

Dr. William D. Burge

CURRICULUM VITAE

EDUCATION:

Ph.D., Human Capital Development, May 2017
University of Southern Mississippi, Hattiesburg, MS

M.S., Personal Financial Planning, August 2010
Texas Tech University, Lubbock, TX

M.S., Finance, May 2010
Texas Tech University, Lubbock, TX

MBA, July 2005
University of Mississippi, Oxford, MS

B.B.A., Finance, May 1998
University of Texas at Austin, Austin, TX

ACADEMIC EXPERIENCE:

TEACHING EXPERIENCE:

Instructor, School of Business, The University of North Texas at Dallas, Dallas, TX,
August 2022- Present

- Undergraduate Teaching Experience
 - Fall 2023: Organizational Behavior, online teaching
 - Fall 2023: Managing the Business Enterprise, classroom teaching
 - Spring 2023: Organizational Behavior, online teaching
 - Spring 2023: Organizational Design and Change, online teaching
 - Fall 2022- Human Resource Management, classroom teaching
 - Fall 2022: Organizational Behavior, online teaching
- Graduate Teaching Experience – MBA Program
 - Fall 2023: Organizational Behavior, hybrid teaching
 - Fall 2023: Organizational Behavior and Leadership, online teaching
 - Spring 2023: Organizational Design and Change, hybrid teaching
 - Fall 2022: Organizational Behavior, hybrid teaching

Instructor, Department of Management, Sorrell College of Business, Troy University, Troy, AL,
August 2016 – May 2022

- Undergraduate Teaching Experience
 - Spring 2018- Spring 2022: Principles of Management, online teaching
 - Fall 2017- Spring 2022: Human Resource Development, online teaching
 - Fall 2017- Spring 2022: Labor Law and Collective Bargaining, online teaching
 - Fall 2017: Introduction to Business, online teaching
 - Spring 2017: Global Human Resource Management, online teaching

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- Spring 2017: Labor Law and Collective Bargaining, online teaching
 - Fall 2016: Introduction to Business, online teaching
- Graduate Teaching Experience
 - Spring 2017: Foundations of Leadership and Motivation, online teaching

Instructor, Department of Human Resource Development, College of Technology, Indiana State University, Terre Haute, IN, August 2015 – July 2016

- Undergraduate Teaching Experience
 - Spring 2016: Introduction to Human Resource Management, both online and classroom teaching
 - Fall 2015: Career Development, both online and classroom teaching
- Graduate Teaching Experience
 - Spring 2016: Introduction to Human Resource Management, both online and classroom teaching

Instructor, Department of Personal Financial Planning, College of Human Sciences, Texas Tech University, Lubbock, TX, 2008 – 2009

- Undergraduate Teaching Experience
 - Fall 2008 - Summer 2009: Personal Finance, classroom teaching

RESEARCH EXPERIENCE:

RESEARCH AWARDS:

Outstanding Research Award (2016-2017), The Department of Human Capital Development, The University of Southern Mississippi, Hattiesburg, MS

PEER REVIEWED CONFERENCE PAPERS:

Lunsford, D., Burge, W. D., & Hubbard, J. (2015). *Panama's Human Resource Development Challenges*. Academy of Human Resource Development Conference. St. Louis, MO.

PEER REVIEWED CONFERENCE ABSTRACTS:

Burge, W. D. (2016). *The Relationship Between Human and Social Capital Characteristics and Entrepreneurship in The United States*. Academy of Human Resource Development Conference. Jacksonville, FL.

PEER REVIEWED CONFERENCE PRESENTATIONS:

Burge, W. D. (February 2016). *The Relationship Between Human and Social Capital Characteristics and Entrepreneurship in The United States*. Academy of Human Resource Development Conference. Jacksonville, FL.

Lunsford, D., Burge, W. D., & Hubbard, J. (Burge, W. D., Presenter). (February 2015). *Panama's Human Resource Development Challenges*. Academy of Human Resource Development Conference. St. Louis, MO.

PRESENTATIONS:

Burge, W. D. (Presenter). (2009). *Long-Term Care Financing*. Financial Services Professionals 2009 Conference. Phoenix, AZ.

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Burge, W. D. (Presenter). (2009). *The Judicial Power of Foreclosure*. The American Real Estate Society 2009 Conference. Monterey, CA.

PROFESSIONAL MEMBERSHIPS:

- The Society for Human Resource Management (SHRM)

PROFESSIONAL SERVICE:

- Faculty Advisor to The Society for Human Resource Management (SHRM) Student Chapter at The University of Texas at Dallas (Fall 2023- Present)
- Student Programs Chair, The North Texas Compensation Association, Dallas, TX (Spring 2023-Fall 2023)
 - Proposed ideas for professional development for activities focused on students and entry-level comp professionals
- Texas Cup Entrepreneurship Pitch Competition Judge, The University of North Texas at Dallas, (March 27, 2023)
 - Judged student ideas for new businesses
- Organizational Behavior/Human Resource Program Representative for The University of North Texas at Dallas, Dallas ISD AVID Day, (March 1, 2023)
- Core Curriculum Assessment Team, The University of North Texas at Dallas, December 2022-March 2023
 - Served on a scoring team to evaluate communication (both written and oral) and critical thinking for core curriculum.
- Committee Member, Teaching Committee, Sorrell College of Business, Troy University (2018-2019)
- Guest Speaker for The Wabash Valley Society of Human Resource Management (SHRM) on career development, Terre Haute, IN (November 2015)