

## UNT Dallas

### Faculty Senate 2022 March Meeting Minutes

March 4, 2022 10:45 am to 12:00 pm

#### Faculty Senators Only Meeting

#### Agenda

- I. Call to Order (10:45/Baggerly)
  1. In attendance: Chandler, Arxer, Baggerly, Borges, Goodson, Hackard, S. Holmes, Johnson, Shappeck, Smith, Thompson, Varga, Yousuffudin
- II. Approval of Minutes (10:50/Baggerly)
  1. **Motion to accept February senators meeting: Hackard, Yousuffudin, 10-0-0, Carried**
  2. **Motion to accept general assembly meeting: Hackard, Yousuffudin, 10-0-0, Carried**
- III. Follow Up on Past Priority Items (10:55/Baggerly)
  1. Online Intellectual Property policy was submitted to the Provost and Dr. Chandler
    - Provosts and Deans will review and return with recommended edits.
  2. Lecturer Policy was reviewed by Provost and Deans and they sent it back with recommended edits.
    - The faculty worklife committee has already met, looked over the recommendations and made relevant changes.
  3. Shared Governance Survey at [https://unt.az1.qualtrics.com/jfe/form/SV\\_6PYqV4B6NL25pqe](https://unt.az1.qualtrics.com/jfe/form/SV_6PYqV4B6NL25pqe)
    - Only 7 responses thus far
    - Another reminder email will be sent out prior to spring break
- IV. Priority Items (11:05 am)
  1. Review Tenure and Promotion Policy with recommended edits
    - Policy was discussed by Tenured Faculty in a meeting. They expressed concerns over if excellence in teaching and research for tenured faculty promoting to full professor who tenured under service is realistic
    - The Provost has made it clear that, in her opinion, full professors must have excellence in research
    - Concerns over those going up from promotion soon will be held to this standard.
    - **Motion to table until next meeting: Borges, Johnson, 3-6-2: Not Carried**
    - A major of point of discussion is the language of “research and scholarly activity” versus “research or scholarly activity”
      - Language changed in associate and full professor promotion to “excellence in research, scholarly activities, and/or creative activities,…”
    - Also added language that puts expectation for deans to inform faculty of tenure and promotion criteria (many preferred it posted on the website)
    - Guidelines and expectations for promotion need to be clearly outlined to undergird the policy
    - **Motion to accept revision of document with changes described above: Yousuffudin, Chandler 11-0-0; Carried**

2. Review Borges' Proposed Resolution on CRT and Defending Tenure
  - **Motion to approve resolution as written: Borges, Hackard, 8-3-0; Carried**
  - Resolution will be posted on Faculty Senate website and sent to Texas Council of Faculty Senate, AAUP, and Texas Association of College Teachers.
- V. Committee Updates – due to limited time, reports were deferred except for Nominations committee
  1. Academic Affairs (Cynthia Rodriguez) – report deferred
  2. Faculty Handbook (Pam Thompson) – report deferred
  3. Faculty Work Life (Gabe Otteson) - report deferred
  4. IT (Mary Hoyt) - report deferred
  5. Library (Jesseca Lightbourne) - report deferred
  6. Nominations and Elections (Janiece Upshaw)
    - See attached report for committee update
  7. Constitution and By-Laws (Joshua Goodson) - report deferred
  8. Annual Administrator Advisory Review (Walt Borges) - report deferred
- VI. Other business (11:45)
  1. Add IRB discussion to April agenda meeting
- VII. Adjourn (12:14) – next meeting is April 1

## **Report to Faculty Senate: March 4, 2022**

**From: Nominations & Elections Committee**

**Janiece Upshaw, Chair**

The Nomination and Elections committee is preparing the **Faculty Senate Elections to be held March 21-29, 2022** in the following ways:

1. Verifying eligibility of all faculty according to FS Bylaws
2. Determining pool of voters for each of the open positions
3. Securing/Vetting Candidates
4. Preparing electronic ballots
5. Conducting the FS Election
6. Computing and Reporting Results of Elections
7. Preparing and Conducting Run-off Election, if necessary

### **1. Verifying eligibility**

Faculty Senate Bylaws: Article II, Section 3. Voting Members of the General Membership

Paragraph 1. The voting members of the General Membership must meet all of the following conditions: hold a full-time faculty appointment or be a full-time visiting faculty member at UNT Dallas; receive at least 50 percent of their salary during the academic year (faculty members on sabbatical or other leave who are not receiving at least 50% of their annual salary do not have voting privileges); and may not hold an administrative appointment above the rank of Program Coordinator, Program Director, Program Chair, or Department Chair.

### **2. Pool of Voters for open positions**

- Deans submitted faculty lists
  - 146 total faculty
  - 70 Permanent Non-Tenure
  - 40 Tenure Track
  - 33 Tenured
  - 3 unknown
  - 29 Business
  - 31 COL
  - 14 EDU
  - 11 HS
  - 58 LAS

- Faculty Voter Registration – 72 Faculty have completed Survey
  - **The N&E committee requests that Faculty Senators reach out to their constituents and encourage them to complete the survey, as it helps the committee to develop an email list and verify the Dean’s list. Janiece will send you an email with a link to forward to your constituents. Deadline March 8.**
- Lists will be finalized by March 15 and prepared for ballot distribution

## 1. Candidates

- All 12 faculty nominated were found to be eligible for positions
- **Vice- President/President-elect**
  - Eric Coleman
- **Parliamentarian/Secretary-elect**
  - Randy Bell
  - Cathy Scott
- **Senator, Permanent Non-Tenure Track**
  - Anthony Chaney
  - Gabe Otteson
  - Michael Noyes
- **Senator, Tenure**
  - Iftekhar Amin
- **Senator, Business Place One**
  - Bill Ingram
- **Senator, Human Services**
  - Sheila Lumar
- **Senator, Liberal Arts & Science, Place Three**
  - William Garner
  - Ian Grigsby
- **Senator, College of Law**
  - Gretchen Hackard

**Question arose during N&E Committee regarding VP/Pres qualifications: Is there or should there be any requirement as to time remaining on multi-year contracts? For instance, if someone is at the end of a multi-year contract, should that be a consideration in meeting qualifications?**

## 2. Electronic Ballots

- Electronic ballots will be sent to faculty via email link March 21, using Qualtrics
- May only vote once using email link – unable to forward ballot
- Ballots returned anonymously

## 3. Election: March 21 – 29

## 4. Computing and Reporting Results

- Results Determined and candidates informed within 24 hours of election close (per bylaws) by Committee members: Mujtaba Zia, Janiece Upshaw & Parliamentarian, Marco Shappeck
- **Results delivered to Faculty Senate April 1/Faculty Senate must certify election results**

**5. Run-off**

- **Only necessary if tie**
- **Must be conducted March 28 – March 31 (per bylaws)**

Next Nominations & Elections Committee Meeting: **March 8, 2022**

---