

# Sara J. Holmes

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Senior Lecturer of Communication & Digital Media  
Program Coordinator, Communication & Digital Media  
University of North Texas at Dallas  
School of Liberal Arts & Sciences  
Communication and Digital Media  
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Dallas, TX 75241  
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## EDUCATION

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PhD Candidate: **University of New Mexico; Albuquerque, NM**  
*Department of Communication & Journalism*  
*Emphasis: Media studies and intercultural communication*  
*Advisor: Ilia Rodriguez*

Master of Arts: **University of North Texas; Denton, Texas (2007)**  
*Department of Communication Studies*  
*Emphasis: Gender and Media*  
*Advisor: Karen Anderson*  
*M.A. project: Representations of Gender and Aging in Reality Television*

Bachelor of Arts: **University of North Texas; Denton, Texas (2002)**  
*Department of Communication Studies*  
*Emphasis: Performance Studies and Rhetoric*  
*Department of Foreign Languages*  
*Emphasis: French*  
Graduated Cum Laude

Associate of Arts and Sciences: **Mountain View College; Dallas, Texas (1999)**  
*Communication Studies and French*  
Honors Scholar

## ACADEMIC HONORS AND RECOGNITION

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Faculty Senate Award for Excellence in Service, UNTD, 2023-2024  
Outstanding Trailblazer Award for Service to the University, UNTD, Spring 2019  
Everett Rogers Doctoral Research Scholar, UNM, 2010  
Top Overall Communication Theory Paper, WSCA, 2010  
*Graduate Assistantship (2010-2012)*

- ✧ Office of Graduate Studies Tuition Award
- ✧ Ombuds/Dispute Resolution Services for Faculty, University of New Mexico

*Teaching Assistantship (2007-2012)*

- ✧ Office of Graduate Studies Tuition Award
- ✧ Communication and Journalism Department, University of New Mexico

Outstanding Graduate Student in the Department of Communication Studies, UNT, 2007  
Mountain View College Outstanding Student Nominee, 1998; Bronze Medalist, 1999  
Lambda Pi Eta Communication Honor Society  
The Honor Society of Phi Kappa Phi  
Pi Delta Phi International French Honor Society  
Phi Theta Kappa International Honor Society

## TEACHING EXPERIENCE

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- University of North Texas at Dallas, Dallas, Texas September 2015 – present  
*Lecturer of Communication and Digital Media*  
COMM 1010 Introduction to Communication (lower division)  
COMM 1301 Introduction to Mass Communication (lower division)  
COMM 2200 Introduction to Interpersonal Communication (lower division)  
COMM 2300 Fundamentals of Public Speaking (lower division)  
COMM 2311 Introduction to Social Media (lower division)  
COMM 2900/4900 Special Problems: The Radio Station (lower/upper division)  
COMM 3050 Intercultural Communication (upper division)  
COMM 3120 Nonverbal Communication (upper division)  
COMM 3312 New Media Literacies (upper division)  
COMM 3331 Social Media Campaigns (upper division)  
COMM 3350 Language, Thought, and Behavior (upper division)  
COMM 4350 Gender and Communication (upper division)  
COMM 4355 Communication Theory (upper division)  
COMM 4390 Communication Research and Praxis (upper division)  
COMM 4510 Communication Capstone (upper division)  
COMM 4900 Special Problems: Communication Internship (upper division)  
COMM 4900 Special Problems: Independent Study  
LAW 7221 Effective Oral Communication (graduate level)  
UGST 1100 Learning Frameworks (lower division)
- Dallas County Community College District, Dallas, Texas August 2012 – July 2016  
*Adjunct Instructor*  
SPCH 1311 Introduction to Speech Communication (lower division): 12 terms  
SPCH 1315 Fundamentals of Public Speaking (lower division): 6 terms  
TNLZ 1000 Research Methods (Collegiate High School): 1 term  
TNLZ 1000 AVID IV (Collegiate High School): 1 term
- Tarrant County College District, Arlington, Texas August 2013 – May 2015  
*Adjunct Instructor*  
SPCH 1311 Introduction to Speech Communication (lower division): 4 terms
- University of New Mexico, Albuquerque, New Mexico August 2007 – May 2012  
*Instructor of Record*  
C&J 110 Introduction to Mass Communication (lower division): 2 terms  
C&J 130 Public Speaking (lower division): 3 terms  
C&J 268 Media Theory and Influence (lower division): 2 terms  
C&J 300 Communication Theory (upper division): 2 terms  
C&J 314 Intercultural Communication (upper division): 1 term  
C&J 318 Language, Thought, and Behavior (upper division): 1 term  
C&J 326 Gender and Communication (upper division): 3 terms  
C&J 478 Media Theories and Research (upper division): 1 term
- University of North Texas, Denton, Texas January 2002 – May 2002  
*Undergraduate Teaching Assistant*  
FREN 1010 French (lower division): 1 term
- St. Joseph Lycée et Collège Privé, Le Havre, France September 2000 – May 2001  
Jeanne d'Arc Lycée Privé et Technique, Le Havre, France  
*English Assistant*
- Mountain View College, Dallas, Texas January 2000 – May 2000  
*French Tutor*

## TEACHING INTERESTS

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Introduction to Mass Communication  
Media Criticism  
Gender, Politics, and Media  
Media Studies  
History of Media  
Public Relations  
Writing for the Media  
Multiculturalism, Gender, and Media  
Mass Communication Theory  
Video Games and Popular Culture  
Introduction to Communication Studies  
Interpersonal Communication

Public Speaking  
Intercultural Communication  
Small Group Communication  
Communication and Conflict  
Mediation  
Gender and Communication  
Culture, Communication, and Change  
Diffusion of Innovations  
Qualitative Methods  
Rhetorical Methods  
Narrative Theory  
Communication Theory

## RELEVANT GRADUATE COURSEWORK (MA and PHD courses)

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Advanced Intercultural Communication  
Advanced Quantitative Research Methods  
Communication and Change  
Communication and Conflict  
Communication Consulting  
Communication Research Methods:  
    Qualitative  
Critical Race Theory  
Diffusion of Innovations  
Feminist Theory and Ethnography  
Gender and Communication  
Gender and Race: Political Leadership  
Health Communication  
History and Philosophy of Communication  
Intercultural Communication  
Interpersonal Communication  
Introduction to Graduate Studies

Legal Communication  
Mass Communication Theories  
Multiculturalism, Gender, and Media  
Narrative Theory  
Organizational Communication  
Qualitative Research Methods in  
    Communication  
Quantitative Research Methods in  
    Communication  
Race and Gender  
Racial and Ethnic Relations  
Rhetorical Criticism  
Rhetorical Theory  
Seminar in Media Studies  
Teaching Assistant Resource Center (TARC)  
Theories of Communication

## GRANTS

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*RAFA Professional Development Grant* (Fall 2012; Fall 2013; Fall 2014; Fall 2015)

- ✧ Richland College Adjunct Faculty Association (RAFA), Richland College. Competitively based grant for conference travel.

*WSCA Memorial Fund Travel Award* (Spring 2010)

- ✧ Western States Communication Association (WSCA). Merit-based grant awarded to top overall paper award recipients.

*Student Research Allocation Committee Grant (SRAC)* (Spring 2009; Fall 2009)

- ✧ Graduate and Profession Student Association, University of New Mexico. Competitively based grants for conference travel.

*Research Project and Travel Grant (RPT)* (Fall 2009)

- ✧ Office of Graduate Studies (OGS), University of New Mexico. Competitively based grants for conference travel.

## SERVICE OPPORTUNITIES

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### *University of North Texas at Dallas*

#### ✧ School of Liberal Arts and Sciences

- Committee Service
  - LAS Curriculum Committee (Fall 2025 to present)
  - Teaching Observation Committee (2017 to 2019, 2020 to present)
  - BAAS Advisory Committee (2019 to present)
  - Student Research Symposium Committee (2016 to 2025)
  - Social Events Committee, Chair (2021 to 2024)
  - LAS Strategic Planning Committee (2021 to 2023)
  - Vision and Mission Committee (2020 to 2021)
  - Hospitality Committee, Chair (2017 to 2019)
  - Arts Day Committee (2018 to 2019)
  - Mentoring Committee (2017 to 2018)
  - Internship Committee (Spring 2024 to present)
- Teaching Learning Collaborative (TLC)
  - Presented at the Diversity, Equity, and Inclusion Session (October 8, 2021)

#### ✧ Department of Communication and Digital Media

- Program Coordinator (2017 to present)
  - Coordinate the schedule of classes & textbooks for the Communication and Digital Media Department
  - Approve the hiring of all adjuncts in the Communication and Digital Media Department
  - Manage and allocate department funds
  - Organize and evaluate adjuncts serving in the department
  - Member of the LAS Dean's Advisory Council
  - New program development
  - Coordinate all Degree Audit Adjustments, Academic Waivers, Grade Changes, etc
  - Mediate student concerns & grievances with faculty
- Lambda Pi Eta Communication Honor Society
  - Faculty Advisor (2018 to present)
- Communication and Digital Media Faculty Hiring Committees (2017 to present)
  - Communication and Digital Media Adjunct Faculty, Chair (2017 to present)
  - Art Appreciation Adjunct Faculty, Chair (Fall 2016 to present)
  - Music Appreciation Adjunct Faculty, Chair (Spring 2017 to present)
  - Assistant Professor of Mass Communication, Chair (Spring 2018 to Spring 2020)
  - Lecturer of Digital Production, Chair (Fall 2019 to Spring 2021)
  - Visiting Lecturer of Digital Production, Chair (Summer 2018)
  - Lecturer of Radio Production, Member (Summer 2018)
  - Lecturer of Digital Production, Member (Summer 2017)
  - Assistant Professor of Radio Production, Member (Summer 2017)
- Program Assessment Coordinator (2016-2019, 2022 to 2024)
- Communication Arts and Technology Club (formerly Communication Student Organization)
  - Faculty Advisor (2016 to 2019)
- English Faculty Hiring Committee (Summer 2018)
- Lunch and Learn: Facilitating Peacebuilding on the University Campus, Respondent (November 15, 2017)

- ✧ Faculty Senate
  - Taskforce for the Non-Tenure-Track Promotion Guideline Revisions (Spring 2025 to present)
    - Taskforce Co-Chair (Spring 2025 to present)
  - Secretary (Spring 2024 to Spring 2025)
  - Parliamentarian (Spring 2023 to Spring 2024)
  - Senator for Permanent Non-Tenure Track Faculty (2020 to 2022)
  - Webmaster (2021 to present)
  - Instructional Technology Committee (Fall 2021 to Spring 2023)
  - Faculty Work Life Committee (2020 to 2021)
    - Committee Chair (2020 to 2021)
- ✧ Commencement Committee (2019 to 2025)
  - Faculty Marshal for Faculty
- ✧ Faculty Web Advisory Committee (2019 to present)
- ✧ Faculty Directory Committee
- ✧ UGST 1100 (Learning Foundations) Program Co-Coordinator (Fall 2019)
- ✧ Faculty Alliance
  - Faculty Work Life Committee (2017 to 2020)
    - Committee Chair (2019 to 2020)
    - Lecturer Track Subcommittee Chair (2018 to 2019)
- ✧ Quality Enhancement Plan Forum and Writing Team
  - Committee member (2016 to 2019)
- ✧ Re-engineering of the Bachelor in IT at UNTD Workshop (Spring 2017)
  - Workshop Participant

*National Communication Association (NCA)*

- ✧ Peace and Conflict Communication Division
  - Officer Position: Historian (2023 to present)
  - Officer Position: Immediate Past Chair (2021 to 2022)
  - Officer Position: Chair (2020 to 2021)
  - Officer Position: Vice-Chair (2019 to 2020)
  - Officer Position: Secretary (2018 to 2019)
  - Officer Position: Information Officer (2012 to 2018)
- ✧ Reviewer for Peace and Conflict Communication Division (2013 to present)
- ✧ Reviewer for Feminist and Gender Studies Division: (2010 to present)
- ✧ Reviewer for Mass Communication Division: (2007 to present)
- ✧ Session Chair for NCA Annual Convention (2024)
  - Session: Parties and Process: Individual Papers on Peace and Conflict Communication
- ✧ Session Chair for NCA Annual Convention (2021)
  - Session: Top Papers in Peace and Conflict Communication
  - Session: Body Image and Media Engagement
- ✧ Session Chair for NCA Annual Convention (2019)
  - Session: Survival: Peace and Conflict Communication through the High-Density Panel
  - Session: Beyond Survivorship: Examining Peacebuilding Structures of Identity, Method and Paradigm
- ✧ Session Chair for NCA Annual Convention (2018)
  - Session: Peace Interplay: The Theory and Praxis of Play in Conflict and Peacebuilding
  - Session: Communication Peace and Conflict Praxis in Play through the PCCD High-Density Panel

- ✧ Session Respondent for NCA Annual Convention (2018)
  - Session: Communication Peace and Conflict Praxis in Play through the PCCD High-Density Panel
- ✧ Session Respondent for NCA Annual Convention (2017)
  - Session: Communication and Politics
  - Session: The Legacy of Peace and Conflict Alliances through the PCCD High-Density Panel
- ✧ Session Chair for NCA Annual Convention (2017)
  - Session Title: The Media and Politics: Debates, Elections and the News
  - Session Title: The Legacy and of Peace and Conflict Scholarship: Examining a Decade of Collaboration
  - Session Title: Legacy and Relevance of Conflict in Interpersonal and Organizational Contexts
- ✧ Session Chair for NCA Annual Convention (2016)
  - Session Title: Rhetoric of War and Peace: Examining Constructions of Conflict and Peacemaking
- ✧ Session Chair for NCA Annual Convention (2015)
  - Session Title: Language and Projection in a Variety of Contexts: War, Media, Mediation and the World of Global Politics
- ✧ Session Chair for NCA Annual Convention (2014)
  - Session Title: Presence and Future of Media's Role in Conflict Representation from a Variety of Methodological Perspectives
- ✧ Session Chair for NCA Annual Convention (2013)
  - Session Title: Impacts of Character Development in Entertainment Media.
- ✧ Reviewer for Feminist/Women's Studies Division: (2009)
- ✧ Session Chair for NCA Annual Convention (2007)
  - Session Title: Research on Magazines, Journalism and TV Talk.

*Dallas County Community Colleges District*

- ✧ TOLI Training: Civility in the Workplace Workshop facilitated for Richland College (April 5, 2013)

*Western States Communication Association (WSCA)*

- ✧ Reviewer for Media Studies Interest Group (MSIG) (2009 to 2012)
- ✧ Session Chair for WSCA Annual Convention (2010)
  - Session Title: Dialectics of Legal Power in Law, Politics and Literature.
- ✧ Session Chair for WSCA Annual Convention (2012)
  - Session Title: Representations of Women in Media: Film, Advertising, and Television.

*University of New Mexico Ombuds/Dispute Resolution Services for Faculty*

- ✧ Emotions at the Table Workshop co-facilitated with Meg Hoskison, Ombuds/Dispute Resolution Services for Faculty, University of New Mexico (March 31, 2011)
- ✧ Civility in the Workplace Salon co-facilitated with Jean Civikly-Powell & Meg Hoskison, Ombuds/Dispute Resolution Services for Faculty, UNM (November 10, 2011)
- ✧ Civility in the Workplace Salon co-facilitated with Jean Civikly-Powell & Meg Hoskison, Ombuds/Dispute Resolution Services for Faculty, UNM (February 10, 2012)

*University of New Mexico Department of Communication & Journalism*

- ✧ C&J Department Committees:
  - Website (2010-2011); Undergraduate Mass Communication (2007-2008)
- ✧ Communication Graduate Student Association
  - Committees: Fall Ball Committee (2010); Spring Fling Committee (2010)
  - Officer Positions: Historian (2009-2010); Treasurer (2008-2009)
- ✧ Graduate and Professional Student Association (GPSA) Student Research Allocations Committee (SRAC)
  - Application Reviewer (2008)

*University of North Texas*

- ✧ Performance Interest Group
  - Officer Position: President (2001 to 2002)

*Mountain View College*

- ✧ Student Ambassador (1998 to 1999)
- ✧ French Club, MVC
  - Officer Positions: Vice-President (1998 to 1999); President (1997 to 1998); Treasurer (1997)

## **CONFERENCE PAPERS AND PRESENTATIONS**

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- Holmes, S. J., Maier, M. A., & Chandler, R. G. (November, 2025). Transforming Conflict: Communication as a Pathway to Relational Healing and Sustainable Connections. Paper to be presented in the panel, “High Density Panel: Healing Divides and Elevating Connections Within Conflict & Peacebuilding.” Panel to be conducted at the National Communication Association (NCA) Annual Conference, Aurora, CO.
- Holmes, S. J., & Chandler, R. G. (November 21, 2024). Positioning empathy and self-regard in the search for civility in conflict management. Paper presented in the panel, “High Density Panel: Navigating Perspectives: Finding Balance Between Self-regard and Greater-regard in Conflict.” Panel conducted at the National Communication Association (NCA) Annual Conference, New Orleans, LA.
- Holmes, S. J., Maier, M. A., Sanmiguel, J., & Chandler, R. G. (November 17, 2023). The spoils of conflict: Applying the incivility spiral and TRIP model to derail spoiling in the conflict resolution process. Paper presented in the panel, “Setbacks/Spoilers to Peace and Conflict Processes.” Panel conducted at the National Communication Association (NCA) Annual Conference, National Harbor, MD.
- Holmes, S. J., Maier, M. A., & Chandler, R. G. (November 19, 2022). TRIPping up the incivility spiral: Developing a pedagogical model for disrupting the cycle of incivility in interpersonal communication. Paper presented in the panel, “Aligning Peace and Conflict Communication Goals with Our Claims to PLACE/s in Our Lives.” Panel conducted at the National Communication Association (NCA) Annual Conference, New Orleans, LA.
- Holmes, S. J., (November 19, 2021). Civility in the time of a pandemic: Envisioning a transformative understanding of civility and civil discourse in the era of video-conferencing communication. Paper presented in the panel, “High-Density Panel Conflict Transformation: Envisioning and Responding to Enact Constructive Change.” Panel conducted at the National Communication Association (NCA) Annual Conference, Seattle, WA.
- Holmes, S. J., & Sanmiguel, J. E. (November 21, 2020). Envisioned future partnerships for peacebuilding: From campus to community engagement. Paper presented in the panel, “Communication at the Crossroads: Embracing Partnerships Between the Academy, International/Local Governmental, and Non-Governmental Peace Organizations.” Panel conducted at the National Communication Association (NCA) Annual Conference, Virtual.
- Holmes, S. J. (November 16, 2019). Survival: Peace and Conflict Communication through the High-Density Panel. Panel conducted at the National Communication Association (NCA) Annual Conference, Baltimore, MD.
- Holmes, S. J. (November 8, 2018). Communication Peace and Conflict Praxis in Play through the PCCD High-Density Panel. Panel conducted at the National Communication Association (NCA) Annual Conference, Salt Lake City, UT.

- Holmes, S. J. (July 28, 2018). Opportunities for the RFY Institution: High-Impact Practices for the First Year Learning Community. Panel conducted at the American Association of State Colleges and Universities (AASCU) Summer Meeting, Seattle, WA.
- Holmes, S. J. (February 10, 2018). Communication, Culture, Consistency, and Career Readiness: Foundations of the First Year Experience at UNT Dallas. Panel conducted at the American Association of State Colleges and Universities (AASCU) Winter Meeting, San Antonio, TX.
- Holmes, S. J. (November 18, 2017). The Legacy of Peace and Conflict Alliances through the PCCD High-Density Panel. Panel conducted at the National Communication Association (NCA) Annual Conference, Dallas, TX.
- Holmes, S. J. (November 10, 2016). Peacebuilding: Classroom dialogues and civic engagement. Presented in the panel, "Pedagogy of Peace and Conflict: Building and Sharing Communication Curriculum to Transform." Panel conducted at the National Communication Association (NCA) Annual Conference, Philadelphia, PA.
- Holmes, S. J. (November 19, 2015). From college campus to community engagement: Building community alliances for civility and peace. Presented in the panel, "Embracing Opportunities: Building and Strengthening Entrepreneurial Partnerships between Academia and Outside Organizations in the Realm of Peace and Conflict Communication." Panel conducted at the National Communication Association (NCA) Annual Conference, Las Vegas, NV.
- Holmes, S. J. (November 20, 2014). Civility and empowerment: From institutional dialogue to individual activism. Presented in the panel, "The Changing Faces of Peace and Conflict: Opportunities and Limitations in Approaches to Peacebuilding and Conflict Communication." Panel conducted at the National Communication Association (NCA) Annual Conference, Chicago, IL.
- Holmes, S. J. (November 21, 2013). Toward a dialogue of civility: Using civility initiatives to promote peacebuilding on the college campus. Presented in the panel, "Connecting the Pieces: Approaches to Peacebuilding and Conflict Management from a Variety of Communication Fields during a Technologically Evolving Time." Panel conducted at the National Communication Association (NCA) Annual Conference, Washington, DC.
- Holmes, S. J. (November 15, 2012). *"I realize that I am not the likeliest candidate for this office": Framing President Barack Obama and identity in the 2008 electoral and 2009 inaugural media coverage.* Paper presented at the National Communication Association (NCA) Annual Conference, Orlando, FL.
- Holmes, S. J. (March 7, 2010). *Transportation through visual media: A visual media model of narrative transportation.* Paper presented at the Western States Communication Association (WSCA) Annual Conference, Anchorage, AK.
- Holmes, S. J. (November 12, 2009). *"Everything is not what it seems": Ideologies of Racial and Ethnic Identity in Disney's Wizards of Waverly Place.* Paper presented at the National Communication Association (NCA) Annual Conference, Chicago, IL.
- Holmes, S. J. (November 12, 2009). *"Fit Bulls in Pearls": Narrative Analysis of Newsweek Coverage of Hillary Clinton and Sarah Palin in the 2008 Primary and National Elections.* Paper presented at the National Communication Association (NCA) Annual Conference, Chicago, IL.
- Holmes, S. J. (February 15, 2009). *Voting for race or gender: A frame analysis of MSNBC.com coverage of the 2008 Democratic National Primaries.* Paper presented at the Western States Communication Association (WSCA) Annual Conference, Phoenix, AZ.



- Holmes, S. J. (February 16, 2009). *"Your disability is not a problem—But it is": A thematic analysis of mental disability, stigma, and America's Next Top Model*. Paper presented at the Western States Communication Association (WSCA) Annual Conference, Phoenix, AZ.
- Holmes, S. J. (November 22, 2008). *How Kurt got his groove back: Representations of relationship termination in ABC's The Ex-Wives Club*. Paper presented at the National Communication Association (NCA) Annual Conference, San Diego, CA.
- Holmes, S. J. (November 16, 2007). *Future Stars: Diffusing education innovation through theatre*. Paper presented at the National Communication Association (NCA) conference, Chicago, IL.
- Holmes, S. J. (November 16, 2007). *Good boys and bad girls: A close textual analysis of the media coverage surrounding the broadcast of Donald Trump's and Martha Stewart's Apprentice programs*. Paper presented at the National Communication Association (NCA) Annual Conference, Chicago, IL.
- Holmes, S. J. & Rose, D. (November 15, 2007). *An analysis of student and instructor perceptions of immediacy in the online classroom environment*. Paper presented at the National Communication Association (NCA) Annual Conference, Chicago, IL.
- Holmes, S. J. & Rose, D. (March 9, 2007). *An analysis of student and instructor perceptions of immediacy in the online classroom environment*. Paper presented at the University of North Texas College of Education Educational Research Exchange, Denton, TX.
- Holmes, S. J. (November 16, 2006). *Fired or just fitting in: Constructing gendered identities through reality television*. Paper presented at the National Communication Association (NCA) Annual Conference, San Antonio, TX.
- Holmes, S. J. (June, 2006). *Globalizing feminism: Constructing a global outlook for women's movements*. Paper accepted to the International Communication Association (ICA) Annual Conference, Dresden, Germany.
- Holmes, S. J. (March 25, 2006). *Future Stars: Diffusing education innovation through theatre*. Paper presented at University of North Texas Communication Studies Student Conference, Denton, TX.
- Holmes, S. J. (March 25, 2006). *Fired or just fitting in: Constructing gendered identities through reality television*. Paper presented at University of North Texas Communication Studies Student Conference, Denton, TX.

## PROFESSIONAL EXPERIENCE

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|--|------------------------------|
| <i>Program Coordinator, Speaking Center Coordinator</i><br>University of North Texas at Dallas, Dallas, TX | September 2017 – present     |
| <i>Graduate Assistant</i><br>Ombuds/Dispute Resolution Services for Faculty, UNM, Albuquerque, NM          | August 2010 – May 2012       |
| <i>Focus Group Facilitation</i><br>University of New Mexico Law School, Albuquerque, NM                    | August 2010 – September 2010 |

*Account Executive*  
Jo Ann Holt & Associates, Dallas, TX

May 1998 – August 2007

*Administrative Associate*  
Dallas Summer Musicals, Dallas, TX

May 1998 – August 2007

*Intern*  
Read-Poland Associates Public Relations, Dallas, TX

June 2000 – August 2000

## **PROFESSIONAL DEVELOPMENT**

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*CSME AI Workshops* Fall 2024 – Spring 2025  
Participant in workshops presented by the Center for Socioeconomic Mobility through Education, University of North Texas at Dallas

*LAS Research Collaborative* Fall 2023 – Spring 2025  
Participant in workshops presented by Liberal Arts and Sciences, University of North Texas at Dallas

*Teaching and Learning Collaborative (TLC)* Fall 2020 – Spring 2025  
Participant in workshops presented by Liberal Arts and Sciences, University of North Texas at Dallas

*UNTD Student Internships Working Group* Summer 2024  
Workshopped internship revision and development with the Office of Experiential Learning and other university faculty, University of North Texas at Dallas

*Teaching and Learning Symposium* August 17, 2023  
Presented by the Provost's Office, University of North Texas at Dallas

*Faculty Refresher Workshop* August 15, 2023  
Presented by the Provost's Office, University of North Texas at Dallas

*Faculty Development Day* Fall 2021  
Diversity, Equity and Inclusion / Workshop: Teaching to Dual Audiences - Keeping it Together When the Class is Split presented by the Provost's Office, University of North Texas at Dallas

*Re-Imagining the First Year (RFY) Gateway Program* Fall 2016 – Spring 2019  
Committee Member in workshops presented by University of North Texas at Dallas

*The Teaching Professor Conference* June 2-4, 2017  
Professional Development including workshops and education sessions

*Developing Learning Power* Fall 2015 – Spring 2016  
Quality Enhancement Plan workshop series provided by Richland College

*Intercultural Competence Beyond 3B* June 16, 2015  
TOLI Professional Development workshop provided by Richland College

*SEEMS: Engaging Students in the Classroom* August 16, 2014  
Professional Development workshop provided by Tarrant County Colleges

*Blackboard and Google in the Classroom* August 16, 2014  
Professional Development workshop provided by Tarrant County Colleges

*Intercultural Competence Beyond 3B* May 29, 2014  
TOLI Professional Development workshop provided by Richland College

*eCampus Blackboard Learning System Advanced Training* Spring 2014  
Certification received for Blackboard Learning System (BLS) through Richland College

*Technology in the SE Classroom* August 17, 2013  
Professional Development workshop provided by Tarrant County Colleges

*Flipping the Classroom* August 17, 2013  
Professional Development workshop provided by Tarrant County Colleges

*Using an iPad in the Classroom* August 17, 2013  
Professional Development workshop provided by Tarrant County Colleges

*Helping Our Students:  
"A Framework for Understanding Our Students"* June 17, 2013  
TOLI Professional Development workshop provided by Richland College

*Increasing Student Engagement  
and Evidence-Based Assessment Using ePortfolios* January 17, 2013  
Faculty Professional Development training session provided by Richland College

*eCampus Blackboard Learning System Basics Training* July 30, 2012  
Basic Training for Blackboard Learning System (BLS) provided by Brookhaven College

*Appreciative Inquiry* March 30, 2012  
Workshop presented by Ombuds/Dispute Resolution Services for Faculty, University of New Mexico

*Mediation Training* Fall 2010, Fall 2012  
Ombuds/Dispute Resolution Services for Faculty, University of New Mexico (36 hours)

*Maintaining (or Restoring) Civility, Respect  
and Professional Communications in the Workplace* February 24, 2011  
Workshop presented by the New Mexico Office of Alternative Dispute Prevention and Resolution

*Motivational Interviewing and Mediation: Shared Skills* February 9, 2011  
Workshop presented by Ombuds/Dispute Resolution Services for Faculty, University of New Mexico

## **PROFESSIONAL MEMBERSHIPS**

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National Communication Association (2006-present)  
Richland Adjunct Faculty Association (RAFA) (2012-2016)  
Western States Communication Association (2008-2013)  
International Communication Association (2005-2006)

## **LANGUAGES**

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English  
French  
Basic Italian  
Basic Spanish

## REFERENCES

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Professor Cheryl B. Wattley  
*Colleague*  
Professor, Director of Experiential Education  
University of North Texas at Dallas  
College of Law  
1901 Main St.  
Dallas, Texas 75201  
Cheryl.Wattley@untDallas.edu  
214.752.5753

Dr. Denecia Spence  
*Colleague*  
Faculty  
Richland College  
12800 Abrams  
Dallas, TX 75243  
deneciaspence@dccc.edu  
972.238.6164

Dr. Jean Civikly-Powell  
*ODR Supervisor*  
Professor Emerita  
University of New Mexico  
Department of Communication & Journalism  
Ombudsperson for Faculty  
Ombuds/Dispute Resolution Services for Faculty  
MSC05 3140  
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505.277.3212