

ADRIAN JAMES TAN

University of North Texas at Dallas, 7400 University Hills Boulevard, Dallas, TX · (972) 338-1841

Adrian.Tan@untdallas.edu

QUALIFICATIONS

Completed PhD in Sociology at the University of North Texas in Denton, Texas in 2006. Areas of specialty include sociological theory, social psychology, ethnic identity, gender identity, race relations, sports sociology, and research methods. Dissertation entitled Ethnic Identity of Mexican American Children in the Post-Industrial Age studied the ethnic identity of Mexican American children. The study was a modification of the Kenneth and Mamie Clark's "Brown doll/White doll" experiment using a mixed-model approach, applying both quantitative and qualitative research methods.

Taught classes in Sociology since 1995 at four different institutions before University of North Texas at Dallas: Sul Ross State University, Navarro College, Our Lady of the Lake University, and Southern Methodist University. Undergraduate courses include Introduction to Sociology, Social Problems, Minority Relations, Marriage and Family, American Society, Classical Sociological Theory, Contemporary Sociological Theory, Population Studies (Demographic Studies), and Organizations.

Taught classes at the Graduate level from 2003 to 2004 at Our Lady of the Lake University. Courses include Qualitative Research Methods, Quantitative Research Methods, and Cultural Diversity in the Workplace.

Classes taught at University of North Texas at Dallas: Childhood and Adolescence, Philosophy of Justice, Community Organizations, Social Psychology and the Behavior in Social Environment, Urban Sociology, Sport and Society, Quantitative Data Collection, Sociological Theory, Sport and Masculinity, Introduction to Race and Ethnic Relations, Race, Ethnicity, Class, and Gender, Race and Ethnic Minorities, Sociology of Sport, Women and Sport, Sport, Markets, and Culture, Special Topics, Topics in Sociology, Sociology Through Experiential Learning, and Sociology Capstone.

EDUCATION

MAY 2007

PHD IN SOCIOLOGY, UNIVERSITY OF NORTH TEXAS, DENTON, TEXAS

Major: Race and Ethnic Relations; Minor: Psychology

MAY 1994

MASTER OF ARTS IN SOCIOLOGY, OHIO UNIVERSITY, ATHENS, OHIO

Areas of Specialty: Southeast Asian History, Politics, and Literature

MAY 1994

MASTER OF ARTS IN INTERNATIONAL AFFAIRS, OHIO UNIVERSITY, ATHENS, OHIO

Areas of Specialty: Southeast Asian History, Politics, and Literature

May 1991

BACHELOR OF ARTS, OHIO UNIVERSITY, ATHENS, OHIO

SKILLS

- Excellent Interpersonal and Communication Skills
- Good Management Skills
- Hardworking
- Good Team Player
- Focused
- Excellent Teaching Skills
- Gregarious
- Task Oriented
- Good Writing Skills

PUBLICATIONS

Tan, Adrian James. 2011. *Humans and the Environment*. San Diego: Cognella Press.
Tan, Adrian James and Doug Brignole. 2012. *Million Dollar Muscle*. San Diego: Cognella Press.
Tan, Adrian James. 2012. *Changing Relationships*. Dubuque: Kendall Hunt Publishers.
Tan, Adrian James. 2017. The Fitness Industry in Robert Rycroft's *The American Middle Class; An Encyclopedia on Progress and Poverty*. 2017. Westport, CT: Greenwood Publishers.
Tan, Adrian James. 2019. *The Business of Sports*. San Diego: Cognella Press.

Wrote Test Banks and Supplemental for the following publication:
Thio, Alex. 2009. *Deviant Behavior*. Boston: Allyn & Bacon.

MEMBERSHIPS

2016 – PRESENT

ALPHA KAPPA DELTA (AKD) SOCIOLOGY HONORS SOCIETY, FACULTY REPRESENTATIVE

1993 – PRESENT

ALPHA KAPPA DELTA (AKD) SOCIOLOGY HONORS SOCIETY, LIFETIME MEMBER

2007 - PRESENT

SOCIETY FOR THE STUDY OF SYMBOLIC INTERACTION, MEMBER

2018 – PRESENT

NORTH AMERICAN SOCIETY FOR THE SOCIOLOGY OF SPORT (NASSS), MEMBER (INDEPENDENT SCHOLAR)

2022 – PRESENT

INTERNATIONAL SOCIOLOGY OF SPORT ASSOCIATION (ISSA), MEMBER

EMPLOYMENT

Sep 2024 – PRESENT

SENIOR LECTURER, UNIVERSITY OF NORTH TEXAS AT DALLAS, TEXAS

Promoted as of September 1, 2024, after 10 years of service at UNT Dallas. The 2024 – 2025 academic years is my first academic year as Senior Lecturer.

ACHIEVEMENTS

Signed contract with Kendal Hunt Publishers to write a book on Social Psychology and Sociological Micro-interactionist theories.

2014 – 2024

LECTURER, UNIVERSITY OF NORTH TEXAS AT DALLAS, DALLAS, TEXAS

Courses Taught: Childhood and Adolescence, Philosophy of Justice, Community Organizations, Social Psychology and the Behavior in Social Environment, Quantitative Data Collection, Sport and Society, Sport and Masculinity, Introduction to Race and Ethnic Relations, Sociology of Sport, Women and Sports, Sport, Market, and Culture, Sports and Masculinity, Topics in Sociology, Sociology Through Experiential Learning, Race and Ethnic Minorities, and Sociology Capstone.

ACHIEVEMENTS

Published one book: *The Business of Sports* (2019)

Published one article: *The Fitness Industry* (2017)

Created three courses: Sport, Market and Culture, Sports and Masculinity, Women and Sports

2010 – 2014

SENIOR LECTURER, SOUTHERN METHODIST UNIVERSITY, DALLAS, TEXAS

Courses Taught: Sociological Traditions, Person vs. Society, Marriage and Family, and Introduction to Sociology.

ACHIEVEMENTS

High Student Evaluations. Consistently among the top three in the department.

Voted most popular faculty among Student Athletes and was chosen as “Favorite Faculty” by four of the starting line-up of the Men’s Basketball team under Coach Larry Brown.

Published three books:

Humans and the Environment (2011)

Million Dollar Muscle (2012)

Changing Relationship (2012)

2004 – 2010

LECTURER, SOUTHERN METHODIST UNIVERSITY, DALLAS, TEXAS

Courses Taught: Introduction to Sociology, Social Problems, Marriage and Family

ACHIEVEMENTS

High student evaluations. Consistently among the top three highest scores among faculty in the department. Voted “Favorite Faculty” by Student Athletes every year.

1998 – 2004

INTERNATIONAL STUDENT ADVISOR, NAVARRO COLLEGE, CORSICANA, TEXAS

Responsibilities included processing immigration paperwork for incoming and current students. Promote cultural diversity on campus. Duties included the role of academic advisor to students.

ACHIEVEMENTS

Created annual *International Student Week Celebrations* with student presentations, food tasting, international films, playing of indigenous sports and games. Event drew members of the campus and local community.

2002 – 2004

ADJUNCT FACULTY, OUR LADY OF THE LAKE UNIVERSITY, SAN ANTONIO, TEXAS

Taught graduate and undergraduate, junior, and senior classes in Sociology

1998 – 2002

ADJUNCT FACULTY, NAVARRO COLLEGE, CORSICANA, TEXAS

Taught undergraduate classes at the freshmen and sophomore levels: Introduction to Sociology, Social Problems, Ethnic Minorities, Social Psychology, Marriage and Family

1995 – 1998

ASSISTANT FOR RESIDENTIAL LIVING, SUL ROSS STATE UNIVERSITY, ALPINE, TEXAS

Duties included student discipline, room allocations, maintenance, student activities, residential hall programs, and cultural diversity on campus.

1995 – 1998

ADJUNCT FACULTY, SUL ROSS STATE UNIVERSITY, ALPINE, TEXAS

Taught undergraduate classes at the freshmen, sophomore, junior, and senior levels: Introduction to Sociology, American Society, and Minority Groups.

SERVICE (CAMPUS ADMINISTRATIVE)

2021 - PRESENT

CORE CURRICULUM ASSESSMENT TEAM (CCAT), Member and Sub-Committee Chair

Joined the CCAT team at the invitation of Dr. Kimberley Chandler in August 2021. Met twice a month as CCAT members and met separately as Sub-Committees as well. Was the Social Responsibility Sub-Committee chair, consisting of seven faculty members.

ACHIEVEMENTS

CCAT reviewed, approved, and recommended the Communication (COM) and Critical Thinking (CT) Rubrics in the Fall 2021 semester; and approved the Empirical and Quantitative Skills (EQS), Teamwork (TW), Personal Responsibility (PR) and Social Responsibility rubrics. Was Team Leader of the Social Sciences scoring team. Team members scored designated artifacts according to the assigned rubrics, and final data was compiled, tabulated, and reported by Dr. Larry Frazier at the end of Spring 2024.

2019 – PRESENT

ASSESSMENT COORDINATOR, SOCIOLOGY, UNIVERSITY OF NORTH TEXAS AT DALLAS, DALLAS, TEXAS

Compiling, analyzing, and documenting data for program audits, student learning outcomes, and general education assessments. The coordinator works collaboratively with faculty to assist in assessment processes under the direction of the University Assessment Director.

ACHIEVEMENTS

Performed Program Assessments, using the old data gathering instruments with some modifications. Completed the Core Course Assessments for faculty members who taught Core Courses in Sociology on a semester basis.

2018 – 2021

PROGRAM COORDINATOR, SOCIOLOGY, UNIVERSITY OF NORTH TEXAS AT DALLAS, DALLAS, TEXAS

Responsibilities include but not limited to preparing department's course schedules, develop and submit annual Department budget; present budget request to UNTD UBAC, submit textbook forms for department, supervise Adjunct Faculty hiring process for department, supervise department adjunct faculty teaching evaluations, supervise adjunct course development and textbook choice, and other tasks as assigned by the Dean. Also sit in the Dean's Advisory Council which meets every once a month.

ACHIEVEMENTS

Designed weekend format courses; and created five different concentrations in the Sociology Program: Race and Ethnic Relations, Sociology of Health, Family and Gender Studies, Sports Studies, and General Sociology. The 2020 – 2021 is the second academic year where the five different concentrations in the Sociology Program took into effect.

2020 – 2021

LAS CURRICULUM COMMITTEE MEMBER, UNIVERSITY OF NORTH TEXAS AT DALLAS, TEXAS

Discuss and recommend proposals affecting the academic program of the College, including but not limited to course proposals, program changes, addition and deletion of programs, degree requirements, and general policies with impact on instruction and learning. Assisted in approving and disapproving proposed courses, course, and program changes.

SERVICE (STUDENT LIFE)

STUDENT ORGANIZATIONS

2022 - PRESENT

CRIMINAL JUSTICE AND SOCIOLOGY STUDENT ASSOCIATION (CJSSA), FACULTY ADVISOR

Advise, work with student leaders, and serve as a liaison with other departments and Student Life. Attend Risk Management training and caution student leaders if necessary.

Organization formed with the merger of the Criminal Justice and Sociology Departments. The CJSSA is an academic and social organization which is 100% student run.

ACHIEVEMENTS

Wrote the Constitution and Risk Management Policy. The organization was approved in Fall 2022. Mentored and oversaw Student Presentations on the Patriot Act (2001) commemorating 9/11. Oversaw and acted as a liaison between UNT Dallas and King of Sports Professional Wrestling to host professional wrestling show at Campus Hall on October 18, 2023: an event attended by more than 210 people.

Organization also hosted a presentation to the Early College High School students, SUNSET Program on money laundering in Spring 2024.

2015 – PRESENT

ALPHA KAPPA DELTA (AKD) SOCIOLOGY HONORS SOCIETY, CHAPTER REPRESENTATIVE AND FACULTY ADVISOR. FOUNDING FACULTY ADVISOR FOR ALPHA TAU OF TEXAS CHAPTER

Liaison between the AKD National Chapter based in Syracuse, New York, and the AKD Chapter at UNTD Alpha Tau of Texas.

ACHIEVEMENTS

Inducted more than 200 students through the years.

Faculty Mentor in AKD Mentorship Program. Faculty Mentor for a graduate student at Texas Tech University.

2014 – 2021

SOCIOLOGY CLUB, FACULTY ADVISOR

Advise student leaders on activities involving the club. Also, the faculty liaison between Student Life and the Sociology Club.

ACHIEVEMENTS

One of the most memorable highlights of the sociology club occurred during the Spring 2021 semester. Members watched the classic “To Sir, With Love” (1967) starring Sydney Poitier, and were able to meet two of the cast members on a ZOOM meeting to discuss the movie. Other activities of the club included but not limited to peer advising, study sessions, and academic discussions.

2017 – 2018

BRAZILIAN JIUJITSU SOCIAL CLUB, FACULTY ADVISOR

Advising club officers on activities, and a liaison between the club and Student Life.

SERVICE (ACADEMICS)

2018 - PRESENT

PHD DISSERTATION COMMITTEE, MEMBER

SOUTHERN METHODIST UNIVERSITY, DEPARTMENT OF ENGINEERING, DALLAS, TEXAS

Member of PhD Candidate Adreana Julander Dissertation Committee, PhD in Operations Research. Proposed Dissertation topic on Recidivism in the Criminal Justice System in Texas.

ACHIEVEMENT

Student defended her Dissertation Proposal in May 2023 and passed. The student defended her dissertation in July 2024 and was passed conditionally. The student dissertation was finally approved in August.

2017 – PRESENT

EXPERIENTIAL LEARNING, FACULTY MENTOR

Work in conjunction with Ms. Eronia King of the Experiential Learning Office Students interning with World Class Revolution Pro Wrestling, King of Sports Wrestling and other affiliated companies with UNT Dallas.

ACHIEVEMENTS

Supervised more than 20 students with their Experiential Learning classes.

Instrumental in getting King of Sports Professional Wrestling to sign an Affiliation Agreement with UNT Dallas. The company is accepting interns to work with their organization.

2017 – 2022

MCNAIR SCHOLARSHIP PROGRAM, FACULTY MENTOR

Guide student in research as part of the scholarship requirement. Commit to the progress and success of the Scholar. Guide the Scholar through the research process. Assist the Scholar with developing presentations, oral and poster. Also assist with the dissemination of the development of research. Encourage the Scholar to seek academic, personal, and career counseling when appropriate. Evaluate Scholar's progress throughout the year. Work with staff to facilitate Scholar's professional growth and development.

SERVICE (CAMPUS SAFETY)

2017 – PRESENT

UNT DALLAS CAMPUS EMERGENCY RESPONSE TEAM, MEMBER

Member of the Campus First Responder's Team. Training in evacuation routes, evacuation procedures, and CPR. Training on Active Shooter Response.

COMITTEES

2021 - 2022

CRIMINAL JUSTICE and SOCIOLOGY DEPARTMENT COMMITTEES, MEMBER

Criminal Justice and Sociology Virtual Career Fair Planning Committee

Criminal Justice & Sociology and ESA Online Committee

Criminal Justice and Sociology Advisory Board

Criminal Justice and Sociology Internship & Capstone

2019 – 2021

LIBERAL ARTS AND SCIENCES (LAS) CURRICULUM COMMITTEE, CHAIR AND MEMBER

Served as Chairperson during the Fall 2019 but had to withdraw due to health issues. Remained as member till the end of Spring 2021.

Review proposed course creations from faculty members of Liberal Arts and Sciences and liaise with the University Curriculum Committee.

2017 – 2019

LIBERAL ARTS AND SCIENCES (LAS) DIVISION HOSPITALITY COMMITTEE, MEMBER

Planning, and participation of social events for the division.

2019 – 2021

LIBERAL ARTS AND SCIENCES (LAS) DIVISION DEAN’S ADVISORY COUNCIL, MEMBER

Consist of Program Coordinators and members of the Dean’s Office. Monthly meetings, covering events on campus, curriculum, enrollment, new programs, social events, issues on campus, procedures, policies, updates etc.

2017 – 2020

FACULTY ALLIANCE INFORMATION TECHNOLOGY & LIBRARY COMMITTEE, MEMBER

Addressing issues regarding the new library, and information technology issues, along with Distance Learning.

2017 – 2018

LIBERAL ARTS AND SCIENCES (LAS) STUDENT APPEALS COMMITTEE (AD HOC), MEMBER

Under the Chair of Gretchen Heckard Committee met in the Summer of 2018 to review the appeal of a student.

2017 - 2019

LIBERAL ARTS AND SCIENCES (LAS) TEACHING REVIEW TEAM, MEMBER

Team under the leadership of Dr. Matt Babcock, charged in reviewing the teaching methods of fellow teachers.

SUMMER 2018

COUNSELING PROGRAM APPEALS COMMITTEE, CHAIR

Chaired the committee reviewing the appeal of a student expelled from the program at the request of Dean Constance Lacy. Other committee members included Dr. Steven Arxer and Dr. Priya Eimerbrink.

SERVICE COMMUNITY (OFF CAMPUS)

2022 – PRESENT

KING OF SPORTS PROFESSIONAL WRESTLING, PARIS, TEXAS, VOLUNTEER ADMINISTRATOR AND ORGANIZER

Volunteer services with King of Sports Professional Wrestling in hosting wrestling shows and fundraises for service and charity organizations. King of Sports Professional Wrestler is also an affiliated company with UNT Dallas, offering internships to students.

2019 – PRESENT

PENA BOXING FOUNDATION, DALLAS, TEXAS, VOLUNTEER BOXING COACH

Non-Profit boxing club serving economically challenged and at-risk children and youths in the Dallas area.

2018 – PRESENT

WORLD CLASS REVOLUTION PROFESSIONAL WRESTLING, ARDMORE, OKLAHOMA, VOLUNTEER ADMINISTRATOR AND ORGANIZER

Volunteer services with World Class Revolution in hosting wrestling shows and fundraises for service and charity organizations. World Class Revolution is also an affiliated company with UNT Dallas, offering internships to students.

PROFESSIONAL DEVELOPMENT

SPRING 2024: March 26 – April 4

QUALITY MATTERS TRAINING, QM RUBRIC

Attended an asynchronous course in designing online courses, hosted by Quality Matters (QM), which is a global organization leading quality assurance in online innovative digital teaching and learning environments. Provides quality assurance online and blended learning used, designed to help educators deliver quality online learning opportunities.

QM Rubric is a set of specific review standards used to design online and hybrid courses. It is a scoring system and set of online tools that facilitates the evaluation by a team of reviewers. Expressed my interest in being a reviewer upon completion of the course.

PERSONAL INTERESTS

My interests include reading, writing, classic movies, jogging, bodybuilding, boxing, kickboxing, professional wrestling, martial arts, traveling, and raising our dogs.

REFERENCES

DR. MAHMOUD SADRI, PROFESSOR, TEXAS WOMAN'S UNIVERSITY

Sociology Department
(940) 898-2061
msadri@twu.edu

DR. PHILIP Q. YANG, PROFESSOR, TEXAS WOMAN'S UNIVERSITY

Sociology Department
(940) 898-5052
pyang@twu.edu

DR. LISA GARZA, WEST TEXAS A&M UNIVERSITY

Professor, Sociology
Department Head, Psychology, Sociology, and Social Work
West Texas A&M University
(806) 651-2593
lgarza@wtamu.edu