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EDUCATION

Ph.D., University of North Texas, **2021**

Dissertation Topic: “A Study Examining the Financial Condition and Collaborative Efforts in the Context of Smart Initiatives among Local Government.”

M.S Advanced Data Analytics- Statistics Concentration, **2024**

M.A., Midwestern State University, Human Resource Management, **2013**

B.A, Midwestern State University, Finance, **2009**

PROFESSIONAL CERTIFICATES:

Certified ScrumMaster (CSM), Scrum Alliance 2024

Advanced Data Analytics- Statistics Professional Certificate, UNT 2024

Google Data Analytics and Visualizations Professional Certificate, 2024

This course teaches organization skills for analysis and calculations using Spreadsheets, SQL, R programs, and Tableau. Preparing raw data for analysis, collection/cleaning, storing, preparing, and analyzing. Representation and presentation of data findings using dashboards and other commonly used visualization platforms.

TEACHING EXPERIENCES

University of North Texas at Dallas

Adjunct Faculty

PLDR 5300 Data Analytics and Research Methods I, **Spring 2025.**

Teaching Fellowship

ADTA 5240 Harvesting, Storage, and Retrieving Data, **Spring 2024**

ADTA 5940 Advanced Data Analytics Capstone Experience, **Spring 2023**

PADM 3020 Managing Human Behavior in Public and Non-Profit Organizations, **Spring 2019** Student Evaluation Score: 4.2 out of 5 (1 being the lowest and 5 being the highest).

PADM 2100 Cultural Competency in Urban Governance, **Spring 2021**

Spring 2021 Student Evaluation Score 4.3 out of 5 (1 being the lowest and 5 being the highest).

Teaching Assistant

ADTA 5240 Harvesting, Storing, and Retrieving Data, **Spring 2024**

ADTA 5940 Advanced Data Analytics Capstone Experience, **Summer 2023**
ADTA 5940 Advanced Data Analytics Capstone Experience, **Spring 2023**
PADM 5020 Leading and Managing Public Organization, **Spring 2020**.
PADM 5100 Local Government Management, **Spring 2020**.
PADM 5210 Cultural Competency for Public Administration, **Fall 2020**
PADM 5300 Introduction to Planning, **Fall 2020**
PADM 5210 Cultural Competency for Public Administration, **Fall 2019**.
PADM 5010 Public Administration and Society, **Fall 2019**.

Guest Lectures

PADM 2100 Cultural Competency in Urban Governance, **September 30th, 2020**
PADM 5210 Cultural Competency for Public Administrators, **November 1st, 2020**
PADM 4240 Volunteer Management Concepts, **Spring 2018**.
PADM 4420 Public Policy Analysis, **Fall 2018**
PADM 4450 Public Policy and Society, **Summer 2017**
PADM 5020 Leading and Managing Public Organization, **Fall 2016**
PADM 5100 Local Government Management, **Spring 2020**

Instructional Training

Graduate Student Teaching Excellence Program (GSTEP), **2018**.

Completed two semesters of courses focusing on a variety of topics related to university teaching and student learning, including writing clear learning goals, outcomes, and evaluating teaching effectiveness with a diverse population of learners.

International Teaching Assistant (ITA), **2018**.

A communication program geared towards international and domestic Teaching Fellows and Teaching Assistant to help with clear enunciation in the classroom.

Publication

Prentice, V., Tao J., Bamanie M., Humphrey D., & Stanislaus, L. (2023). What Factors Influence a City's Decision to Prioritize Social Equity in their Sustainability Plans. Journal of Social Equity and Public Administration (JSEPA).

PRESENTATIONS

Stanislaus, J.L. (Author & Presenter), Andrew, S.A. (Co-Author), Southeastern Conference for Public Administration (SECoPA): A Study Examining the Financial Condition and Collaborative efforts in the Context of Smart Initiatives Among Local Government, Baton Rouge, Louisiana. (September 5th – September 8th, 2019).

Stanislaus, J.L. (Author & Presenter), Andrew, S.A. (Co-Author), Decision Sciences Institute (DSI), “An Analysis Examining the Financial Conditions of Local Government Collaborative Efforts in Implementing Smart Initiatives”, New Orleans, Louisiana. (November 23rd- 25th, 2019).

Stanislaus, J.L. (Author & Presenter), Andrew, S.A. (Co-Author), America Society for Public Administration (ASPA): “A Study Analyzing the Financial Condition and Collaborative Efforts of Local Government to Implement Smart Initiatives”, Anaheim, California. (April 3rd – 7th, 2020).

Stanislaus, J.L. (Author & Presenter), Andrew, S.A. (Co-Author), Decision Sciences Institute (DSI), Conditions Promoting Financial Collaboration Among Local Governments: Smart City Initiatives. San Francisco, CA. (November 23rd- 25th 2020), Virtual.

Stanislaus, J.L. (Author & Presenter), Andrew, S.A. (Co-Author), Conference of Minority Public Administrators (COMPA), Conditions Promoting Financial Collaboration among Local Governments: Smart City Initiatives. Dallas, TX. (February 25th -28th 2021).

PROFESSIONAL EXPERIENCE

Research Assistant, University of North Texas,	2016- 2023
Teaching Fellowship, University of North Texas,	2019-2021
Underwriter, Department of Education, Dallas, Texas	2013-2016
Collection Specialist, Verizon Wireless, Wichita Falls Texas	2009-2011
Elementary School Teacher, Grenada, International	2001-2006

SERVICE TO PROFESSIONAL ORGANIZATIONS

Treasurer, Public Administration Doctoral Student Association, **Fall 2019-Spring 2020**
Treasurer, Public Administration Doctoral Student Association, **Fall-Spring 2018**
Member, Public Administration Organization, (PADM) University of North Texas, **Fall-Spring 2016**
Member, Caribbean Student Organization (CSO), Midwestern State University, **2006-2013**
Secretary, Finance, Student Organization (FSO), Midwestern State University, **2006-2009**
Member, LEO Club (Lions Clubs International), Non-profit Organization, Grenada, **2001-2006**

SERVICE TO THE UNIVERSITY

Volunteer, UNT Equity and Diversity Conference February; **2018, 2020, 2021.**
The conference brings together students, educators and professionals who are committed to equity, access, and inclusion in higher education and discusses topics on diversity, equity, and social justice.
Volunteer, UNT International Student Organization Day, **Spring 2018, 2020**
Combines culture of different nationalities, through display of food, music, and dance with other students of different nationalities on campus.
Volunteer, UNT International Student Organization Day, **Spring 2017**
Assisted in coordinating activities to raise culture awareness of different nationalities, display food, music, and dance with other nationalities.

SERVICE TO THE COMMUNITY

Volunteer, Keep Denton Beautiful, Redbud Festival, Denton Texas, **Spring 2018**
A non-profit organization whose mission is to inspire individuals to take greater responsibility for creating a clean and beautiful city through litter prevention, reduction of waste, and community beautification.
Volunteer, Emergency Drill - University of North Texas, Denton Texas, **2017**
UNT engages the Denton community and emergency responders to conduct an emergency exercise to ensure students understand and maintain a safe secure campus.
Volunteer, Tots for Kids, Dallas, Texas, **2013-2017**

Assisted in serving the Dallas community in providing toys for children in need during the holiday season.

Volunteer, Dallas Food Bank, Dallas, Texas **2015-2017**.

A non-profit organization that partners with local businesses in the community to provide food and household items to families in need.

Mentor, Boys and Girls Club, Wichita Falls, Texas, **2006-2013**.

Mentoring young boys and girls who are in need to reach their full potential as productive, caring, responsible citizens.

Volunteer, Habitat for Humanitarian, Wichita Falls, Texas, **2006-2009**.

Assisted a non-profit organization helping families build strength, stability, and self-reliance through building homes and shelters.

Volunteer, Relay for Life, Wichita Falls, Texas, **2009-2010**.

Assisted with fundraising activities for the American Cancer Society who raises funds to improve cancer survival chances for improve treatment and mentorship for caregivers.