

Michael P. Maslanka

Education

- B.S. (1978) Cornell University
- J.D. (1981) (cum laude) Tulane University School of Law
- Member (1980 -1981), Moot Court Board
- Member (1980) and Notes and Comments Editor (1981), "The Maritime Lawyer (law review dedicated to issues in admiralty law)

Law School Experience

- Associate Professor of Law, UNT Dallas College of Law, July 2015 to present

Book Publications:

- "A Short and Happy Guide to Professional Responsibility" (West Academic 2024)
- Lead author, ""Experiencing Professional Responsibility" (West Academic, Winter 2023)
- Co-author, "Learning Employment Law" (1st Edition Fall 2021; 2d Edition, Academic, Fall 2024) (West Academic
- Lead author, "Experiencing Employment Discrimination" (West Academic 2022; Second Edition to be published Fall 2025)
- Lead Author, "Effective Lawyer Communication: Presenting, Counseling, Negotiating, Persuading" (to be published Fall 2025)

Law Review Publications:

- "The ABC Test: Corporate America Gets What It Needs, Not What It Wants", U. Pac. L. Rev. 54, 2023
- "Thinking Like a Lawyer: A Back to the Future Proposal for a Practitioner Based and Taught Pedagogy", U. Detroit Mercy L. Rev. 2020

- “Free Labor in Disguise? Navigating Student Internships”, Accessible Law, Fall 2022
- “The War Story as Essential Pedagogy: Construction, Telling, and Use”, Lincoln Mem’l UL Rev. 10, 1. 2022
- “Let Me Ask You This: Techniques and Strategies in Deposing” Tex. Rev. Litig. 355, 2018
- “The Law of Associational Disability”, Accessible Law: A UNT Law Journal, Summer 2017

Government/ Law Firm Experience

- Managing Partner, Constangy Brooks Smith, Dallas, Texas, 2010 to 2015
- Managing Partner, Ford & Harrison, Dallas, Texas, 2004 to 2010
- Section Head, Labor & Employment Law, Godwin Gruber, Dallas Texas, 2001 to 2004
- Partner, Andrews Kurth, Dallas, Texas, 2000- 2001
- Partner, Clark West Keller Butler & Ellis, 1983 to 2000
- Field Attorney, National Labor Relations Board, Houston, Texas, 1981 to 1983

Service to the Profession/Community

- Instructor, NITA (National Institute for Trial Advocacy), Southern Regional Deposition Skills Course, Dallas, Texas, 2003 to the present
- Member of Executive Council, Labor and Employment Section, Dallas Bar Association, 1995 to present
- Editor- in -Chief, Texas Employment Law Letter, January 1990 to present, monthly 8-page newsletter, subscribed to by individuals, businesses, lawyers, public and governmental entities
- Columnist for Texas Lawyer (American Lawyer Media), “Work Matters”, April 2001 to present. Column deals with issues in ethics, communication issues, and the law.

Maslanka Texas Lawyer - Work Matters 01/2023 - 01/2025

- December 05, 2024 | Texas Lawyer: ['Virtue Begets Virtue': Tips for Practicing Law \(and Living\) Ethically](#)
- November 08, 2024 | Texas Lawyer: [The Power of the Concrete: Tips for Effective Public Speaking](#)
- October 24, 2024 | Texas Lawyer: ['Assume the Stance': Pro Tips for Effective Deposing](#)
- September 11, 2024 | Texas Lawyer: ['Commit Yourself to Act': Actionable Guidance for Ethical Dilemmas](#)
- August 08, 2024 | Texas Lawyer: [How Being Present Can Make All the Difference](#)
- July 24, 2024 | Texas Lawyer: ['Find Your Happy Place': Why Vacations Are Essential for Mind, Body and Soul \(and Work\)](#)
- July 01, 2024 | Texas Lawyer: ['Remind, Never Lecture': 5 Tips to Improve Your Closing Arguments](#)
- April 30, 2024 | Texas Lawyer: ['There Is an Art to Losing': Five Tips for Reframing Your Losses Into Wins](#)
- April 11, 2024 | Texas Lawyer: ['The Race Is Not Against Anyone Else': Letter to a Graduating 3L](#)
- March 21, 2024 | Texas Lawyer: [Like It or Not, These Cases Point to the Future of Employment Discrimination Law](#)
- February 02, 2024 | Texas Lawyer: [Go With the Flow: Five Key Mindsets for Work and Life](#)
- January 09, 2024 | Texas Lawyer: [Know Thyself: Remember These Five Aspects of Human Nature To Be More Ethical](#)
- November 14, 2023 | Texas Lawyer: [A 21st Century Approach to Training Future Lawyers](#)
- September 20, 2023 | Texas Lawyer: [Decoding the Fifth Circuit: Beyond the Stereotype and Into the Nuances of Justice](#)
- July 25, 2023 | Texas Lawyer: [Examining Implications for Freedom of Speech, Religious Accommodation, LGBTQ Rights After Recent Rulings](#)

- June 01, 2023 | Texas Lawyer: [Avoid These Mistakes When Crafting A Legal Resume](#)
- March 01, 2023 | Texas Lawyer: [Empathy in the Legal Profession](#)
- January 09, 2023 | Texas Lawyer: [Four Employment Law Predictions For 2023](#)

CLE presentations:

- Panel member on “Developments in Employment Law, 2024 Bench/Bar Conference for the Northern District of Texas
- Lunch speaker on “Fifth Circuit Employment Law Developments”, Dallas-Fort Worth Chapter of National Employee’s Law Association (NELA)
- CLE Speaker for the City of Dallas Legal Department on “Ethical Issues at Trial.”
- Wrote Ethics Quiz for the Dallas Bar Association, Pro-Bono Golf Tournament. 18 T/F questions, one per hole. Each lawyer/golfer gets 1.0 MCLE hours for taking the quiz.

Also, this all led to media involvement.

- Quoted in “Ticketmaster Sued by DOJ “Dallas Observer
- Quoted in “Fifth Circuit Considers Sanctions in Title VII Case”, Bloomberg News
 - I was also glad to serve on the Hiring Committee for the Director of Integrated Marketing.

My years of experience also prove useful in my participation as a Judge in the following Moot Court Competitions:

- Kastl Trial Competition
- Judge’s Gavel Competition
- Thompson Coburn Moot Competition