

Education:

Allegheny College, Meadville, Pa., 16335

Bachelor of Arts – Academic Honors

Indiana University of Pennsylvania, Indiana, Pa., 15705

Master of Arts – Criminology

Indiana University of Pennsylvania, Indiana, Pa., 15705

Doctor of Philosophy – Criminology

Applied Professional Experience:

University of North Texas – Dallas

(September 2024 – Present)

Senior Lecturer –

Department of Criminal Justice

Founders Hall – 7400 University Hills Blvd. Dallas, TX, 75241

⇒ Undergraduate and graduate university instruction to students within the Department of Criminal Justice at the University of North Texas – Dallas

University of North Texas – Dallas

(August 2018 –August 2024)

Lecturer – Department of Criminal Justice and Sociology

Founders Hall – 7400 University Hills Blvd.

Dallas, TX, 75241

⇒ Undergraduate and graduate university instruction to students within the Department of Criminal Justice at the University of North Texas - Dallas.

Indiana University of Pennsylvania

(August 2017 – May 2018)

Adjunct/Assistant Professor-Department of Criminology and Criminal Justice

Wilson Hall – Room 200 – 411 North Walk

Indiana PA, 15705

⇒ Undergraduate university instruction to students within the Department of Criminology and Criminal Justice at Indiana University of Pennsylvania.

National Council of Juvenile and

Family Court Judges (NCJFCJ)

(April 2016 – May 2017)

Chief Program Officer – Juvenile Law

PO Box 8970

Reno, NV, 89507

⇒ The Chief Program Officer - Juvenile Law Programs oversees all national program and grant initiatives related to juvenile justice, child welfare, child abuse, neglect and their research and evaluation components for the National Council of Juvenile and Family Court Judges.

Applied Professional Experience:

Justice Works TX

(October 2014 – April 2016)

Texas Regional Manager
403 South WW White Road – Suite 222B
San Antonio, TX 78219

(Consultant)

- ⇒ JusticeWorks TX is a behavioral health care corporation that provides community-based treatment to children, youth, families, and adults.

Community Corrections Improvement Foundation

(Sept. 2007- August 2014)

Frank Crowley Courts Building – 133 N. Riverfront Blvd. – 9th Floor
Dallas, Texas. 75207 – 4313

- ⇒ Founder and President of the Board of Directors of this unique non-profit foundation. The purpose of the foundation is to support the training of community corrections professionals and the needs of our specialty courts.

Community Supervision and Corrections Department (CSCD) (May 2006 – August 2014)

Frank Crowley Courts Building – 133 N. Riverfront Blvd. – 9th Floor
Dallas, Texas 75207 -4313

- ⇒ Director of Dallas County CSCD (Adult Probation)

Deputy District Court Administrator

(April 2003 – May 2006)

50th Judicial District – Court of Common Pleas, Butler County, Pa
Court House, Butler, PA 16003

- ⇒ Director of Community Corrections (Adult/Juvenile Probation)

Court of Common Pleas, Butler County

(July 1999 – April 2003)

Court House, Butler, PA 16003

- ⇒ Director of Juvenile Court Services

Auberle

(August 1998 – April 1999)

1101 Hartman St.
McKeesport, PA 15132

- ⇒ Director of Residential Placement Services (Delinquent/Dependent Youth)

Oil City YMCA

(May 1998 – August 1998)

7 Petroleum St.
Oil City, PA 16301

- ⇒ Co-Director - Summer Day Camp – Two Mile Run Country Park, Venango County, PA.

Applied Professional Experience:

Indiana University of Pennsylvania

(August 1997 – August 1998)

Department of Criminology

Wilson Hall, Room 200 Indiana, Pa. 15705

⇒ Undergraduate University Instructor

VisionQuest National Ltd.

(February 1992 – August 1997)

P.O. Box 168

Franklin, PA 16323

⇒ Deputy District Manager for Community Liaison and Public Relations

⇒ Ft. Charles Young Alternative High School

DIRECTOR

(Delinquent Youth)

⇒ Venango County HomeQuest

DIRECTOR

(Delinquent Youth)

⇒ Big Lodge Residential – Group Home

DIRECTOR

(Delinquent Youth)

Bethesda Children's Home / Lutheran Social Services

(February 1991 – July 1992)

RD# - Box 84

Meadville, PA 16335

⇒ Administrator of Personnel and Agency Services

(Dependent/Delinquent Youth)

Juvenile Division – Court of Common Pleas

(February 1987 – February 1991)

County of Venango, Courthouse

Franklin, PA 16323

⇒ Chief Juvenile Probation Officer

Children and Youth Services

(February 1986 – February 1987)

County of Venango, Courthouse, Franklin, PA 16323

January

⇒ Child Abuse Intake Officer

Academic Experience:

University of North Texas – Dallas

(August 2018 – Present)

Lecturer – Department of Criminal Justice and Sociology

Founders Hall – 7400 University Hills Blvd.

Dallas, TX, 75241

- ⇒ Undergraduate and graduate face-to-face and online instruction.
- ⇒ Criminal Justice Student Association – Faculty Advisor (2018-2021)
- ⇒ Carruth Police Institute Affiliate
- ⇒ Department of Criminal Justice – Internship Coordinator
- ⇒ Online Instruction Platform: Blackboard / Canvas
- ⇒ Courses of Instruction:
 - Community Corrections
 - Correctional Systems and Practices
 - Comparative Criminal Justice Systems
 - International and Domestic Terrorism
 - Crime and Justice in the United States
 - Juvenile Delinquency
 - Juvenile Justice
 - Ethical Issues in Criminal Justice
 - Immigration and Crime
 - Victimology
 - Criminology
 - Correctional Case Management
 - Philosophy of Justice
 - Special Topic: The Long and Winding Road – The Path from Sociological Theory and Criminological Theory.
 - Criminal Justice Internship Supervision (CJUS 4850.001 and 4850.002)
 - Mental Health and Corrections (Graduate)
 - Correctional Practices and Programs (Graduate)
 - Directed / Independent Study (Graduate)
 - Victimology (Graduate)
 - Criminals and Substance Abuse (Graduate)
 - Juvenile Delinquency (Graduate)
 - Criminal Justice Policy (Graduate)
 - UGST-1100 – Community of Practice (Freshman Only)
- ⇒ Thesis Committee Chair
 - Master of Science –Criminal Justice
 - University of North Texas | Dallas
 - Master’s Thesis - Chair – Celeste Montoya – “Factors Impacting Recidivism Rates of Offenders Incarcerated in State Prison”- December 2021
 - Master’s Thesis - Chair –Elizabeth Johnson– “Seeking Treatment: An Analysis of Adult Drug Treatment in Problem Solving Courts And its Effect on Recidivism.”- December 2021
 - Master’s Thesis – Chair – Kamesha “Nikki” Andrews – “A Phenomenological Study: The Examination of Lived Experiences of being a Female Police Officer and a Parent.”- December 2023.

Academic Experience:

University of Nebraska, Omaha

(January 2017)

Department of Criminology and Criminal Justice
6001 Dodge Street – 218 CPACS
Omaha, Nebraska, 68182

- ⇒ Adjunct Instructor of Criminal Justice / Criminology
Undergraduate Class Instruction
- ⇒ Online Instruction Platform: Blackboard / Canvas
- ⇒ Courses of Instruction:
 - Juvenile Delinquency / Juvenile Justice
 - Community-Based Corrections
 - Survey of Criminal Justice System
 - Criminal Law
 - Seminar in Juvenile Justice (Graduate)

Sam Houston State University

(Spring 2015)

Department of Criminal Justice and Criminology
George Beto Criminal Justice Center – PO Box 2296
Huntsville, Texas, 77341-2296

- ⇒ Adjunct Online Instructor of Criminal Justice / Criminology
Undergraduate and Graduate Instruction
- ⇒ Online Instruction Platform: Blackboard
- ⇒ Courses of Instruction:
 - Seminar in Administration and Organization (Graduate)
 - Community Theory and the Administration of Justice (Graduate)
 - Introduction to Crime and Justice Systems
 - Juvenile Delinquency / Juvenile Justice
 - Police Systems and Practices
 - Law and Society

University of Texas – Dallas

(Spring 2015- Spring 2019)

Department of Criminology – GR-31
800 West Campbell Road
Richardson, Texas, 75080-3021

- ⇒ Adjunct Instructor of Criminal Justice / Criminology
Undergraduate Face-to-Face and Internet Instruction
- ⇒ Online Instruction Platform: Blackboard
- ⇒ Courses of Instruction:
 - Introduction to Crime and Criminal Justice
 - Community Corrections
 - Introduction to Criminal Justice
 - Immigration and Crime
 - Victimology

Academic Experience:

University of Nevada – Reno

(Spring 2005)

Mail Stop 311 - Reno, Nevada 89557

- ⇒ Adjunct Online Instructor of Criminal Justice - Justice Management Degree Program
Master of Arts of Justice Management – Graduate Instruction
- ⇒ Online Instruction Platform: Moodle and Canvas
- ⇒ Courses of Instruction:
 - Introduction to Justice Management (Graduate)
 - Juvenile Justice Administration (Graduate)
 - History of Probation and Parole (Graduate)
 - Criminal Law (Graduate)
 - Mental Health Issues in Justice Management (Graduate)
 - Judicial Process (Undergraduate – Political Science)
 - The Supreme Court and Public Policy (Undergraduate and Graduate)
- ⇒ Dissertation and Thesis Committee Member
Judicial Studies Program – National Judicial College
University of Nevada, Reno
 - Master’s Thesis Committee Member - S. Michael Yeager – “Are Alleged Fallacies In Current Infrared Alcohol Breath Testing Instruments Cause for State Legislatures to Amend Their Respective Driving Under the Influence Statutes? - October 2008
 - Master’s Thesis Committee Member – S. Michael Yeager – “Guardianship of the Elderly: Salient Associated Aspects and the Law in Pennsylvania” April 2018
 - Doctoral Dissertation Committee Member – John Simpson – “Turner v. Rogers: Does Attorney Representation for Indigent Child Support Client Make a Difference? An Empirical Analysis” February 2018
 - Master’s Thesis Committee Member – Ryan Toone – “Criminal Justice Fines: The Role of the Local Courts and a Review of Reform Alternatives” February 2019

Butler County Community College

(Fall 2001)

College Drive – Oak Hills

P.O. Box 1203, Butler, PA 16003-1203

- ⇒ Adjunct Face-to-Face and Internet Instructor of Criminal Justice –
Department of Humanities and Social Science - Undergraduate Instruction
- ⇒ Online Instruction Platform: Blackboard
- ⇒ Courses Instructed:
 - Introduction to Philosophy
 - Contemporary Social Problems
 - Criminal Law
 - Crime and Justice Systems
 - Juvenile Justice

Academic Experience:

Indiana University of Pennsylvania

Department of Criminology

Wilson Hall, Room 200 Indiana, Pa. 15705

⇒ Undergraduate Face-to-Face Instruction

- | | |
|---------------------------------|----------------------------------|
| ○ Assistant / Adjunct Professor | (Fall 2017 – Spring 2018) |
| ○ Full-Time Instructor | (Fall 1997 – Spring 1998) |
| ○ Adjunct Faculty Member | (Fall 1994 – Spring 1998) |
| ○ Graduate Teaching Associate | (Fall 1994 – Spring 1995) |
| ○ Graduate Research Associate | (Fall 1992 – Spring 1993) |
| ○ Graduate Research Associate | (Fall 1984 – Spring 1985) |

⇒ Online Instruction Platform: Desire 2 Learn (D2L)

⇒ Courses Instructed

- Crime and Justice Systems
- Survey of Criminology
- Juvenile Justice Systems
- Criminological Theory
- Criminal Justice Personnel and Supervision
- Environmental Crime and Justice
- Law, Social Control and Society

Professional Affiliation

National Affiliations

National Juvenile Court Services Association – Board of Directors (2001 – 2013)

A direct affiliation of the Correctional Management Institute, Sam Houston State University, Huntsville, TX .

- ⇒ Immediate Past-President (2011 – 2013)
- ⇒ President (2009 – 2011)
- ⇒ Vice-President – President Elect (2007 – 2009)
- ⇒ Board Member At Large (2005 – 2007, 2018)
- ⇒ Editor NJCSA Quarterly Publication – **RAPPORT** (2001 –2005)
CHAIR - Professional Juvenile Justice Administrator (PJJA/M)
- ⇒ Certificate Program Certification Committee (2006 – 2018)
(OJJDP Grant)
- ⇒ AUTHOR: Professional Juvenile Justice Administrator (PJJA)
Certificate Program –
- ⇒ AUTHOR: Professional Juvenile Justice Manager (PJJM) Certificate Program
- ⇒ AUTHOR (History of Juvenile Justice and RECERTIFICATION)

National Council of Juvenile and Family Court Judges (NCJFCJ) (2011 – PRESENT)

- ⇒ *Juvenile and Family Court Journal*
Editorial Peer Review Panel

The American Probation and Parole Association (APPA) (2002 – PRESENT)

- ⇒ General Membership
- ⇒ Chair – Issues, Positions and Resolutions (2007 – 2009)

National Association of Probation Executives (NAPE) (2006 – 2014)

American Correctional Association (ACA) (2003 – 2014)]

National Institute of Corrections (NIC) Urban Chief Probation Officers Network

(2006 – 2014)]

Academy of Criminal Justice Sciences PO Box 960, Greenbelt, MD 20768-0960

(2012 – Present)
Member

Texas State Affiliations

Texas Probation Association (TPA)

- ⇒ Member (2007 – 2016)
(2018 – PRESENT)
- ⇒ Member – Legislative Committee (2007 – 2014)
(2019 - PRESENT)
- Co-Chair – Legislative Committee (2011 – 2013)
- ⇒ Member – Publication Committee (2020 – PRESENT)
- ⇒ Associate Editor – *Texas Probation*
Formerly the Texas Probation Association Journal (2020 - PRESENT)
- ⇒ TPA University Liaison (2020 – PRESENT)

Texas Corrections Association (TCA)

- ⇒ President (2008 – 2014)(2023)
- ⇒ President Elect (2011 – 2012)
- ⇒ Appointed to Board of Directors (2010 – 2011)
(2009)

Probation Advisory Commissions (PAC)

- ⇒ Urban Probation Department Representative. (2012)
- ⇒ Vice-Chair (2014)

Texas Department Criminal Justice (TDCJ) – Community Justice Assistance Division (CJAD) –

- ⇒ Stakeholders/Fiscal Issues Committee Member – (2009 – 2014)

Dallas County Criminal Justice Advisory Board (CJAB)

- ⇒ Vice-Chair (2008 – 2014)
(2018 - PRESENT)
- ⇒ Research Committee (2011 – 2014)
(2018 – PRESENT)
- ⇒ Founding Member and Executive Committee Member (2008)

Dallas County Jail Population Management Committee

(2007 – 2014)
(2018 – PRESENT)

Dallas County Jail Maintenance and Sanitation Committee

(2007 – 2014)
(2018-PRESENT)

Unlocking DOORS to Reduce Recidivism

17101 N. Preston Road, Suite 260 Dallas, TX 75248

www.dallasdors.org Member, Board of Directors

(2008 – 2014)

Pennsylvania State Affiliations

PA Department of Public Welfare – Aftercare Work Group (2005 – 2006)

- ⇒ Appointed by the Director of Policy and Planning to sit on the Children and Youth Subgroup to assist in the development of a statewide, cross-system effort to improve juvenile aftercare in Pennsylvania. (MacArthur Foundation)

PA Supreme Court Juvenile Procedural Rules Committee (2003 – 2006)

- ⇒ Appointed by the PA Association of Court Managers to serve as its ex officio delegate to the PA Supreme Court Juvenile Procedural Rules Committee.

Pennsylvania Children’s Trust Fund (2004 – 2006)

- ⇒ Appointed by Governor Ed Rendell to serve a three-year term as a board member for the PA Children’s Trust Fund.

Pennsylvania Association of Court Managers (PACM) (2003 – 2006)

- ⇒ General Membership of the Pennsylvania Association of Court Managers, the statewide professional association for court administrators.

Commonwealth of Pennsylvania Association of Probation, Parole and Corrections (1994 – 2006)

Pennsylvania Association of Criminal Justice Educators (PACJE) (2002 – 2006)

Commonwealth of Pennsylvania – Association of Chief Juvenile Probation Officers

- ⇒ General Membership (1987 – 2006)
- ⇒ Executive Committee Member
 - Nomination Committee (2004 – 2006)
 - Planning / Training Committee Chair (2001 – 2003)
 - Balanced and Restorative Justice
 - Higher Education Committee (2001 – 2003)
 - Balanced and Restorative Justice
 - Implementation Team (2001 – 2003)

Butler County Balanced and Restorative Justice Team Council (1999 – 2003)

Butler County Against Heroin Inc. (2002 – 2004)

- ⇒ Charter Member / Founder of this community non – profit organization dedicated to a heroin free Butler County.
- ⇒ Dedicated to Prevention, Education and Grant / Award Distribution.

Butler County Prison Options Exploratory Committee (2001 – 2002)

Butler County Criminal Justice Advisory Board (2002 – 2006)

- ⇒ Founder and 1st Chairman

Butler County Victim Witness Policy / Juvenile Offender Board (1999 – 2006)

Pennsylvania State Affiliations

Butler County Law Enforcement Officer' Association	(1999 – 2006)
Butler County Chief of Police Association	(2005 – 2006)
⇒ Founding and Associate Member	
Human Relations Committee	(1986 – 1987)
City of Franklin, PA (Venango County)	
Venango (County) Area Community Foundation	(1994 – 1997)
“Focus On Our Future” – Planning Team Member	
⇒ Steering Team Member & Co-Author of “Welcome Every Child Program”	
Community Youth Volunteer Program	(1995 – 1996)
⇒ Board of Directors – Youth Council Oil City, PA (Venango County)	
Juvenile Justice Community Action Board	(1998)
⇒ Venango County Balanced & Restorative Justice Initiative Oil City, PA 1600	

Personal Community Volunteer Service

Beautiful Feet Homeless Ministry – Ft. Worth, Texas	(2018-2022)
Tarrant County Meals on Wheels – Mansfield, TX	(2019 –2022)
Big Brothers/ Big Sister Mentor – Mansfield, TX	(2019 –2023)

Professional Presentations & Recognition:

- ⇒ Nominated by the Hon. H. William White, President Judge, Court of Common Pleas of Venango County as the Juvenile Court Judges' Commission – Chief Juvenile Probation Officer of the Year (1990).
- ⇒ Nominated by the Hon. Thomas J. Doerr, President Judge, Court of Common Pleas of Butler County as the Juvenile Court Judges' Commission – Chief Juvenile Probation Officer of the Year (2003).
- ⇒ Recognized by the Senate of Pennsylvania (June 2002) for exceptional service to the field of juvenile justice.
- ⇒ Appointed by Governor Ed Rendell to The Children's Trust Fund Board of Directors for a three year term. (2004)
- ⇒ Recognized by the Pennsylvania Supreme Court for service as a member of the Juvenile Court Procedural Rules Committee (2006)
- ⇒ Nominated by the Hon. Mary Jo White, Pennsylvania State Senator for the 21st Senatorial for a gubernatorial appointment to the Governor's Partnership for Safe Children and the Juvenile Advisory Committee for the Pennsylvania Commission on Crime and Delinquency (2001).
- ⇒ Selected as a feature trainer for the ***Pennsylvania Conference on Juvenile Justice*** - November 2001, November 2002, November 2004.
Topic: Non-Traditional Approaches to the Mental Health Needs of Delinquent Youth; New Hope Program. Co-Presenter with Dr. Robert Andolina, Clinical Director of Child and Adolescent Clinical Associates of Cranberry, PA.
- ⇒ Selected as a featured trainer for the ***16th Annual Children's Interagency Conference (CASSP)*** April 2002. Topic: Non-Traditional Approaches to the Mental Health Needs of Delinquent Youth. Co-Presenter with Dr. Robert Andolina, Clinical Director of Child and Adolescent Clinical Associates of Cranberry, PA.
- ⇒ Selected as a featured trainer for the ***2002 Annual Conference of the Juvenile Detention Centers Association of Pennsylvania (JDCAP)*** September 2002.
Topic: Non-Traditional Approaches to the Mental Health Needs of Delinquent Youth. Co-Presenter with Dr. Robert Andolina, Clinical Director of Child and Adolescent Clinical Associates of Cranberry, PA.
- ⇒ Selected a featured trainer for the ***32nd Annual National Conference on Juvenile Justice*** March 2005. Topic: New Hope for Adolescent Heroin Youth. Co-presenter with Dr. Robert Andolina, Clinical Director of Child and Adolescent Clinical Associates and Dr. David Evanko MD., Clinical Director of the Ellen O'Brien Gaiser Center.

Professional Presentations & Recognition

- ⇒ Selected as the Keynote Speaker for the **2007 Texas Probation Association Legislative Conference, San Antonio, Texas. August 2007. KEYNOTE SPEAKER**
Topic: An Introduction to Evidence-Based Practice. Co-presenter with Dr. Melinda Schlager, Deputy Director, Dallas County CSCD.
- ⇒ Selected as a feature trainer for the **26th Annual Juvenile Probation and Justice Management Conference, Albuquerque, NM. September 2007**
Topic: Panel Discussion: Selected Practices: Techniques and Special Needs Populations
Topic: Crafting Credible Recommendations for the Juvenile Court
- ⇒ Selected as a featured speaker for the **American Probation and Parole Association (APPA) – 2008 Winter Training Institute, Phoenix, AZ. February 2008.**
Topic: Git'ner Done: Implementing Evidence-Based Practice and the Impact on Organizational Culture. Co-presenter with Dr. Teresa May-Williams, Assistant Director, Dallas County CSCD.
- ⇒ Selected as a featured speaker at the **35th National Conference on Juvenile Justice, St. Louis, MO. March 2008.**
Topic: Effective Strategies for Administrators: A Leader's Role in Introducing Evidence Based Practices into Organizational Culture.
- ⇒ **Recognized:** 2008 Innovator of the Year – Community. North Texas Food Bank. Dallas, Texas. CSCD CanDo Program. 2 million cans collected since 2008.
- ⇒ **Recognized:** 2009 Smart-on-Crime Award. Texas Criminal Justice Coalition. Austin, Texas. "In great appreciation of your leadership and dedication to implementing and promoting smart-on-crime policies that have improved the lives of thousands of Texans. **81st Texas State Legislative Session.**
- ⇒ **Recognized by Resolution H.R. No. 2406 (2009):** Hon. Rep. McReynolds – Chair, House Corrections Committee, Texas House of Representatives, 81st Texas State Legislative Session, for immeasurable contributions during the legislative session.
- ⇒ Selected as a featured speaker at the **21st SKILLS for Effective Intervention Conference for Strengthening Community Supervision, Austin, TX - July 2009.**
Topic: Plea Bargain v. Assessment Supervision and Treatment. Co-presenter with Dr. Teresa May-Williams, Assistant Director, Dallas County CSCD.
- ⇒ Selected as a featured speaker at the **Texas Corrections Association – 2009 Mid-Winter Workshop, Austin, TX – December 2009.**
Topic: Evidence Based Practices: Do we owe it all to Juvenile Justice ?
- ⇒ Selected as a featured facilitator at the **National Conference on Juvenile Justice and Family Law, Las Vegas, NV – March 2010**
Topic: Emerging Trends in Juvenile Justice. Co facilitator with Dr. George Tsagaris

Professional Presentations & Recognition

- ⇒ Selected as a featured presenter at the ***National Conference on Juvenile Justice and Family Law, Reno, NV – March 2011.*** Topic: "Too Old for Juvenile Court? Maybe Not. Blueprint Programs and Their Application in Criminal Court - A Demonstration Project in Dallas, TX." Co-Facilitator: Hon. Gracie Lewis, Judge, Criminal District Court #3, Dallas, TX , Mr. Clay Yeager, Juvenile Court Consultant, York, PA
- ⇒ **Recognized by Resolution H.R. No. 2063 (2011):** Hon. Rep. Jerry Madden – Chair, House Corrections Committee, Texas House of Representatives, 82nd Texas State Legislative Session, for outstanding community corrections programming by the Dallas County Community Supervision and Corrections Department (CSCD).
- ⇒ **Texas State Capitol** – Extensive Committee Testimony before the Texas House of Representatives and the Texas Senate during the 80th (2007); the 81st (2009); the 82nd (2011); and the 83rd (2013) Texas Legislature. Testimony included presentations to the House Corrections Committee, House Appropriations Committee, House Criminal Jurisprudence Committee, Senate Finance Committee and Senate Criminal Justice Committee.
- ⇒ **Correctional Management Institute of Texas – Sam Houston State University** – February 6, 2013 – Internet Broadcast - ***Evidence Based Practices: An Implementation Strategy*** : During this live internet broadcast I addressed the "how" of EBP implementation by reviewing the process of evidence-based practice implementation in Dallas, Texas. While the Dallas County experience will served as the model of "how", the presentation will was generalized to all Community Supervision and Corrections Department (CSCD) / Juvenile Probation Departments in Texas, regardless of the size of the department.
- ⇒ **University of Texas at Dallas – Criminology Program – The Criminology Lecture Series** – “Evidence Based Practices Implementation in a Community Corrections / Probation Agency” - February, 27, 2014.
- ⇒ **Statewide Juvenile Justice Improvement Initiative Task Force** – Member of the State of Nevada Statewide Juvenile Justice Improvement Initiative Task Force examining service delivery and efficiencies of the Nevada Juvenile Justice System. – October 2016 – May 2017
- ⇒ **Texas Probation Association (TPA) – Legislative Conference** – Focus Group Facilitator. “Twelve Years of Probation Reform in Texas: Perceptions of Change”. August 2019 Denton, TX.

Professional Presentations & Recognition

⇒ **Texas Association of Criminal Justice Educators (TACJE)**

Virtual Conference: Beyond the Horizon: Reimagining Justice and Embracing Change
October 26-31, 2020

Panel #1 – Michael E. Noyes Ph.D. Moderator.

Texas Prison Reentry: Promise Potential and Pitfalls.

Tuesday, October 27, 2020

- Hon. Robert W. Francis - State District Court Judge (Ret) - Dallas County
SAFPF - 4C Reentry Court
- Hon. Christina Melton Crain Esq,
Founder and President/CEO , Unlocking Doors.
- Hon. Jennifer Bennett, 265th District Court Judge - STAC-DDC Court

Panel #2 – Michael E. Noyes Ph.D., Moderator

COVID-19 and the Challenges of Providing Probation Supervision.

Wednesday, October 28, 2020 -

- Ms. Carey Green - Director, Texas Department of Criminal Justice (TDCJ) -
Community Justice Assistance Division (CJAD).
- Dr. Brain Lovins - Principal, Justice Systems Partners AND American Probation
and Parole Association (APPA) President-Elect.
- Mr. Daryll Beatty, Director, Dallas County Juvenile Services Department.