

## **CURRICULUM VITAE**

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### **EDUCATIONAL BACKGROUND/TRAINING**

M.S. Criminal Justice | University of North Texas at Dallas | Dec 2023

B.S. Behavioral Science – Police Science Administration | Hardin-Simmons University | May 2008

McMurry University | College Credit | 2004–2005

Cisco College | College Credit | 2003–2004

Western Texas College | College Credit | 2002–2003

### **CERTIFICATIONS AND LICENSES**

- Master Peace Officer Certificate – 12/15/2018
- Basic Instructor Proficiency Certificate – 08/11/2017
- Advanced Peace Officer Certificate – 12/02/2014
- Intermediate Peace Officer Certificate – 08/22/2014
- Basic Peace Officer Certificate – 12/03/2010
- Peace Officer License – 12/29/2009

### **SPECIALIZED LAW ENFORCEMENT TRAINING**

- Tactical Entry Training – Abilene Police Academy
- Narcotics & Dangerous Drug Investigations – Abilene Police Academy & Dallas Co. Sheriff's Academy
- Firearms Instructor & Certification Courses – Abilene Police Academy
- ALERRT Active Shooter Response – TEEX & Abilene Police Academy
- Cyber Crime, Fraud, and Internet Crimes Against Children – Various
- Search & Seizure, Arrest Law Updates – Recurrent 2009–2025
- De-escalation & Implicit Bias Training – Certified Trainer
- Human Trafficking, Missing/Exploited Children, Technology Crimes – Abilene & Denton Academie

## **RELEVANT TEACHING EXPERIENCE**

- Basic Police Applicant Background Investigator – 2023, 2024, 2025
- De-escalation Training – 2023 (Certified Instructor)
- Police Search and Seizure – 2017, 2018

## **RELEVANT PROFESSIONAL EXPERIENCE**

### **Lieutenant – Special Operations & Training Division | Oct 2023 – Present**

Command three specialized divisions (Narcotics, Street Crimes, Training); Supervise 3 sergeants, 16 officers, and 4 civilians; manage search warrants, division budgets, and agency-wide training programs.

### **Lieutenant – Patrol Division | May 2023 – Oct 2023**

Led two sergeants and 21 officers; responded to high-priority calls; managed personnel assignments, division schedules, and filled dual supervisory roles during staffing gaps.

### **Sergeant – Special Investigations (Cyber Crimes, Youth, Fraud) | Oct 2020 – May 2023**

Supervised 7 detectives and 2 civilians; directed tech-based investigations and grant tracking; collaborated with federal/state agencies; developed fraud SOPs; coordinated community training events.

### **Sergeant – Patrol Division | Apr 2018 – May 2023**

Oversaw 7 officers and 1 K9 unit on midnight shift; conducted performance evaluations, coordinated proactive patrols, and managed officer scheduling, misconduct investigations, and citizen interactions.

### **Narcotics Agent – Special Operations Division | Apr 2016 – Apr 2018**

Conducted undercover operations; led division in search warrants and seizures; received federal commendation for heroin trafficking case; managed CIs and interagency surveillance operations.

### **Property Crimes Detective | 2015 – 2016**

Investigated major property crimes; led high-profile vandalism case resulting in 9 juvenile arrests; conducted numerous interrogations and evidence-based investigations.

### **Patrol Officer | 2009 – 2015**

Performed front-line law enforcement duties; led squad in traffic enforcement; named Officer of the Quarter (2013); selected as Field Training Officer in year two.

## **PROFESSIONAL DEVELOPMENT & INVOLVEMENT**

Texas Narcotics Officer Association

International Association of Chiefs of Police