

Dr. Roberto Carlos Gallardo
Assistant Professor
Department of Criminal Justice & Sociology
The University of North Texas at Dallas
roberto.gallardo@untdallas.edu

Education

BA, I.S.F., The University of California- Berkeley

MA, Sociology, The University of California- Riverside

Ph.D. , Sociology, The University of California- Riverside

Specializations and Research Interests

- Criminal Justice
- Criminology
- Race & Class
- Political Economy
- Global Social Change

Teaching Experience

Assistant Professor - School of Liberal Arts and Sciences, Department of Criminal Justice and Sociology, The University of North Texas at Dallas, Dallas, TX. Present

Assistant Professor -School of Arts and Sciences, Department Of Criminal Justice, Springfield College, Springfield, MA. 2018-Spring 2021

Previous Institutions (Instructor Positions)

University of California- Riverside, California State University-Fullerton, CSU- Northridge, Hofstra University, Kean University, University of Redlands.

Courses (up to Summer 2024):

Criminal Justice- Juvenile Justice, Introduction to Criminal Justice, Diversity Issues in Criminal Justice, Critical Issues in Policing, Quantitative Criminology & Criminal Justice, Introduction to Criminology, Research Methodology, Juvenile Delinquency, Terrorism, Corrections, Social Justice, Cyber Crime, Administration of Justice, Comparative Criminal Justice, Graduate Capstone Seminar.

Sociology: Intro to Sociology, Race and Ethnic Relations, Race and Ethnic Minorities, Sociology of Terrorism, Sociological Research Methods, Urban Sociology, Contemporary Society, Social Inequality in the US, Development of Social Theory, Sociology of the Family. *Teaching Assistant*: Formal Organizations, The Sociology of Education, Sociology of Economic

Organizations, Conflict, Chicano Sociology, The City, Sociology of Work, Sociolinguistics and the Chicano/a Community, Immigration and Society, Sexualities.

Service:

Criminal Justice Club Faculty Advisor Fall 2021- Along with Dr. Coleman, we served as facilitators and faculty contacts for the Criminal Justice Club on Campus.

Virtual Criminal Justice and Public Safety Career Fair Committee member (Spring 2022)- Involved in taking the annual Criminal Justice in-person expo event and moving it online. We contacted, recruited, and with the help of many, we succeeded by creating a 1-hour virtual program where we created segments interviewing professionals in the Criminal Justice field. The media was shown to local high schools.

Strategic Planning Committee Member (2021-2022) -for the School of Letters and Sciences, specifically being on the subcommittee dedicated to student success. Here we developed goals related to student success, including the potential creation of a training item that would help students navigate the expectations related to college and university success.

Hiring Committee for Criminal Justice Lecturer (Spring 2021)- Reviewed letters and CVs from dozens of potential candidates and participated in discussions and evaluations of candidates. The committee successfully selected a candidate (to which the candidate elected to take the position but later declined).

Dallas Police Department (2021-Current)- Teaching the concept of implicit bias to academy recruits getting ready to graduate from the Dallas Police Department police academy. This is an 8-hour course for every new class (about one class every month).

Faculty Marshall (2022- Current): I have volunteered and committed to being a faculty Marshal for the graduation ceremonies. My first participation was in the Spring 2022 graduation ceremony.

Volunteer Criminal Justice Symposium (2022-Current)- Volunteered for the Annual Criminal Justice Symposium on campus. The event was held in person all day on a Saturday.

Hiring Committee- Assistant Director of Community Affairs (2023)-Reviewed letters and CVs from potential candidates and participated in discussions and evaluations of candidates. The committee successfully selected a candidate.

Rank Promotion Tenure Committee (2022- Current) - Reviewed faculty's annual review packets for evaluation. Involved in reviewing cover letters, CVs, and evaluations and determining status as directed by the University standards.

Faculty Senate (2024)- Currently serves on the Faculty Senate, representing faculty interests and contributing to university governance through policy discussions, committee work, and promoting a collaborative faculty environment.

Curriculum Committee (2023-Current)- Serve on the University Curriculum Committee, reviewing and evaluating proposals for curricular changes across all academic disciplines. Analyzed proposals for alignment with institutional learning objectives, adherence to university policies and accreditation standards, and overall academic coherence. Provided constructive feedback to faculty on curriculum development and revisions.

University Partnership Liason (2023-Current) Spearheaded the development of a collaborative relationship with the University of Security Studies in Mexico by providing Spanish translation, hosting their delegation, facilitating campus exploration, and fostering knowledge exchange. This initiative has the potential to establish future academic partnerships and international cooperation.

Dallas County Criminal Justice Advisory Board Presentation (June 2024) - presented to the Dallas County Criminal Justice Board about research that myself and colleagues have recently completed that is relevant to the city of Dallas. The presentation was covered by an article written in the KERA News outlet.

Panel Participant: Police Image and Framing Convention (July 2024 – Present) I was invited to participate in a distinguished panel on Police Image. This panel comprised members from the National Policing Institute, the National Institute of Justice, and representatives from the International Association of Police Chiefs, ACLU, and other interested parties. Our collaborative goal was to advise the National Police Institute on behalf of the US Department of Justice, on developing new standards and materials to enhance the image of law enforcement across the country.

Journal Reviewer -Sociology of Race and Ethnicity, Police Practice and Research

Scholarship

Gallardo, R. (2018). *On the Thin Blue Line: Examining the Mexican American Officer Experience in the Los Angeles Police Department* (Doctoral dissertation, UC Riverside). Committee members A. Aguirre, T.Nieri, A. Kposowa.

Gallardo, R. (2020). To Help “La Gente”: Examining Helping People as a Motivation for Becoming an Officer in the Los Angeles Police Department Among Male Mexican American Officers. *Criminal Justice Review*.

Gallardo, R. (2020). “I Don’t Think I Have, But I’ve Heard.”: Examining Perceptions of Race Relations in the Los Angeles Police Department Among Male Mexican-American Police Officers. *Race and Justice*.

Gallardo, R. (2023). " They say where there’s smoke, there's fire; but sometimes it's a self-induced fire": Understanding claims of unequal treatment among Mexican-American officers in the Los Angeles Police Department. *Qualitative Criminology*.

Gallardo, R. (2023). Avoiding the “Job-Stopper” Tattoo: An Exploratory Study on the Placement of Tattoos Among College Undergraduates. *Society*, 60(5), 772-782.

Gallardo, R., Bartula, A., Reynolds, P., Hubbard, S., Coleman, E. (2024). Factors that Influence Urban Recruits' Persistence to Pursue Police Careers in a Negative Occupational Climate. *Journal of Criminal Justice Education*.

Kwon, R., Scarborough, W., Gallardo, R., (2024). “Configurations of Attitudes Toward Immigration in Europe: Evidence of Polarization, Ambivalence, and Multidimensionality.” *Comparative Migration Studies*.

“Multi-Modal Analysis of Body-Worn Camera Recordings: Evaluating Novel Methods for Measuring Police Implementation of Procedural Justice.” (2024). This project was supported by Award No. 2020-R2-CX-0010, awarded by the National Institute of Justice, Office of Justice Programs, US Department of Justice.

Grants

- The University of California Institute for Mexico and the United States Research Grant (2016).
- The Robert Presley Center for Crime and Justice Studies Research Grant (2014)
- Texas Reskilling and Upskilling Through Education Grant (2023)
- National Institute of Justice Grant for research on police body-worn cameras (in collaboration with National Policing Institute) (2021- 2024)- Currently, this project investigates the impact of software on body-worn camera analysis in enhancing police-community relations and accountability. Our role involves data collection within a UNT lab setting and creating a report on the findings for the National Policing Institute and The National Institute of Justice.

Presentations

Academy of Criminal Justice Sciences (2022) -They Say Where there's Smoke, there's Fire, But Sometimes it's a self-induced fire: Understanding claims of unequal treatment among Mexican-American officers in the Los Angeles Police Department.

International Conference on Decreasing Recidivism (2022)- Community Collaboration in Crime Prevention and Fostering Viability in Public Safety Using Novel Strategies: The Case of Dallas.

Southwestern Association of Criminal Justice Conference (2022)- Strategies For Effectiveness: Teaching The Concept Of 'Implicit Bias' To Recruits In The Dallas Police Department.

Academy of Criminal Justice Sciences (2023)- Factors that Influence Urban Recruits Persistence to Pursue Police Careers in a Negative Occupational Climate.

Academy of Criminal Justice Sciences (2024)- Dallas Embeds Academics In Cadet Training Experience: A Novel Approach to Police Reform

Southwestern Social Science Association (2024)-Threads of Understanding: Unveiling Social Dynamics from Micro to Macro through Everyday Narratives.

Dallas County Criminal Justice Advisory Board Presentation (June 2024) - presented to the Dallas County Criminal Justice Board about research that myself and colleagues have recently completed that is relevant to the city of Dallas. The presentation was covered by an article written in the KERA News outlet.