

Stephen Womack
University of North Texas at Dallas
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Education

University of North Texas at Dallas, School of Liberal Arts & Sciences	Dallas, TX
<i>M.S. in Criminal Justice Program</i>	<i>January 2020 – May 2022</i>
Caruth Police Institute	UNT Dallas
<i>Executive Leadership Series</i>	<i>May 12 – June 27, 2014</i>
University of North Texas, College of Public Affairs and Community Service	Dallas, TX
<i>B.S. Criminal Justice, summa cum laude</i>	<i>December 2011</i>

Professional Experience

University of North Texas at Dallas	August 2023 – Present
<u>Lecturer in Criminal Justice</u>	
<ul style="list-style-type: none">Undergraduate Criminal Justice Studies Professor	
Dallas College – El Centro	August 2022 – Present
<u>Adjunct Professor</u>	
<ul style="list-style-type: none">Dual credit instruction at Judge Barefoot Sanders Law Magnet High School through Dallas CollegeAdjunct Professor Criminal Justice at Dallas College teaching online Dallas College student population	
Dallas Independent School District – Judge Barefoot Sanders Law Magnet	August 2019 – 2023
<u>Teacher</u>	
<ul style="list-style-type: none">Criminal Justice and Law Enforcement specific dual credit instruction through Dallas College	
Dallas County Sheriff's Department, Dallas, Texas	December 1988 – July 2019 (Honorably Retired)
<u>Captain</u>	<i>2016-Retirement</i>
<ul style="list-style-type: none">Intake Division Commander (2017-retirement)Special Investigations Division Commander (2016-2017)	
<u>Lieutenant</u>	<i>2011-2016</i>
<ul style="list-style-type: none">Dallas County Incident Management (DCIM) System AdministratorBusiness owner of DOJ Justice Assistance Grant funded DCIM projectSystem Administrator for various IT applications supporting departmental business processesSubject Matter Expert (SME) consultant to County IT and contractor software development teams	
<u>Senior-Sergeant</u>	<i>2006-2011</i>
<ul style="list-style-type: none">Communications Section (2010-2011)Physical Evidence Section (2008-2010)Acting-Sergeant Criminal Investigations Section (2006-2008)	
<u>Detective / Special Investigations Division</u>	<i>1996-2006</i>
<ul style="list-style-type: none">Criminal Investigations Section Detective (1997-2006)Special assignment detachment (2001) to the Strategic Planning Unit<ul style="list-style-type: none">New policy development and implementationComplete revision of Department General Orders and Code of ConductResearch and development of Mobile Field DWI Intoxilyzer/Command Post vehicleSpecial assignment detachment (2000) to the Sex Offender Apprehension Program (SOAP) Task ForcePhysical Evidence Section Crime Scene Detective (1996-1997)	
<u>Deputy Sheriff and Section Shift Sergeant</u>	<i>1992-1996</i>
<ul style="list-style-type: none">Bond and Warrant DivisionPromoted to a Section Sergeant (1995)	
<u>Deputy Sheriff and Detention Service Officer / Inmate Housing</u>	<i>1988-1992</i>
<ul style="list-style-type: none">Dallas County Sheriff's Department Jail System	

Honors and Awards

Academic Honors	
<ul style="list-style-type: none">Summa Cum Laude	2011
<ul style="list-style-type: none">Phi Kappa Phi Honor Society Membership	2011

Texas Commission on Law Enforcement Officer Standards and Education (now TCOLE)

- Master Peace Officer License (Active) 2007
- Master Jailer License (Active) 2007
- TCOLE (formerly TCLEOSE) Certified Instructor (Active) 1998

Activities and Leadership

University of North Texas at Dallas Criminal Justice Career Expo 2023-2025

- Provided logistical support and event detailed correspondences with the numerous Dallas, Tarrant, Ellis, and Kaufman County secondary schools who attended the event.
- Scheduled and coordinated campus tours for groups in attendance
- Assisted with set-up and accommodations for the multiple local, state, and federal criminal justice agencies who participated in the event

University of North Texas at Dallas Liberal Arts and Sciences Faculty Showcase 2023-2025

- Procured event keynote speaker (Dallas County Sheriff Marian Brown) and logistically coordinated event details with her staff
- Assisted with event coordination among faculty and student participants who registered as research project presenters

University of North Texas at Dallas Liberal Arts and Sciences Gallup Taskforce Committee 2023-2025

- Assisted in creation of secondary survey to previous Gallup poll, to allow faculty to expound on a number of the faculty issues indicated in the Gallup poll
- The goal of this group is to give faculty a voice in elaborating on some of the issues, which originate from *outside* of the Dean's Office

University of North Texas at Dallas Internship Advisory Committee 2023-2025

- Meet with various LAS Department representatives to discuss internship opportunities and discuss academic/curriculum criteria for the various departmental programs

University of North Texas at Dallas Commencement Faculty Marshal 2024-2025

- Commit to attend Fall and Spring Commencement ceremonies
- Wear ceremonial regalia fitting of the formal academic ceremony
- Report as early as 2.5 hours (time determined and communicated by the Commencement Coordinator and Chair of the Commencement Committee) before the event to prepare to line up graduates from your school
- Line up the students and lead them in the Processional
- Sit with the students and ready them to receive their diploma
- Lead students out for the Recessional

Dallas County Sheriff's Department Meritorious Conduct Board Chairperson 2016-2019

- Chair quarterly board meetings to review submitted recommendations for departmental awards to be given to civilian and sworn employees, as well as private citizens
- Awards granted or disapproved after full review of submitted documentation and of department General Orders to ensure all criteria for issuance of the award are met

Dallas County Sheriff's Department Internship Program Coordinator 2008-2012

- Introduced college and high school level interns to all areas of departmental operations
- Facilitated intern scheduling for observation in various department sections
- Completed intern documentation and reporting as required by the sponsoring educational institution

Keep Dallas Beautiful, Inc. / City of Dallas Graffiti Abatement Initiative 2006, 2007

- Through affiliation with event sponsor, Meadows Foundation, Inc., participated in logistical event planning
- Assisted with organization and dissemination of equipment and supplies
- Participated in graffiti abatement efforts

Dallas Central Business District Video Surveillance Camera Project 2006

- Project scope was to strategically place forty cameras in thirty-one locations throughout Downtown Dallas to be monitored 24/7/365 in Dallas Police Department Communications Section
- Project was facilitated with \$840,000 grant from Meadows Foundation, Inc.
- Assisted with logistical project planning by mapping proposed camera sites through detailed photographic and written documentation of each site, including businesses, landmarks, and other establishments of significance surrounding each prospective camera location
- Project was completed and implemented in January 2007

Texas Commission on Law Enforcement Officer Standards and Education Licensed Instructor 1998-Present

- Provide instruction at Dallas Sheriff's Academy in areas of Report Writing, Interpersonal Communications, Criminal Investigations, Courtroom Demeanor and Testimony, and Interview and Interrogations

Dallas County Sheriff's Association

1998-2006, 2010-2011

- Elected as Vice-President in department's largest labor organization
- Represented employee interests in maintaining compensation/benefits consistent with industry standards
- Served as employee liaison with department administration and other Dallas County officials regarding employee relations matters, such as the development of a departmental disciplinary matrix, evaluation and restructuring of promotional process, and other departmental policy development

Dallas County Sheriff's Department Honor Guard Coordinator

1995-2006

- Received training in Washington, D.C. with the U.S. Army Old Guard in military ceremonial protocol for training and implementation into departmental Honor Guard protocol
- Coordinated Honor Guard participation in ceremonies and events, ranging from officer and dignitary funeral services to memorial ceremonies and celebratory events