines.
 - Volunteers for Faculty Earnings Feedback
 - Upshaw already got volunteers.
- VIII. Unfinished Business and General Orders 11:15 a.m.
 - Faculty List for Senators reach out to constituents
 - Faculty Senate Mtg. Date/Time/see below
 - January meeting on 9th, not 16th.
 - Move March meeting to 11:15-1:15.
 - General Assembly Mtg. February 6
 - 9am-10:15am
 - Regular meeting: 10:30am-12pm

12/05/25	10:00 AM- 12:00 PM	FS Meeting, FH 208
01/09/26	10:00 AM- 12:00 PM	FS Meeting, FH 208
2/06/26	10:00 AM- 12:00 PM	FS Meeting, FH 208
03/06/26	11:15 AM- 1:15 PM	FS Meeting, FH 208
04/03/26	10:00 AM- 12:00 PM	FS Meeting, FH 208
05/01/26	10:00 AM- 12:00 PM	FS Meeting, FH 208

- IX. New business 11:20 p.m.
 - From core curriculum committee:
 - Have senate come up with something, policy, guidelines, or guidance about how faculty should deal with AI plagiarism.
 - Munsterman: Ban AI detection tools. The tools are not reliable.
 - Munsterman moves to make an ad-hoc committee to develop an Al policy.
 - Washington seconds.
 - Yes: 15No: 0
 - Abstain: 0
 - Lozada: Faculty seems to be out and about talking up the university.
 - Bring in recruitment people and other people to discuss marketing and reaching out to students?
 - What marketing is going on?
- X. Adjournment 11:40am