

Curriculum Vita

J. Eric Coleman, EdD
University of North Texas at Dallas
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AREA OF EXPERTISE

- 18 years of senior leadership experience, serving as Associate Vice President, Director of Police and Public Safety, Chief of Police, Regional Commander, Administrative Captain, and Patrol Sergeant
- 14 years of progressive program coordination and administration experience at both the community college and the university setting
- 5 years of administrative and teaching experience in an emerging urban university with an exceptionally diverse student body and faculty
- 20 years of criminal justice teaching experience in community college and university environments
- 13 years of political science teaching experience in community college and university environments

EDUCATION

Doctor of Education Higher Education Administration with specialization in Criminal Justice Education, Fischer College of Education and School of Criminal Justice, Nova Southeastern University, Ft. Lauderdale, Florida, 2008

Master of Arts Political Science/Public Administration, Midwestern State University, Wichita Falls, Texas, 1999

Bachelor of Arts Law Enforcement/Justice Administration concentration, Western Illinois University, Macomb, Illinois, 1997

Associate of General Education Criminal Justice, Navarro College, Corsicana, Texas, 1981

Credentials

Teacher's Education Certification, University of North Texas, Denton, Texas, 1999

Graduate, Leadership and Command College, Law Enforcement Management Institute of Texas, Sam Houston State University, Huntsville, Texas

CURRENT POSITION

Senior University Lecturer and Graduate Program Coordinator for MSCJ – Department of Criminal Justice University of North Texas at Dallas. Dallas, Texas 2021-Present. Affiliate Faculty – Caruth Police Institute 2019 – 2024

Senior University Lecturer – Department of Criminal Justice University of North Texas at Dallas. Dallas, Texas 2021-Present. Affiliate Faculty – Caruth Police Institute 2019 - 2023

Teach courses in criminal justice at the graduate and undergraduate level.

Program Coordinator / University Lecturer – Department of Criminal Justice University of North Texas at Dallas. Dallas, Texas 2018-2021

Served as Program Coordinator for the Department of Criminal Justice at UNTD. Oversaw both graduate and undergraduate programs in criminal justice. Provided oversight on curriculum and scheduling along with the day-to-day operations of a department of nine faculty. I also served as Project Director for the new BAAS degree in Emergency Services Administration that encompasses fire and EMS pathways for a Baccalaureate degree. In addition, as a university lecturer, I taught courses in both criminal justice and political science. I also developed and taught graduate level criminal justice courses in the Master of Science in Criminal Justice Program and the Master of Science in Public Leadership with a Concentration in Emergency Services Administration.

University Lecturer – Department of Criminal Justice - University of North Texas at Dallas. Dallas, Texas 2016-2018

Taught courses in both criminal justice and political science at the undergraduate level. Also taught graduate level criminal justice courses in the MSCJ Program.

RECENT EMPLOYMENT/POSITIONS

Program Coordinator/Faculty Criminal Justice – El Centro College Dallas, Texas 2015-2016

Taught courses in criminal justice and political science at the undergraduate level. Served as Program Coordinator for the criminal justice program.

University Lecturer/Program Director Graduate Academic Certificate Programs – University of North Texas, College of Public Affairs and Community Service-Department of Criminal Justice

Taught courses in criminal justice at both the undergraduate and graduate level. Served as program director for the graduate academic certificates in Campus Safety and Security Administration and Police Management. Responsibilities include curriculum development and program management. Served on graduate thesis committees for the MSCJ program. Developed curriculum and online courses for the graduate academic certificates in Campus Safety and Security Administration and the MSCJ online program.

Associate Vice President for Campus Safety and Security/Director of University Police – Texas A&M University-San Antonio, San Antonio, Texas, August 2010 to January 2013

Exercised supervision and budget authority over division directors and key personnel in the development, implementation, and management of campus safety and security programs and services including but not limited to police/security, environmental health and safety, fire safety, emergency management, parking services, and access control. In addition, AVP was responsible for compliance with all applicable state and federal laws, rules and regulations related to campus safety and security including the Clery Act. Responsible for the day-to-day operations of the highly visible and interactive component of the University Police Department. As a member of the President's Cabinet, responsibilities included providing leadership on all major issues, developments and operations related to all elements of the University. Additional responsibilities for AVP included the appointment by the President on the committee of Council of Assessment, Planning and Budget. This committee provided leadership and oversight on issues of accreditation and budgetary recommendations for the entire university. Taught academic undergraduate courses as assigned.

Chairman, Texas A&M University System's Law Enforcement Administrators Council – 2011 – 2013.

Elected Chairman of the Texas A&M University System Law Enforcement Administrators Council for a two-year term beginning in the Spring 2011. The Chairman represents all 23 component institutions including Health Science Centers within the Texas A&M University System. The Chairman conducts council meetings at various locations throughout the State, appoints committees and committee Chairs and interfaces with the Chancellor and other system officials of the Texas A&M University System in developing system wide policies and procedures that promote best practices in securing and policing component institutions.

Executive Board Member and Secretary – Texas Association of College and University Police Administrators. Elected to the Executive Board and Secretary of TACUPA to serve a three-year term. Term 2011 – 2013.

Conference Chair – 2012 – Texas Association of College and University Police Administrators.

ACADEMIC EMPLOYMENT HISTORY

Assistant Professor/Interim Program Coordinator, Department of Criminal Justice, University of North Texas at Dallas, Dallas, Texas, 2008-2010

Taught courses in criminal justice at both the graduate and undergraduate level. Coordinated the program of instruction and assisted the department chair at UNT Denton with the graduate and undergraduate criminal justice activities at UNT Dallas including the supervision and oversight of curricula and program development.

Assistant Professor and Program Coordinator, Hardin-Simmons University, Department of Criminal Justice/Political Science, Abilene, Texas, 2004-2008

Taught courses in criminal justice and political science at the undergraduate level. Responsible for the overall criminal justice and police science program activities, which includes student advisement, recruitment, and retention. Provided leadership concerning curriculum and program needs including program review and student learning outcomes. Served on the SACS reaffirmation sub-committee identifying and instituting the university's Quality Enhancement Program. In addition, was elected by the College of Liberal Arts faculty for a three-year term on the university's academic committee which was responsible for approving all curriculum changes and the addition of new degree programs for the university.

Assistant Professor / CJ Program Coordinator, Western Texas College, Department of Criminal Justice/Political Science, Snyder, Texas, 2000-2004

Taught courses in criminal justice and political science. Responsible for overall criminal justice program activities, which includes student advisement, recruitment, and retention. In addition, provided assistance to the Dean in identifying adjunct faculty for program instructional needs. Assisted the Dean in the evaluation and mentoring of adjunct faculty. Provided leadership concerning curriculum and program needs including program review and student learning assessment. Also assisted the Dean with the program's strategic planning process, which identifies the future trends, needs, and updates goals and objectives to be accomplished. Responsible for program budget formulation and implementation and assisting Dean with articulation agreements with community partners. Responsible for the appointment and coordination of the criminal justice advisory board as required by THECB.

Adjunct Instructor, Department of Criminal Justice, Vernon College, Vernon, Texas, 1999-2000

Chief of Police for Haskell ISD & Instructor, Criminal Justice Consortium Program, Haskell Independent School District, Haskell, Texas, 1997-2000

Adjunct Instructor, Department of Criminal Justice, Western Texas College Snyder, Texas, 1989-2000

TEACHING RECORD

University of North Texas at Dallas

Mental Health and Criminal Justice, 3 graduate credit hours
Justice and Community Based Mental Health Policy, 3 graduate credit hours
Administrative Law and Justice, 3 graduate credit hours
Women and Politics, 3 undergraduate (upper-division) credit hours
Correctional Practices and Programs, 3 graduate credit hours
Legal Aspects of the Criminal Justice System, 3 graduate credit hours
American Government: Process and Policies, 3 undergraduate (lower-division) credit hours
Admin/Criminal Justice Agencies, 3 undergraduate (upper-division) credit hours
Contemporary Issues in Policing, 3 graduate credit hours
Criminal Justice/Public Policy, 3 undergraduate (upper-division) credit hours
Death Penalty, 3 undergraduate (upper-division) credit hours
Directed Studies in Criminal Justice, 3 graduate credit hours
Diversity Issues in Criminal Justice, 3 graduate credit hours
Domestic and International Terrorism, 3 undergraduate (upper-division) credit hours
Drugs, Crime, & Society, 3 undergraduate (upper-division) credit hours
Ethical Issues in Criminal Justice, 3 undergraduate (upper-division) credit hours
Senior Seminar: Criminal Justice and Public Policy, 3 undergraduate hours
American Government Law and Institutions, 3 undergraduate hours
Correctional Systems and Practices, 3 undergraduate hours
Introduction to Public Administration, 3 undergraduate hours
Introduction to Criminal Justice, 3 undergraduate hours
Law and Policy in Campus Public Safety, 3 graduate hours
Managing Campus Safety, 3 graduate hours
Correctional Programs and Practices, 3 graduate hours
The Presidency, 3 undergraduate hours
Learning Foundations, 1 undergraduate hour

El Centro College- Dallas, Texas

Introduction to Criminal Justice, 3 undergraduate credit hours
Court Systems and Practices, 3 undergraduate credit hours
Fundamentals of Criminal Law, 3 undergraduate credit hours
Police Systems and Practices, 3 undergraduate credit hours
Correctional Systems and Practices, 3 undergraduate credit hours
Crime in America, 3 undergraduate credit hours
Texas Government, 3 undergraduate credit hours
American Government, 3 undergraduate credit hours

University of North Texas

Crime and Justice in the United States, 3 undergraduate credit hours – online (250 students)

Administration of Criminal Justice Agencies, 3 undergraduate credit hours
Domestic and International Terrorism, 3 undergraduate credit hours
Drugs, Crime and Society, 3 undergraduate credit hours
Correctional Systems, 3 undergraduate credit hours
Ethical Issues in Criminal Justice, 3 undergraduate credit hours
Juvenile Delinquency, 3 undergraduate credit hours
Victimology, 3 undergraduate credit hours
Senior Seminar: Criminal Justice and Public Policy, 3 undergraduate credit hours
Research Methods in Criminal Justice, 3 undergraduate credit hours
Police Systems, 3 undergraduate hours
Criminal Procedure, 3 undergraduate hours – online
Seminar in Administration, 3 graduate hours - online
Managing Campus Safety and Security in Higher Education, 3 graduate hours – online
Directed Studies, 3 graduate hours - online

Texas A&M University-San Antonio

Domestic and International Terrorism, 3 undergraduate credit hours
Police and Society, 3 undergraduate credit hours
Diversity Issues in Criminal Justice, 3 undergraduate credit hours

Hardin-Simmons University / Western Texas College

Criminal Justice

Administration of Criminal Justice, 3 undergraduate (upper-division) credit hours
Community Resources in Corrections, 3 undergraduate (lower-division) credit hours
Correctional Administration, 3 undergraduate (lower-division) credit hours
Correctional Systems and Practices, 3 undergraduate (lower-division) credit hours
Court Systems and Practices, 3 undergraduate (lower-division) credit hours
Crime in America, 3 undergraduate (lower-division) credit hours
Criminal Investigation, 3 undergraduate (lower-division) credit hours
Criminal Justice and Public Policy, 3 undergraduate (upper-division) credit hours
Current Issues in Corrections, 3 undergraduate (upper-division) credit hours
Drugs and Society, 3 undergraduate (upper-division) credit hours
Ethics in Criminal Justice, 3 undergraduate (upper-division) credit hours
Fundamentals of Criminal Law, 3 undergraduate (upper-division) credit hours
Introduction to Criminal Justice, 3 undergraduate (lower-division) credit hours
Juvenile Justice Systems, 3 undergraduate (lower-division) credit hours
Legal Aspects of Corrections, 3 undergraduate (lower-division) credit hours
Legal Aspects of Law Enforcement, 3 undergraduate (lower-division) credit hours
Police Organization and Administration, 3 undergraduate (upper-division) credit hours
Police Systems and Practices, 3 undergraduate (lower-division) credit hours
Terrorism and Homeland Security, 3 undergraduate (upper-division) credit hours
The Death Penalty, 3 undergraduate (upper-division) credit hours
U.S. Constitution and Bill of Rights, 3 undergraduate (upper-division) credit hours

Political Science

Early Legal and Political Thought, 3 undergraduate (upper-division) credit hours
Principles of Public Administration, 3 undergraduate (upper-division) credit hours
Texas Government, 3 undergraduate (lower-division) credit hours
U.S. Government, 3 undergraduate (lower-division) credit hours

HONORS

The 2017-2018 Teaching Excellence Award, University of North Texas at Dallas

The 2008 Teaching Excellence Award, Hardin-Simmons University

PRESENTATIONS

Professional Conference Presentations:

Presented "Factors that Influence Urban Recruits Persistence to Pursue Police Careers in a Negative Occupational Climate" Aaron Bartula, **Eric Coleman**, Roberto Gallardo, Sean Hubbard, Paul Reynolds at the annual meeting of the Academy of Criminal Justice Sciences, March 2023 Washington, DC.

Arxer, S.L., & Coleman, J. (2020). *Professional Advocacy within an LGBTQ Resource Center: Building Intellectual & Social Capital to Address Hate-Motivated Violence*. Pacific Sociological Association. Eugene, OR. (**Accepted, Conference Cancelled due to COVID-19**)

Panelist "Academics Perceptions of the Practice and Utility of School Marshal Program: The Unintended Consequences vs. Benefits" at the annual meeting of the Academy of Criminal Justice Sciences, March 2019, Baltimore, Maryland

Presented "Major Campus Incidents Driving Change and Modernization" from *Managing Campus Safety and Security in Higher Education*. 2014 (J. Eric Coleman and Peter Johnstone) Campus Safety Conference June 2018, Irving, Texas.

Chaired "Negative Police Encounters and the Possible Impact on Police Recruitment and Enrollment in Criminal Justice Programs" February 2018, New Orleans, Louisiana

Moderator Campus Safety Conference – moderated a panel at the Campus Safety Conference concerning the mass shooting of police at El Centro College Dallas, Texas. June 2017 Irving, Texas

Chaired "Police Use of Explosive Devices in Tactical Operations" at the annual conference of the Academy of Criminal Justice Sciences, March 2017, Kansas City, Missouri

Presented "Comparing the Drug Testing Policies of the Police Departments in Texas to a Model Policy Developed by IACP" at the annual meeting of the Academy of Criminal Justice Sciences, March 2015, Orlando, Florida

Presented "An Examination of Drug Testing Policies and Practices of Sworn Personnel in Large and Medium Size Police Departments in Texas" at the annual meeting of the Academy of Criminal Justice Sciences, March 2014, Philadelphia, Pennsylvania

Presented "Police Officers' Attitudes of Their In-Service Police Training: A Case Study of a North Texas Police Department" at the annual meeting of the Academy of Criminal Justice Sciences, March 2010, San Diego, California

Invited Keynote Speaker, Dallas Junior Chamber of Commerce's Annual Dallas Police Rookie of the Year Banquet/Gala, November 2009

Panelist "Exploring the Impact of Non-enforced or Unconstitutional Criminal Statutes" at the

annual meeting of the Academy of Criminal Justice Sciences, March 2009, Boston, Massachusetts

Presented "*Meeting National Policing Standards: A Case Study of a Small Private Christian University*" at the annual meeting of the Academy of Criminal Justice Sciences, March 2009, Boston, Massachusetts

Panelist "*Issues Confronting Campus Police*" at the Annual Meeting of the Academy of Criminal Justice sciences, March 2008, Cincinnati, Ohio

Panelist "*Safety Issues Relating to College Campuses*" at the Annual Meeting of the Southwestern Association of Criminal Justice, 2007 Corpus Christi, Texas

Presented "*Police Hiring and Retention of Sexual Minorities in Georgia and Texas After Lawrence v. Texas*" at the Annual Meeting of the Academy of Criminal Justice Sciences, 2007, Seattle, Washington

Chaired "*Are Courses in Terrorism and Homeland Security Necessary for degrees in Criminal Justice and if so, What Must Be Considered When Developing this New Curriculum?*" at the Annual Meeting of the Southwestern Association of Criminal Justice 2006, Ft. Worth, Texas

PUBLICATIONS

Refereed Publications

Gallardo, R., Bartula, A., Reynolds, P., Hubbard, S., & **Coleman, E.** (2024) Factors That Influence Urban Recruits' Persistence to Pursue Police Careers in a Negative Occupational Climate. *Journal of Criminal Justice Education*, 1-19. <https://doi.org/10.1080/10511253.2024.2340091>

Coleman, E., & Cheurprakobkit, S. (2009). Police hiring and retention of sexual minorities in Georgia and Texas after Lawrence v. Texas. *Journal of Criminal Justice*, 37(3), 256-261.

Commissioned Technical Reports

Coleman, E., & Cheurprakobkit, S. (2010). Police officers' attitudes of their in-service police training: A case study of a North Texas Police Department. Submitted to the DeSoto, Texas Police Department (March 2010)

Trade Journal Publications

Belshaw, S., Johnstone, P. & **Coleman, E.** (2013). Towards an understanding of probation department liability and the use of firearms on duty. *Texas Probation* November 2013.

Research Projects in Progress

Coleman, E. & Cobkit, S. (2013). An examination of drug testing policies of sworn personnel in large and medium size police departments in Texas. (Journal selection pending)

Cobkit, S, **Coleman, E.** & Stringfellow, K. (2014). A comparison of the drug testing policies of selected police departments in Texas to a model policy developed by IACP. (Journal selection pending).

Scholarly Manuscript Reviews

Review of manuscript Number 08-4393 for the *Journal of Criminal Justice*, April 2009. (available upon request)

Book Publication

Coleman, E. & Johnstone, P. (Eds), (2014). *Managing Campus Safety and Security in Higher Education*. Kendall Hunt Publishing Company, Dubuque, IA.

Book Chapters

Coleman, E. & Arxer, S. (Eds.), (2020). *Methodological Reflections of Research in a Community Service Organization* Routledge Publications. Florence, Kentucky. (accepted).

Coleman, E. (2019) **“Policing the College Campus”** In J. H. Watts (Ed) *Policing America’s Educational System* (pp. 65-74). Routledge Publications. Florence, Kentucky.

Johnstone, P. & **Coleman, E.** (2014) **“Future Trends”** Chapter for *Drugs and Drug Trafficking 2nd Edition*. Kendall Hunt Publishing Company, Dubuque, IA.

Coleman, E. & Johnstone, P. (2014) **“Major Campus Incidents Driving Change”** Chapter for *Managing Campus Safety and Security in Higher Education*. Kendall Hunt Publishing Company, Dubuque, IA.

Coleman, E. & Johnstone, P., Riseling, S. (2014) **“Safety and Security Consideration for Campus Events”** Chapter for *Managing Campus Safety and Security in Higher Education*, Kendall Hunt Publishing Company, Dubuque, IA.

RESEARCH IN PROGRESS

Arxer, S., **Coleman, E.**, LGBTQ Collective Identity Work and Community Healing from Hate-Motivated Violence

The qualitative study focuses on the social psychological processes of collective identity work and the role community-based advocacy/service organizations play in promoting community healing from violence against the lesbian, gay, bisexual, transgender, queer (LGBTQ) community. It considers the ways in which LGBTQ individuals construct and negotiate a collective identity from within community-based organizations as a response to hate-motivated violence. Our research draws on in-depth focus group interviews with two community resource centers in the cities of Orlando and Dallas, which are locations where the deadliest mass shooting in the U.S. history took place, and a string of anti-LGBTQ attacks have occurred. Data analysis will shed light on the personal and social processes of collective identity and how these social psychological dynamics shape larger community connectedness as a response to both direct and indirect hate-motivated violence. Information will also be gained on how community-based organizations promote social and cultural resources that enhance relationships among community partners and community healing from hate-based violence.

GRANTS

Co-PI, Multi-Modal Analysis of Body-Worn Camera Recordings: Evaluating Novel Methods for Measuring Police implementation of Procedural Justice. “This project was supported by Award No. 2020-R2-CX-0010, awarded by the National Institute of Justice, Office of Justice Programs, US Department of Justice. This project was a three-year collaboration with the National Policing Institute (NPI), POLIS Research, and the National Institute of Justice (NIJ). This project, funded by an NIJ grant, aimed to develop an automated system for analyzing body-worn camera footage from police officers. Our work culminated not only in the creation of this innovative software but also in a comprehensive NPI/NIJ report disseminating the findings.

Grant Authorship – (August 2019) Authored and submitted a grant with the assistance of the Development Office for a THECB Texas Affordable Baccalaureate Program. Grant amount \$192,000 status **FULLY FUNDED**.

Project Director – (November 2018 – Present) Serving as project director on a Texas Affordable Baccalaureate (TAB) Grant from the Texas Higher Education Coordinating Board Foundation. The award

for \$192,000 is to implement a new BAAS degree program in Emergency Services Administration aimed primarily at fire and EMS personnel.

Grant Authorship - Submitted a grant with Dr. Steven Arxer. The grant proposal was submitted to the American Psychological Foundation's Wayne F. Placek grant. While this proposal was unfunded (\$10,000), data collection has begun and is near completion. IRB approval was obtained in order to collect interview data on the role of a community resource organization in the Dallas area and its impact on community healing from hate-motivated violence against LGBTQ individuals.

SERVICE

YMCA's of Metropolitan Dallas, T. Boone Pickens YMCA-Board of Management 2021-2023.

Texas Higher Education Coordinating Board (Criminal Justice Field of Study Advisory Board).

Member and Elected Chairman of the (FOS) Advisory Board Term 2017-2021

Selected by the Texas Commissioner of Higher Education for this board appointment.

National Campus Safety Advisory Board (member) 2017-Present

Dallas Police Department Training Academy Advisory Board (member) 2016-Present

Committee Member, Training Curriculum Advisory Board, DeSoto Police Department, Fall 2009 - 2010

Non-paid consulting/advising for Dallas Area Rapid Transit (DART) Police Department on promotional training strategies Non-paid consulting for Desoto Police Department on training and curriculum issues.

Appointed as a "reader" for The Assessment Center for the position of Assistant Chief of Police, University of Texas Medical Branch Galveston, TX. 2015

University of North Texas- Denton

Ricco Ethics Award Committee, 2013-2016

Graduate Thesis Committee, 2013-2016

First Flight Committee, (PACS), Dean Appointment, 2014

Criminal Justice Website Re-design Committee, 2014

Hasse-McClelland Legacy Project Faculty Sponsor, 2013-2016 BSCJ

Online Degree Faculty Lead, 2014

Developed on-line graduate academic certificate curriculum for the Campus Safety and Security Administration, 2014.

Developed on-line graduate course CJUS 5360 "*Managing Campus Safety and Security in Higher Education*", 2014

Developed on-line training course for non-sworn police supervisors for PMAM Corporation, 2014

Texas A&M University – San Antonio

Clery Compliance Committee, Chairman, 2010 – 2013

CAPB Accreditation Committee, Member, 2010 – 2013

Safety and Security Committee, Chairman, 2010 - 2013

University of North Texas at Dallas

Chair, LAS Executive Committee for Faculty Evaluation, April 2019

Search Committee Chair, Program Manager for Emergency Services Administration, May 2019

Search Committee Chair, Lecturer of Criminal Justice, July 2019
Chair, Parking Appeals Committee, UNT Dallas, April 2019 - Present
UNT Dallas Campus Safety Committee, Co-Chair, 2018
Search committees Com Tech Lecturer, Urban Ag
Lecturer, Assistant Professor English, Political Science
Lecturer 2017-2018
Criminal Justice Career Expo Planning Committee, 2016-Present
Core Curriculum Committee 2016-Present
Strategic Planning Task Force Committee, Member, Fall 2008 - Spring 2009
Policy Planning Committee, Member, Fall 2008 - Spring 2009
Political Science Faculty Search Committee, Co-Chairman
Program Coordinator Study Committee, Member Division
Director Search Committee, Member
Program Coordinator for Criminal Justice,
Curriculum Committee for Criminal Justice Content Specialist for Degree Program Development
(Masters and Undergraduate Criminal Justice Curriculum)
Faculty Alliance Ad Hoc Committee, Member Fall 2008 - 2010 Work-
life Committee Member, Fall 2009 - 2010
Co-Advisor, Lambda Alpha Epsilon (student organization), Fall 2008 / 2010

Hardin-Simmons University

Online Education Council Member, 2007-2008
Committee on Committees Member, 2007-2008
Academic Committee Member, 2006-2008

- elected by College of Liberal Arts faculty for 3 year term
- university's program/degree review and development body

Community College Transfer Committee, Member, 2004-2008

Western Texas College

Faculty Evaluation Committee, Member, 2003-2004 Campus Safety
Committee, Member, 2003-2004 Institutional Advancement
Committee, Member, 2000-2004 Curriculum Committee, Member,
2000-2004

PROFESSIONAL DEVELOPMENT & INVOLVEMENT

Memberships and Professional Organizations

Pi Sigma Alpha, The National Political Science Honor Society American
Society for Public Administration (past membership)
Law Enforcement Management Institute of Texas, Leadership and Command College Alumni
Association
Southwestern Association of Criminal Justice Community
College Criminal Justice Educators of Texas Academy of
Criminal Justice Sciences
International Association of Chiefs of Police (past member)
International Association of Campus Law Enforcement Administrators (past member) Texas
Association of College and University Police Administrators (past member) American Society of
Industrial Security (past member)

Credentials & Certifications from Texas Commission on Law Enforcement Standards and Education (over 1,850 contact hours of continuing education)

Master Peace Officer Certification, 1996 - Present Advanced
Peace Officer Certification, 1989 - Present TECLOSE Instructor
Certification, 1987 - Present Intermediate Peace Officer
Certification, 1984 - Present Jailer Certification for Texas
County Jailers, 1982 - Present Basic Peace Officer Certification,
1982 – Present

ADDITIONAL PROFESSIONAL EXPERIENCE

Administrative Captain, Jones County Sheriff's Department, Anson, Texas, 1987-1996
Regional Commander, West Central Texas Auto Theft Task Force, Grant Funded, (Grant author and administrator), Anson, Texas, 1994-1996
Patrol Sergeant, Jones County Sheriff's Department, Anson, Texas, 1983-1987

Patrol Deputy, Jones County Sheriff's Department, Anson, Texas, 1981-1983 Patrolman, Stamford Police Department, Stamford, Texas, 1981

YMCA's of Metropolitan Dallas, T. Boone Pickens YMCA-Board of Management 2021-2023.

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Director Search Committee, Member

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Committee, Member, 2003-2004 Institutional Advancement

Committee, Member, 2000-2004 Curriculum Committee, Member,

2000-2004

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Society for Public Administration (past membership)

Law Enforcement Management Institute of Texas, Leadership and Command College Alumni

Association

Southwestern Association of Criminal Justice Community

College Criminal Justice Educators of Texas Academy of

Criminal Justice Sciences

International Association of Chiefs of Police (past member)

International Association of Campus Law Enforcement Administrators (past member) Texas

Association of College and University Police Administrators (past member) American Society of

Industrial Security (past member)

Credentials & Certifications from Texas Commission on Law Enforcement Standards and Education (over 1,850 contact hours of continuing education)

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Patrol Sergeant, Jones County Sheriff's Department, Anson, Texas, 1983-1987

Patrol Deputy, Jones County Sheriff's Department, Anson, Texas, 1981-1983 Patrolman, Stamford Police Department, Stamford, Texas, 1981