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Message from the President

At the University of North Texas at Dallas, the safety of our campus community is our top priority. I am incredibly proud of the University community, especially of our compassion for one another and for what we do as individuals to make the University a safe place to learn, work, and visit. I thank you for taking time to review the university’s 2022 Annual Security and Fire Safety Report. When we all work together, we can ensure the University of North Texas at Dallas is the safest it can be.

Go Trailblazers!

Bob Mong
President

Message From the Chief of Police

Our mission is to reduce crime and the fear of crime by ensuring a safe environment for everyone. This means providing our officers and staff with the finest training, equipment, and leadership; and partnering with the campus community to achieve our safety and security goals. I encourage you to use this report to advocate for your own personal safety and to assist us in keeping the University of North Texas at Dallas safe. We welcome your input and value your concerns for making our community a safer place to live, study and work.

Christopher Shaw
Chief of Police
Notice of Non-Discrimination & Retaliation

The University of North Texas System Administration does not discriminate on the basis of race, color, national origin, religion, sex, sexual orientation, gender identity or expression, age, disability, genetic information, or veteran status in its employment policies, procedures, and processes.

System Administration will promptly investigate and resolve all complaints of discrimination, harassment (including sexual harassment), and related retaliation in accordance with applicable federal and state laws. System Administration takes actions to prevent retaliation against individuals who report or file a charge of discrimination or harassment; participate in an investigation or oppose any form of discrimination or harassment.

Any employee who experiences, observes, or becomes aware of discrimination, sexual harassment, and/or related retaliation must promptly report the incident(s) unless they are a licensed health care provider or a licensed counselor acting in this capacity as part of their official employment. Students and non-affiliated members of the public are encouraged to report incidents, but not required. Please direct questions to the Office of Equal Opportunity at HRS.EO@untsystem.edu or 972-338-1125 or 214-671-2425.

Submit reports to:
Penny L. Dempsey, Equity & HR Manager, Title IX Coordinator, System Administration
1901 Main Street, Dallas, TX 75201
Penny.Dempsey@untsystem.edu | (972) 338-1125
Equal Opportunity Office & Title IX | UNT System Human Resources

Reports related to disability discrimination or to make inquiries can also be made to the Office of Equal Opportunity at HRS.EO@untsystem.edu or (972) 338-1125.

Individuals may file a complaint at any time with any local, state or federal civil rights offices, including, but not limited to, the Equal Employment Opportunity Commission, the Texas Workforce Commission’s Civil Rights Division, the U.S. Department of Education’s Office of Civil Rights and the U.S. Department of Justice.

For emergencies: Call 911

For non-emergencies, contact local law enforcement:
UNT Police Department: (972) 780-3000
Dallas Police Department: (214) 671-4500
Dallas County Sheriff’s Office: (214) 749-8641

Mandatory Requirement to Report Sexual Misconduct
Effective Sept. 1, 2019, all System Administration employees are required by state law to promptly report incidences of sexual misconduct to the Title IX Coordinator. This statutory requirement to report is triggered if, in the course and scope of their employment, the employee witnesses or receives information that the employee reasonably believes constitutes sexual harassment, sexual assault, dating violence or stalking committed by or against an individual who was employed within the UNT
World or enrolled as a student at the time of the incident. This includes instances when individuals with no affiliation with UNT World are either allegedly victimized by a university employee or student, or are accused of committing an offense against a university employee or student.

If an employee knowingly fails to report, the employee must be terminated in accordance with Texas state law and System Administration’s policies and procedures. Additionally, an employee who fails to report may be charged with a Class A Misdemeanor punishable by up to one year in jail, a fine of up to $4,000, or both (jail time and a fine.) Employees who are victims of sexual harassment, sexual assault, dating violence, or stalking are not required to report incidents involving themselves.

**What to Report**
All known information about the incident that is relevant to the investigation; as well as, whether the alleged victim expressed a desire for confidentiality in reporting the incident. If you have been designated by System Administration as an individual with whom students may speak confidentially concerning sexual harassment, sexual assault, dating violence, or stalking, you are only required to report the type of incident. Similarly, if you receive information regarding sexual misconduct under circumstances that make the communications confidential or privileged by law (for example, you receive information as a licensed healthcare professional), you must report only the type of incident, but no information that would violate an employee’s or student’s expectation of privacy.

**Where to Report**
**UNTD and COL Title IX Coordinator, Zeva Edmondson:** zeva.edmondson@untdallas.edu
(972) 338-1104

**UNT System Title IX Coordinator, Penny Dempsey:** Penny.Dempsey@untsystem.edu
(972) 338.1125

**UNTD and College of Law ADA / 504 Coordinator, Tim Willette:** tim.willette@untdallas.edu
(972) 338-1412

**Preparation of the Annual Security and Fire Safety Report**
We are pleased to distribute the 2022 Annual Security and Fire Safety Report (ASR) for the University of North Texas at Dallas and the College of Law. All policy statements contained in this report apply to both the University of North Texas at Dallas (UNTD) campus and the College of Law (COL) campus unless otherwise indicated.

UNTD publishes its ASR each year, on or before October 1st, in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act. The Office of Compliance partners with the UNTD Clery Compliance Team, which consists of members from the UNTD Police Department (UNTD PD), College of Law, Human Resources, Office of Risk Management, Office of Information Technology, Trio, and the Dean of Students Office.

The UNTD Clery Coordinator is responsible for requesting and collecting annual crime and fire statistics and prepares this report. The ASR is reviewed by UNTD administrators, leadership, and the Office of General Counsel.
UNTD disseminates a Notice of the Availability with a direct link to the ASR via email sent to all currently enrolled students, faculty and staff. UNTD publishes the ASR on UNT PD website at https://www.untdallas.edu/police/index.php. UNTD provides prospective students with notice of the availability of the ASR on admissions websites. Prospective employees are advised of the availability of the ASR on employment websites.

UNTD includes the number of all reported offenses, without regard to the findings of a court, jury or prosecutor. If a crime is alleged, it is reflected in the ASR. All UNTD campus crime statistics for 2021 have been reported to the U.S. Department of Education through the University of North Texas at Dallas.

In addition, this ASR addresses the Violence Against Women Act (VAWA) amendments to the Clery Act. VAWA expanded the rights afforded to campus survivors of sexual assault, domestic violence, dating violence, and stalking.

The ASR contains detailed information regarding crime prevention, fire safety, law enforcement authority, crime reporting polices, and disciplinary procedures. The ASR includes crime statistics for the past three years, campus policies about safety and security measures, campus crime prevention programs, and list procedures to be followed in the investigations and prosecution of alleged sex offenses.

The University provides annual guidance to employees on campus who are likely to receive reports of criminal activities. These "designated campus officials" are required to immediately inform campus police of reports of certain crimes made to them that might have occurred on university property, in or on non-campus buildings or property or on public property immediately adjacent to campus. Additionally, a letter is sent annually to designated campus officials requesting information about all reports of certain crimes that have been made to them during the year. Campus police follow up on all reports of criminal activity in areas under its jurisdiction.

A procedure is in place to report crime statistics disclosed confidentially during a session with a mental health or medical provider. Reports of criminal activity given to designated campus officials, anonymous reports, and reports of crimes made to local law enforcement agencies are collected and included in the crime report as required by The Clery Act.

The ASR is designed to provide health and safety information to students, prospective students, parents, and employees. Report all crimes or suspicious activity to the UNT PD. UNT PD is located at 7300 University Hills Boulevard, Suite 135 (Founders Hall), Dallas, TX 75241, 972-780-3000 or you may visit the UNT PD website at: www.untdallas.edu/police.

For more information, questions, suggestions or to request a paper copy of this report contact:

**Zeva Edmondson**  
Title IX Coordinator  
Office of Compliance  
7300 University Hills Blvd.

**Christopher Shaw**  
Chief of Police  
UNT Department  
7300 University Hills Blvd.

**Jennifer Skinner**  
Assistant Dean of Students  
Office of Dean of Students  
7300 University Hills Blvd.
University of North Texas at Dallas Police Department

Mission
The University of North Texas at Dallas Police Department actively collaborates with our community to create a safe and secure campus through preventative policing, education, problem solving and enforcement. We use innovative practices, continuing training and regional partnerships to provide professional public safety services, thereby reducing crime and the fear of crime. In doing so, we foster and maintain an environment that supports the well-being of our students, staff, faculty and visitors.
Authority to Arrest and Relationships
UNT PD is the principal provider of safety and security for the Dallas and COL campuses. UNT PD supplements services with private contracted security on the COL campus. UNT PD strives to provide a safe environment for all by developing a partnership with students, administrators, faculty, staff, and the community.

The officers of the UNT PD are commissioned law enforcement officers and derive their law enforcement authority from the Texas Education Code, Sec.51.212 and the Texas Code of Criminal Procedure, Title 1, Chapter 2, Art. 2.12: http://www.statutes.legis.state.tx.us/Docs/ED/htm/ED.51.htm.

Inter-Agency Cooperation
UNT PD maintains a professional relationship with local, state, and federal law enforcement. These agencies include Dallas Police Department, Dallas County Sheriff’s Office, Dallas Area Rapid Transit Police Department, Department of Public Safety, Texas Alcohol Beverage Commission, and the City of DeSoto- Southwest Regional Communication Center. UNT PD may request Dallas Police Department response for investigations of homicide, suicide, or sexual assault. and may take the lead on other major felony crimes. There is no written memorandum of understanding (MOU), however there is an Inter-local Mutual Aid Agreement between UNT PD, Dallas Police Department, Dart, Sherriff’s Department, TABC, and the Department of Public Safety.

Daily Crime Log
UNT PD operates 24 hours a day, 7 days a week, 365 days a year. UNTD keeps an online Daily Crime Log. The Daily Crime Log documents any crime that occurred within the University’s jurisdiction that is reported to the UNT PD. This log includes the nature, date, time, and general location of each crime, and the disposition of the complaint, if known. The daily crime log is available for public inspection during normal business hours at the UNT PD Office, 7300 University Hills Blvd., Suite 135 (Founders Hall), Dallas, TX 75241, or online.

Carrying of Concealed Handguns and Other Firearms
UNTD is committed to providing a safe environment for students, faculty, staff, and visitors, and to respecting the right of individuals who are permitted by law [the Constitution and state law] to carry a firearm, [including individuals licensed to carry a handgun]. Individuals who are licensed to carry handguns may do so on campus property except in locations and at Activities prohibited by law or by this policy. All other firearms are expressly prohibited, regardless of whether the individual is a license holder. This policy does not apply to commissioned peace officers as defined in article 2.12 of the Texas Code of Criminal Procedures.

View the UNTD Campus Carry policy at: https://untsystem.policytech.com/dotNet/documents/?docid=1298&public=true

Notification for Crimes of Violence
Upon written request, the UNT PD will disclose to the victim the results of University disciplinary proceedings against the perpetrator when the crime involves violence or sex offenses. If the alleged victim is deceased as a result of the crime or offense, the victim’s next of kin may ask to be notified.
Resources for victims of violent crimes may be obtained through the Dallas County District Attorney’s Office at (214) 653-3600.

**Crime Prevention Programs**

Crime Prevention Programs are provided twice each semester for students, faculty, staff, and the community. Programs include UNT PD procedures, and crime prevention. Crime awareness /prevention information is also part of freshman and new employee orientation. Prevention programs include:

- Personal Safety/Self Defense
- Theft/Robbery Prevention
- Safety and Security in the Workplace/Campus
- Emergency Preparedness
- Alcohol Abuse and Binge Drinking

UNT PD coordinates with the Office of Title IX and the Dean of Students Office to educate about disruptive students, The Clery Act, and Title IX.

**Safety and Security Programs**

*Security Escort Services:* UNT PD provides security escort service for the UNTD community. The service is limited to on-campus locations. Call (972) 780-3000.

*Emergency Blue Light Phones:* Emergency phones have been placed at strategic locations on the Dallas campus. When the emergency button is pushed, the location of the call is automatically identified, and the caller is connected to police dispatch. Individuals with hearing impairments should dial (800) RELAY TX (735-2988) (TTY).

*Motorist Assistance:* UNT PD assists when individuals are unable to start their vehicles, retrieve locked keys, etc. Some services are not available at all times, but UNT PD will assist in obtaining services from another source.

**Reporting a Crime or Other Emergency**

UNTD encourages everyone to report crimes, suspicious activity, or emergencies promptly and accurately to the UNT PD. By doing so, law enforcement officers and other appropriate personnel can respond quickly and provide timely warnings and emergency notifications to the campus community. Prompt and accurate reporting further ensures the reporting of crimes pursuant to The Clery Act.

UNT PD may report to area law enforcement agencies any illegal conduct of students, faculty, or staff on university premises or off-campus locations. In addition, UNT PD may refer any evidence to the proper law enforcement authorities.

**Accurate and Prompt Reporting**

Except in cases involving suspected child abuse or neglect, which must be reported, a complainant has the right to report or decline to report to law enforcement. UNT PD response(s) include, but are not limited to:

- Emergencies;
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- Investigations;
- Arrests and filing of criminal charges;
- Referrals to appropriate campus and community agencies; and
- Making timely warning and reports of crimes that represent a continuing threat to students and employees.

For Emergencies
Dial 911. Emergencies may include, but are not limited to: crime in progress, medical emergencies, intoxicated person, safety hazards, or any situation that may appear suspicious or dangerous.

For Non-Emergencies
Call campus police at (972) 780-3000 or personally visit the UNTD PD, located in Founders Hall, Suite 131.

Contact an officer in uniform on patrol. Request that any campus official assist with reporting the alleged crime. TTY callers: RELAY TX (800) 735-2988 (TTY).

Duty to Report, Senate Bill 212
Texas state law requires employees and individuals authorized to act on behalf of the university who become aware of suspected relationship violence, a sexual assault, sexual misconduct, or stalking are required to report the suspected violation immediately to the Title IX Coordinator. In no instance is an individual required to report the alleged violation to the individual suspected of the prohibited conduct. Confidential employees are expected to report as required by state law and the rules of their professional license. Students and other individuals, including guests of the university, are encouraged to report suspected sexual assault or retaliation to the Office of Title IX.

Anonymous Reporting
UNT PD has established procedures to accept reports of alleged criminal actions anonymously or confidentially. Individuals wishing to remain anonymous may report suspected assault or retaliation to the UNT System Compliance Hotline at 1 (877) 606-9187 or at: https://secure.ethicspoint.com/domain/media/en/gui/56566/index.html. The ability of UNTD to respond to an anonymous report may be limited.

Campus Security Authorities
Crimes and other emergencies may also be reported to individuals who have significant responsibility for student and campus activities. These individuals, designated as Campus Security Authorities (CSA), have an important role in ensuring the UNTD and COL complies with the law regarding crime reporting and statistics.

Every CSA is responsible to immediately inform UNT PD of Clery Act reportable crimes. Annually, UNT PD requests a written report of all Clery Act crimes. UNT PD does allow individuals to report crimes on a confidential, voluntary basis for inclusion in the annual disclosure of crime statistics. Reports of criminal activity given to every CSA and reports of crimes made to local law enforcement agencies are requested and included in the ASR. Every CSA is required to complete annual training.
At UNTD, each of the following positions is considered a CSA:

- UNTD PD Sworn Personnel
- Student Affairs and Community Standards Staff
- Title IX and Clery Coordinator
- Athletic Department Coaches, Trainers, and Directors
- Directors and Assistant Directors
- Deans and Assistant Deans

Confidentiality

UNTD is committed to protecting the privacy of all individuals involved in the reporting, investigation, and resolution of a report involving sexual misconduct. All employees who are involved receive specific training and guidance about safeguarding private information in accordance with state and federal law. UNTD licensed mental health counselors and medical providers must maintain the confidentiality of communications disclosed within the scope of their provision of professional services. Information shared by an individual with these staff members cannot be revealed to any other individual without the express permission of the individual seeking the services, unless there is an imminent threat of harm to self or others, or conduct involves suspected abuse of a minor. When a report involves suspect abuse of a minor under the age of 18, these individuals are required by state law to notify child protective services and/or law enforcement.

UNTD Confidential Resources:

Counseling and Wellness Center (Dallas Campus)
Counseling.Wellness@untdallas.edu
Phone: (972) 338-1816
7200 University Hills Blvd.
Dallas, TX 75241-4605
Student Center, Suite 1085

Counseling and Wellness Center (College of Law)
anita.ofori@untdallas.edu
Phone: (214) 243-1789
106 S. Harwood St.
Dallas, TX 75201
Fourth Floor, Suite 430

Texas Lawyers’ Assistance Program (TLAP)
Toll Free 24/7: 1 (800) 343-8527

Student Health Clinic
Phone: (972) 338-1793
7300 University Hills Blvd.
Dallas, TX 75241
Student Center, Suite 0026
Protecting Minors on Campus
Texas state law requires anyone who suspects child abuse or neglect to report those suspicions to the Texas Department of Family and Protective Services (DFPS) or law enforcement. Any individual who has reason to believe that a child’s physical or mental health or welfare has been adversely affected by abuse or neglect by another individual must immediately report the suspected abuse or neglect. This obligation applies to ALL members of the university community, including faculty, administrators, staff and even students. In addition, there are special reporting obligations for certain employees defined as licensed professionals including, “teachers, nurses, doctors, day care employees, and employees of a clinic or health care facility that provides reproductive services” have a specific duty to make a report not later than 48 hours after suspecting that a child has been or may be abused or neglected or that the child is the victim of the offense of indecency with a child.

A “child” is an individual under 18 years of age. Neither Texas Law nor any university policy allows individuals to delegate the duty to report child abuse or neglect. Report suspicion to another individual, UNTD Official, or to the UNTD Compliance Hotline does not satisfy the reporting requirement. Any individual who knowingly fails to report suspected child abuse or neglect commits a Class A Misdemeanor, which is punishable by up to one year in jail and/or a fine of up to $4,000.

Contact
Texas Department of Family and Protective Services at its toll-free, 24-hour Family Violence Hotline at (800) 252-5400 or online at www.txabusehotline.org.

Reference
UNTD Policy 5.032; Reporting Child Abuse and Neglect
https://untsystem.policetech.com/dotNet/documents/?docid=1042&public=true

Missing Persons
An individual is determined to be missing when their whereabouts are unknown and unexplainable for a period of time that is regarded by knowledgeable parties as highly unusual or suspicious in consideration of their behavior patterns, plans or routines.

Reporting a Missing Student
Any individual who believes a student may or could be missing should contact UNT PD or a CSA. If a missing individual is reported to a CSA, the CSA will immediately contact UNT PD. If a student who resides in University housing is reported missing, a missing individual report should be filed with the UNT PD. The National Child Search Assistance Act allows police to report missing individuals under 21 years of age to the National Crime Information Center and begin an investigation as soon as a missing individual report is received. If you receive reliable information that a student cannot be located, please call the UNT PD immediately at (972) 780-3000.

Registering Information
Students who live on campus have the opportunity to designate an individual to be contacted in the event that they are determined to be missing. The registered information will be maintained confidentially to the extent permitted by law and will be accessible only to authorized campus officials.
The University will not disclose the identity of the confidential contact except to law enforcement personnel in furtherance of a missing individual investigation.

**Procedures**

An official Missing Person Report will be prepared and immediately delivered to campus police any time a resident student is determined to have been missing for more than 24 hours. Residence Life staff will notify the Dean of Students.

If UNT PD determine that a student who is the subject of a Missing Person Report has been missing for more than 24 hours and has not returned to campus or if a student who resides in an on-campus student housing facility is determined to have been missing for 24 hours the following procedures will be followed:

1. If the student has designated a contact person, notifying that contact individual within 24 hours.
2. If the student is under 18 years of age and is not emancipated, notifying the student’s custodial parent or guardian and any other designated contact individual within 24 hours.
3. Regardless of whether the student has identified a contact person, is above the age of 18, or is an emancipated minor, informing the local law enforcement agency that has jurisdiction in the area that the student is missing within 24 hours.
4. In addition to registering an emergency contact, every student residing in campus housing has the option to identify, confidentially, an individual to be contacted by the University in the event the student is determined to be missing for more than 24 hours. If a student has identified such an individual, the University will notify that individual no later than 24 hours after the student is determined to be missing.
UNT PD annually updates plans and procedures, in cooperation with UNTD Risk Management Services, the Campus Emergency Response Team (CERT), and the Campus Emergency Management and Recovery Team (CEMART), for emergency response and recovery for the campus community. Possible emergencies that may occur include, but are not limited to, the following:

- Bomb threat
- Campus violence/Active shooter
- Civil unrest
- Explosion
- Fire (localized building fire or wildfire)
- Gas leak
- Hazardous material spill
- Public health crisis
- Severe weather
- Terrorist incident

UNT PD, in cooperation with UNTD Risk Management, conducts tests of emergency response and evacuation procedures, at least annually, through drills and exercises to assess and evaluate emergency plans and capabilities. Emergency notification systems are tested at least once annually. Exercises include tabletop, functional, full-scale, or a combination thereof. Tests may be announced or unannounced in advance to the campus community. Each test is documented, including a description of the test, date and time, and whether it was announced or unannounced.

Risk Management Services and UNT PD, utilize outreach programs to train and educate the campus community regarding proper response to hazards. Additionally, UNT PD annually publicizes emergency response and evacuation procedures to the campus community. This publicity occurs primarily through multiple “blast” emails sent to employees and students throughout the year. Emergencies requiring Fire Department/EMS (Emergency Medical Services) responses are provided by the City of Dallas.

The UNTD Emergency Management Plan is constructed to mitigate, prepare for, and respond to emergencies, as well as to minimize the impact of natural and human-caused crises, should they occur. The management practices contained in the plan have the potential to speed recovery, as well. The plan was developed by a diverse group of administrators, law enforcement officers, faculty, student services, communications professionals, and representatives from partner organizations, such as the City of Dallas.

The UNTD Emergency Management Plan can be reviewed online at:

**Jaguar Alert System**

UNT PD maintains an emergency alert system with different methods of notification, all of which follow under the single title of “Jaguar Alert System” (JAS). Those methods of notification include primary and secondary means of issuing emergency communications:
Regardless of which methods are utilized, to the recipient, all official announcements of emergency and warning will come under the above title, followed by a short description of the event in the subject line (e.g., Jaguar Alert: Tornado Warning).

All faculty, staff and students of UNTD are notified at numbers and e-mail addresses entered at the time of employment or registration. Faculty, staff and students have the ability to edit and are responsible for maintaining their contact information using myUNTD.

Emergency communication will take place through both “primary” and “secondary” channels, based on the speed at which the message needs to be communicated, as well as the intended audience. Most students, however, will receive notices through the JAS via phone, cell phone, SMS/Text Message, and e-mail. Jaguar Alerts will notify students of the type of emergency, location, time, and what actions should be taken.

**Timely Warnings**
UNT PD provides timely warning notices to the campus community when a Clery crime is reported to have occurred and is considered a serious or continuing threat to students or employees. These warnings will contain the following information that:

- Addresses the crime
- Promotes safety
- Aid in the prevention of similar crimes

Timely warnings will be distributed without any personally identifying information of reporting parties or victims. UNT PD will distribute timely warning for the following Clery Act Crimes:

- Aggravated assault;
- Arson;
- Burglary;
- Manslaughter by negligence;
- Motor vehicle theft;
- Murder/non–negligent manslaughter;
- Robbery;
- Sex offenses;
- Domestic violence/dating violence/stalking;
- Violations of liquor laws, drug laws, or weapons possession laws; and
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- Any criminal offense manifesting evidence that the victim was intentionally selected because of the perpetrator’s bias against the victim. Bias categories include race, gender, gender identity, religion, disability, sexual orientation, ethnicity, or national origin.

Decisions concerning whether to issue a timely warning will be made on a case-by-case basis using the following criteria:

- Nature of the crime;
- Current and continuing danger to the campus; and
- Risk of compromising law enforcement efforts.

The UNTD Police Chief or designee reviews all reports to determine if there is an ongoing threat to the community and if the distribution of a timely warning is warranted. Timely warnings may also be posted for other crime classifications and locations, as deemed necessary. These crimes are normally reported directly to UNT PD. However, sometimes they are reported to local law enforcement agencies or CSAs. Based on the circumstances of the crime alert, bulletins may be sent to campus and local newspapers, posted on campus bulletin boards, electronic monitors, or other appropriate locations, and sent out on campus e-mail.

Active Shooter

Campus violence encompasses actions taken by an individual or group of individuals with the intent of injuring themselves or others. Instances of campus violence nationwide appear to be on the rise. Because of the intent of a perpetrator of campus violence is to harm others, their actions typically result in a number of casualties. Damage to facilities from campus violence is rare, but institutional impact, including damage to the mental state of the community, is often severe. UNT PD conducts Active Shooter training to ensure effective response and recovery.

UNTD PD Active Shooter Training 2021

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>January 9, 2021</td>
<td>4 pm- 6:30 pm</td>
<td>Remote</td>
</tr>
<tr>
<td>June 25, 2021</td>
<td>9 am - 5 pm</td>
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</tr>
<tr>
<td>July 16, 2021</td>
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</tr>
<tr>
<td>July 17, 2021</td>
<td>9 am- 1 pm</td>
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<td>August 6, 2021</td>
<td>4 pm – 8 pm</td>
<td>Remote</td>
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<tr>
<td>August 14, 2021</td>
<td>9 am- 5 pm</td>
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</tr>
<tr>
<td>August 18, 2021</td>
<td>9 am - 1 pm</td>
<td>Remote</td>
</tr>
</tbody>
</table>

Emergency Notification

Upon confirmation of an emergency or dangerous situation involving an immediate threat to the life, safety, or security of the campus community occurring on campus, UNT PD will, without delay, and taking into account the safety of the community, determine the content of emergency notification messages and initiate the notification system, unless issuing a notification will, in the professional judgment of responsible authorities (including but not limited to: UNTPD, Dallas PD, and/or Dallas Fire
Department), compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency. Some examples of emergencies and dangerous situations that could necessitate issuance of an emergency notification message include:

- Major building fire or approaching wildfire
- Public health crisis
- Approaching severe weather (e.g., tornado)
- Gas leak
- Terrorist incident
- Campus violence
- Bomb threat
- Civil unrest
- Explosion
- Nearby hazardous material spill

The following campus officials have been designated to serve as authorized officials who are empowered to approve the content and issuance of emergency notifications:

- President
- Provost
- Executive Vice President and Chief Financial Officer (CFO)
- Police Chief
- Vice President of Student Access and Success
- Director of Risk Management
- Police Officer on duty

**Confirmation**

Confirmation means that a UNTD official(s) has verified that a legitimate emergency or dangerous situation exists. However, this does not necessarily mean that all of the pertinent details are known or are even available. Depending on the situation, confirmation may be achieved from one or more of the following sources:

- Investigation by UNTD PD;
- Investigation by other UNTD campus units, including but not limited to Facilities (in cooperation with UNTD Risk Management Services);
- Dallas County Emergency Services and/or Fire Department;
- Texas Department of State Health Services;
- Media reports originating from the incident scene; and
- Personal knowledge or observation

The authorized official will determine, consulting with other campus officials as appropriate, how much information is appropriate to disseminate at different points in time. This determination will be based on the following:

- Nature of incident or threat;
- Location of the incident or threat; and
Depending on the circumstances, UNTD PD may send emergency notification messages to the entire campus community or only a segment of the population. If a confirmed emergency situation appears likely to affect a limited segment of the campus community, emergency notification messages may be limited to that group. If the potential exists for a very large segment of the campus community to be affected by a situation or when a situation threatens the operation of the campus as a whole, then the entire campus will be notified. There will be a continuing assessment of the situation and additional segments of the campus community may be notified if the situation warrants such action.

The authorized official will, considering the nature of the threat and the population to be notified, choose the appropriate communication tool(s) to utilize. Emergency notification will typically be sent through Jag Alert, email, UNTD website, and/or social media.

The authorized official will approve the issuance of notification and either issue the notification message themselves, or contact a trained user of the notification system to issue the message. As the event unfolds, information regarding the status of the emergency will be disseminated to the larger community as soon as possible by University Communications and Marketing in collaboration with UNTD PD and/or other campus units. This information may come in the form of updates to e-mail. Jag Alert (via email, voicemail, and text), the UNTD website, social media, and/or communications directly with the media, if necessary.

All students and employees are automatically enrolled in Jag Alert using the telephone numbers that were provided during the registration or hiring process. In case of an emergency, a message will be sent to each of these numbers. A student or employee may elect not to receive notifications from the university. This preference must be submitted electronically or in writing and must be renewed at the start of each academic year. Jag Alert may be used in to notify the campus community of severe weather, such as tornado warnings. The City of Dallas owns and operates outdoor warning sirens which notify residents of the presence of severe weather.

**Important Phone Numbers**

- Emergency                  Dial 911
- UNTD Campus Police          (972) 780-3000
- Dallas Police Department (non-emergency-South Central Patrol) (214) 671-4500
- Dallas Police Department (non-emergency-Downtown Headquarters) (214) 744-4444
- UNTD/System Risk Management (214) 744-4444

**Evacuation Procedures**

During an emergency evacuation, each instructor is responsible for the safe and orderly evacuation of their class. Instructors not in class should assist with any evacuation problems that may arise. It is the responsibility of the instructor to prevent panic, control traffic, and provide calm leadership. The following guidelines are to be observed:

- Instructors should know the shortest route from the classroom to the nearest exit;
• When the need to evacuate the building arises, the class should be directed to move to the nearest exit and at least 50 feet away from the building to an area of safety; and
• Instructors should be last to leave, closing the door after verifying all students are out of the classroom.

Emergency Communication Guidelines
In the event of an emergency that directly affects UNTD, all students and employees will be notified by telephone, e-mail, and text message via the Jag Alert Emergency Notification Distribution System. Information regarding an emergency incident will also be displayed on the University website.

Life Threatening/Serious Situations and Responses
• *Fires in Buildings, Grounds, Automobiles*
  1. Call the appropriate college official at the location.
  2. Clearly identify the location of the incident.
     a. Building name
     b. Physical location on campus
     c. Room or area where fire is located
  4. Evacuate the area.
  5. Check the evacuation signs posted in hallway and follow to the Exit.
  7. Call the Fire Department.
  9. Return to building when the Fire Department has indicated that it is safe.

• *Severe Weather (i.e., Tornadoes)*
  o Tornado Watch: Indicates that conditions are right for a tornado to develop and that the sky and public information system should be monitored.
  o Tornado Warning: Indicates a tornado has been sighted or is indicated on radar and confirmed by spotters.

When a tornado WARNING is received by way of siren or public broadcast:

UNTD faculty and staff will ensure that all individuals with disabilities are evacuated to designated safety areas first, along with other students and visitors. If a designated safety area cannot be reached, move away from windows to an inside hall or take cover under desks or tables.

Protect yourself by:
  ➢ Lying face down;
  ➢ Drawing your knees up under you; and
  ➢ Covering the back of your head with your hands.

• *Power Outage*
  If an electric power outage occurs, the following procedures need to be taken:
  o Emergency flashlights will come on in each room.
  o Open doors and window coverings to take advantage of natural lighting.
  o Help those in need of assistance.
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- **Criminal Disturbance**
  - Robbery
  - Assault (verbal or physical)
  - Theft in progress
  - Hostage situation
  - Gang activity
  - Weapon on campus

Do not resist or attempt to retaliate unless your life depends on self-defense. Call local law enforcement. Report any criminal disturbance to the UNTD PD immediately.

- **Bomb Threats**
  - Do not hang up or put the individual on hold.
  - Record date and time, you were notified of a bomb threat.
  - Obtain as much information as possible.
  - Call the UNTD PD.

Do not take any further action unless you are specifically asked to do so.

- **Disruptive Behavior**
  Immediately report all cases of criminal mischief, disorderly conduct, or disruptive behavior to the UNTD PD or the Dean of Students. Examples of disruptive behavior:
  - Throwing rocks in windows
  - Blocking chairs and tables in classrooms
  - Writing on walls and defacing the University property
  - Verbal abuse of students or employees
  - Disturbing instructors or students
  - Unauthorized protests

Make written documentation of incident.

- **Drug/Alcohol Intoxication**
  Immediately call UNTD PD.

- **Unusual Behavior**
  - Recognize the ability of the disturbed individual to deal rationally with their behavior is limited.
  - Contact the UNTD PD. Do not argue with the individual, no matter how unusual the conversation may seem.
  - Make no threatening movements or comments to the individual.
  - Designate one student to contact additional staff.
  - Remain calm during your conversation with the individual.
  - Remain with the individual until help arrives unless you or others feel an immediate threat of safety.
Medical Emergency
Injury to any individual or individuals requiring treatment by a physician or by registered professional personnel under the standing orders of a physician (i.e., paramedics, ambulance personnel, nurses, etc.). Reportable examples include but are not limited to:

- Medical Emergencies
- Occupational accidents requiring medical treatment other than minor first aid;
- Accidents caused by property damage or unsafe conditions; and
- Apparent minor injuries that may become major injuries requiring medical treatment by a physician at a later date.

First responders may call 911 if they determine that immediate medical attention is necessary. Once emergency services have been contacted, the University President or Chief of Police should be notified of the location of the emergency. ALWAYS document the incident.

Minor First Aid
For the treatment of minor injuries not requiring the services of physician or registered professional personnel under the standing orders of a physician, a Red Cross First Aid Kit is maintained in the UNTD Police Department with band aids and supplies for minor injuries.

Persons with Disabilities
Students with disabilities should notify the Office of Disability each semester to assist class instructors with evacuation plans in advance. Employees should report to Human Resources and their immediate supervisors regarding the need for a disability evacuation plan or assistance requirements during an emergency. Instructors or supervisors must notify police, fire and medical emergency response personnel of any individuals with disabilities in their classes or area of responsibly.

COVID-19
The health and safety of our university community is a top priority. COVID-19 vaccines are encouraged by the Centers for Disease Control (CDC) to help stop the spread of the COVID-19 virus. To reduce risks to campus, we traced contacts within our campus community, including faculty, staff and students who tested positive for COVID-19.

Access and Security of Campus Facilities
Only authorized students, faculty, staff, and visitors may enter upon or use university facilities. Those individuals failing to comply with policy, directives, or state law can be prosecuted for trespassing. The facilities of UNTD are primarily for use by its students, faculty, administrators, and staff for activities and events that are directly related to fulfilling the educational mission of the University. Additionally, as a public institution, UNTD seeks to engage and be accessible to the larger community. To the extent that space is available, UNTD welcomes individuals and groups not affiliated with the University to use certain UNTD facilities provided there is not a conflict with scheduled university activities or events, and the proposed activity is compatible with the educational mission of the university.
Wisdom Hall
The Residence Hall is locked 24 hours a day and individuals visiting the residents may gain access by a student worker who is stationed at the front desk. All exterior doors remain locked or attended. Academic buildings are locked each evening by UNT PD and remote electronic access systems and are reopened by 7:00am each day. Security systems are maintained by the Building Maintenance Department. UNT PD conduct security audits as needed to continually assess facility security needs.

Individuals visiting the residents may gain access by a student worker who is stationed at the front desk of the Resident Hall. All exterior doors remain locked or attended. Academic buildings are locked each evening and remote electronic access systems and are reopened by 7:00 a.m. each day. Security systems are installed and maintained by the Facilities Department.

Violence Against Women Act
UNTD does not discriminate on the basis of sex in its educational programs and sexual harassment and sexual violence are types of sex discrimination. Other acts can also be forms of sex-based discrimination and are also prohibited whether sexually based or not and include dating violence, domestic violence, and stalking. As a result, UNTD issues this statement of policy to inform the community of our comprehensive plan addressing sexual misconduct, educational programs, and procedures that address sexual assault, domestic violence, dating violence, and stalking, whether the incident occurs on or off campus and when it is reported to a University official. UNTD prohibits the offenses of domestic violence, dating violence, sexual assault and stalking and reaffirms its commitment to maintain a campus environment emphasizing the dignity and worth of all members of the university community.
Sexual Misconduct
Sexual Misconduct (including sexual assault, relationship violence and stalking) is a violation of UNTD policy, and the federal law Title IX of the Education Amendments of 1972. UNTD strictly prohibits sexual misconduct, including the crimes of dating violence, domestic violence, sexual assault, and stalking, as defined for the purposes of The Clery Act.

Resources available to students include UNT PD, Office of Title IX, and the UNTD Counseling and Wellness Center. Resources available to employees in the event of sexual misconduct include UNT PD, Office of Title IX, Human Resources, and the Employee Assistance Program.

Assistance for Survivors: Rights & Options
UNTD has procedures in place that are sensitive to those who report sexual assault, domestic violence, dating violence, and stalking, including informing individuals about their right to file criminal charges, as well as the availability of counseling, mental health resources, and community services. The Office of Title IX may provide supportive measures to prevent contact between a complainant and an accused party. Supportive measures may be available regardless of whether the victim chooses to report the crime to law enforcement.

Survivor Bill of Rights
The Campus Sexual Assault Victims’ Bill of Rights is a federal law that requires all colleges and universities participating in federal student aid programs to give sexual assault survivors certain basic rights. The following rights are provided in writing to the survivor:

- Survivors shall be notified of their options to notify law enforcement.
- Accuser and accused must have the same opportunity to have others present.
- Both parties shall be informed of the outcome of any disciplinary proceeding.
- Survivors shall be notified of counseling services.
- Survivors shall be notified of options for changing academic and living situations.

On Campus Support
Assistance in Reporting: The Dean of Students or the Title IX Coordinator can assist in filing a complaint with the university conduct process and the appropriate law enforcement agencies against the individuals who caused harm.
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No-Contact Order: UNTD can implement a No-Contact Order between the Complainant and the Respondent, which would prohibit contact between both parties through any means of communication. It also prohibits others from making contact on the parties’ behalf.

Emergency Protective Order: UNT PD can assist in filing for an Emergency Protective Order with the District Attorney’s Office. This is a court-ordered petition that prohibits contact between the impacted party and the accused. The decision to execute Protective Orders falls within the jurisdiction of the courts.

Living Arrangements: The Title IX Coordinator can assist in changing on-campus living arrangements to ensure safety and a comfortable living situation.

Academic Arrangements: The Title IX Coordinator can assist in adjusting academic schedules, contacting instructors, providing access to academic support services, and advocating on the survivor’s behalf.

Other Measures: The Title IX Coordinator can coordinate reasonable arrangements to address the effects of violence, including connecting survivors to counseling, health care, transportation arrangements, and other protective measures or support resources.

If you are unsafe, call 911. If you need help for an incident that happened on campus, call UNT PD at (972) 780-3000. If the incident happened elsewhere in Dallas, call the law enforcement agency that has jurisdiction in the location where it occurred.

Off-Campus Support
The Texas Constitution (Article I, Section 30) provides victims of violent crime with the right, upon their request, to receive notice about court proceedings and the conviction, sentence, imprisonment, and release of the accused. For more information about victim notification, visit texasattorneygeneral.gov/cvs/victim-notification or call VINE 24-hour information on jail status and court events: 1 (877) 894-8463.

Rights of Victim of Sexual Assault or Abuse, Stalking, Trafficking - Article 56.021 of Texas Code of Criminal Procedure:  https://statutes.capitol.texas.gov/Docs/CR/htm/CR.56A.htm

Genesis Women's Shelter (214) 946-HELP (4357) http://www.genesisshelter.org/

Dallas Area Rape Crisis Center (972)-641-7273 https://dallasrapecrisis.org/

Regardless of whether individuals elect to pursue a criminal complaint or whether the offense occurred on or off campus, the UNTD will assist survivors of sexual assault, domestic violence, and dating violence. The UNTD Police Department provides the victim with a Crime Victim Information Brochure detailing the victim’s rights, options, and resources.

Resources for Victims of Domestic Violence, Dating Violence, Sexual Assault & Stalking On-Campus
Police/Fire/Ambulance/Emergency: 911
In the Metro-Dallas Area

<table>
<thead>
<tr>
<th>Police/Fire/Ambulance/Emergency: 911</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dallas Area Rape Crisis Center</td>
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<tr>
<td>Parkland VIP Rape Crisis Center</td>
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<tr>
<td>The Family Place</td>
</tr>
<tr>
<td>Genesis Women’s Shelter</td>
</tr>
<tr>
<td>Legal Aid of Northwest Texas</td>
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<tr>
<td>Catholic Charities of Dallas</td>
</tr>
</tbody>
</table>

Other resources available to individuals who report being the victim of sexual assault, domestic violence, dating violence, or stalking, include:

- Rape, Abuse, and Incest National Network: [https://rainn.org](https://rainn.org)
- Department of Justice: [http://www.justice.gov/ovw/sexual-assault](http://www.justice.gov/ovw/sexual-assault)
- Office of Civil Rights: [http://www2.ed.gov/about/offices/list/ocr/index.html](http://www2.ed.gov/about/offices/list/ocr/index.html)

**Procedures for Reporting a Complaint of Sexual Misconduct**

UNT has procedures in place that serve to be sensitive to those who report sexual assault, domestic violence, dating violence, and stalking, including informing individuals about their right to file criminal charges; as well as the availability of counseling, health, and mental health assistance. Referrals are made to other services on and/or off campus in addition to remedies to prevent contact between a complainant and an accused party, such as housing, academic, transportation and working accommodations, if reasonably available. UNTD will make such accommodations, if the victim requests them, regardless of whether the victim chooses to report the crime to UNT PD or local law enforcement.
Anonymous reporting of sexual misconduct can be found using the following link: [https://police.untdallas.edu/anonymous-reporting](https://police.untdallas.edu/anonymous-reporting).

Additional Resources may also be found using the following link: [www.untdallas.edu/svr](http://www.untdallas.edu/svr).

**Preserving Evidence**

In Texas, evidence may be collected even if you chose not to make a report to law enforcement:

It is important that a victim of sexual assault not bathe, douche, smoke, change clothing or clean the bed/linen/area where they were assaulted if the offense occurred within the past 120 hours so that evidence may be preserved that may assist in proving that the alleged criminal offense occurred/or is occurring or may be helpful in obtaining a protection order.

In circumstances of sexual assault, if victims do not opt for forensic evidence collection, health care providers can still treat injuries and take steps to address concerns of pregnancy and/or sexually transmitted disease. Victims of sexual assault, domestic violence, stalking, and dating violence are encouraged to also preserve evidence by saving text messages, instant messages, social networking pages, other communications, and keeping pictures, logs or other copies of documents, if they have any, that would be useful to University hearing boards/investigators or police.

Although UNTD strongly encourages all members of its community to report violations of this policy to law enforcement, it is the victim’s choice whether or not to make such a report and victims have the right to decline involvement with the police. The University will assist any victim with notifying local police if they so desire. UNT PD may also be reached directly by calling 972-780-3000 or 911 or in individual at 7400 University Hills Blvd; Founders Hall (Suite 131) Dallas, TX 75241. Additional information about the UNTD Police department may be found online at: [http://www.untdallas.edu/police](http://www.untdallas.edu/police).

The Sexual Assault Nurse Examiners (SANE) program is available at local hospitals in Dallas County. The nurse will perform the examination and stay with the survivor throughout the treatment process. These hospitals, and law enforcement collaborate to provide service and care to survivors of sexual assault.

After an incident of sexual assault and domestic violence, the victim should consider seeking medical attention as soon as possible at:

**Parkland Hospital**

5201 Harry Hines Blvd.

Dallas, TX 75235

(214) 590-8000
Baylor Hospital (Dallas)
3500 Gaston Ave. Dallas, TX 75246
(214) 820-0111

Charleton Methodist Hospital
3500 W. Wheatland
Dallas, TX 75237
(214) 947-7777

Genesis Women’s Center
4411 Lemmon Ave. #201
Dallas, TX 75219
(214) 940-2998

24-Hour Hotline: (214) 946-HELP

Rape Crisis Center
(214) 590-0430
(972) 641-7273 (Dallas Area)

Procedures for Disciplinary Action

The accused and the accuser are entitled to the same opportunities to have others present during a campus disciplinary proceeding and both will be informed of the outcome of such proceedings. Sanctions for violations of the Code of Conduct range from a warning to permanent expulsion.

Definitions Used in Collection of Crime Statistics
UNTD prohibits sexual assault, dating violence, and domestic violence (collectively called relationship violence), sexual exploitation, sexual harassment, sexual misconduct, stalking, and retaliation. The Clery Act requires UNTD to document crimes using definitions required by the federal government. The following terms are defined by The Clery Act:

Arson: Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling, house, public building, motor vehicle, or aircraft, personal property of another, etc.

Aggravated Assault: An unlawful attack by one individual upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault is usually accompanied by the use of a weapon or by means likely to produce death or great bodily harm.

Simple Assault: An unlawful physical attack by one individual upon another where neither the offender displays a weapon, nor the victim suffers obvious
severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness and is counted only in relation to a reported hate crime.

**Burglary:** The unlawful entry of a structure to commit a felony or a theft.

**Destruction/Damage/Vandalism of Property:** To willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the individual having custody or control of it and is counted only in relation to a reported hate crime.

**Drug Abuse Violations:** Violations of state and local laws relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs. The relevant substances include: Opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics (Demerol, methadone); and dangerous non-narcotic drugs (barbiturates, Benzedrine).

**Fondling:** The touching of the private parts of another individual for the purposes of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

**Incest:** Incest is sexual intercourse between individuals who are related to each other within the degrees wherein marriage is prohibited by law.

**Hate Crimes:** A criminal offense that manifests evidence that the victim was intentionally selected because of the perpetrator’s bias against the victim. Categories of reportable Hate Crime biases are race, gender, gender identity, religion, sexual orientation, ethnicity, national origin or disability. For purposes of Clery Act Hate Crimes include the following when motivated by bias: murder and non-negligent manslaughter, sexual assault, robbery, aggravated assault, burglary, motor vehicle theft and arson. Additional crimes that may be counted in reference to Hate Crimes are simple assault, intimidation, vandalism/destruction of property and larceny.

**Intimidation:** To unlawfully place another individual in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack. Counted only in relation to a reported hate crime.

**Larceny-Theft** *(Except Motor Vehicle Theft):* The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another. Counted only in relation to a reported hate crime.

**Liquor Law Violations:** The violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession or use of alcoholic beverages, not including driving under the influence and drunkenness.
Manslaughter by Negligence: The killing of another individual through gross negligence.

Motor Vehicle Theft: Theft or attempted theft of a motor vehicle.

Murder and Non-negligent Manslaughter: The willful (non-negligent) killing of one human being by another.

Rape: The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim. This offense includes the rape of male, female, transgender, and non-binary individuals.

Robbery: The taking or attempting to take anything of value from the care, custody or control of a individual or individuals by force or threat of force or violence and/or by putting the victim in fear.

Statutory Rape: Sexual intercourse with a individual who is under the statutory age of consent.

Stalking: Engaging in a course of conduct directed at a specific individual that would cause a reasonable individual to fear for the person’s safety or the safety of others, or suffer substantial emotional distress.

Weapons: Carrying, possessing, etc., committing violations of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices, or other deadly weapons. This classification encompasses weapons offenses that are regulatory in nature.

Geography as Specified in the Clery Act
The following property descriptions are used to identify the location of crimes on and around UNTD’s campus.

On-Campus Buildings or Property:
• Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of or in a manner related to the institution’s educational purposes, including residence halls; and
• Any building or property that is within or reasonably contiguous to the area identified in the above paragraph, that is owned by the institution but controlled by another individual, is frequently used by students and supports institutional purposes (such as a food or other retail vendor).

Non-Campus Buildings or Property:
• Any building or property owned or controlled by a student organization that is officially recognized by the institution; or
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- Any building or property owned or controlled by an institution that is used in direct support of or in relation to the institution’s educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.

**Public Property:** All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus or immediately adjacent to and accessible from the campus.

UNTD crime statistics do not include crimes that occur in privately owned homes or businesses.

A listing of on-campus and non-campus UNTD buildings or property is collected on an annual basis from the UNT PD to collect appropriate crime statistics for Clery-defined geography.

The following criminal offenses are published each year no later than October 1st and include crime statistics that occurred on campus during the previous three calendar years.

**2021 Campus Crime Statistics – UNT Dallas**

<table>
<thead>
<tr>
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**SEX OFFENSES**

- Sexual Assault (Rape)
- Fondling
- Incest
- Statutory Rape
- Robbery
- Aggravated Assault
- Burglary
- Arson
- Motor Vehicle Theft
- Dating Violence
- Domestic Violence
- Stalking

**ARRESTS**
## 2020 Campus Crime Statistics – UNTD College of Law

### Campus Crime Statistics

<table>
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<tr>
<td><strong>SEX OFFENSES</strong></td>
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<td></td>
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<tr>
<td>Sexual Assault (Rape)</td>
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<tr>
<td>Fondling</td>
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<tr>
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<td>Robbery</td>
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<td>Aggravated Assault</td>
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<td>Burglary</td>
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<td>Motor Vehicle Theft</td>
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<td>Dating Violence</td>
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<tr>
<td>Domestic Violence</td>
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<td>Stalking</td>
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<td><strong>ARRESTS</strong></td>
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<tr>
<td>Liquor Law Violations</td>
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</tbody>
</table>
These statistics include public property statistics from the Dallas Police Department, TABC, DSO, TX DPS, and DART PD. No hate crimes were reported during 2021. No hate crimes were reported in 2020 and 2019.

For additional information, please contact the offices responsible for the Annual Security Report:

Office of Compliance    UNT PD    Office of Dean of Students
(972) 338-1104    (972) 780-3000    (972) 338-1775

UNTD College of Law
(214) 243-1789

**Sexual Assault (Rape, Fondling Incest Statutory Rape)**
UNTD will, upon written request, disclose to the victim of a crime of violence, or a non-forcible sex offense, the report containing the result of any disciplinary proceeding conducted by the University against a student who is the perpetrator of such crime or offense. If the victim is deceased as a result of such crime or offense, the victim’s next of kin shall be treated as the victim with regard to the dissemination of the report.

- The sexual assault victim may choose a pseudonym (fictitious name) and address to maintain the confidentiality or a pseudonym will be assigned at the request of the victim.
- Depending on when reported (immediate vs. delayed report), UNTD will provide complainant with access to medical care.
- UNTD will assess immediate safety needs of complainant.
- UNTD will assist complainant with contacting local police if complainant requests and provided with contact information for local police department.
- UNTD will provide complainant with referrals to on and off campus mental health providers.
2022 Annual Security and Fire Safety Report

- UNTD will assess need to implement interim or long-term protective measures, such as housing changes, change in class schedule, “No Contact” directive between both parties.
- UNTD will provide a “No Contact” directive to accused party if deemed appropriate.
- UNTD will provide written instructions on how to apply for Protective Order.
- UNTD will provide a copy of the Sexual Misconduct Policy to complainant and inform the complainant regarding timeframes for inquiry, investigation and resolution.
- UNTD will inform the complainant of the outcome of the investigation, whether or not the accused will be administratively charged and what the outcome of the hearing is.
- UNTD will enforce the anti-retaliation policy and take immediate and separate action against parties that retaliate against an individual for complaining of sex-based discrimination or for assisting in the investigation.

Office of Title IX

If you have been the victim or suspect someone has been a victim of domestic violence, dating violence, sexual assault, or stalking, you should report the incident promptly to the Title IX Coordinator.

Zeva Edmondson
Title IX Coordinator
7300 University Hills Blvd.
DAL 1, Suite 356
Dallas TX 75241
(972) 338-1104
titleix@untdallas.edu
zeva.edmondson@untdallas.edu
The Title IX Coordinator will provide resources, on campus off campus or both, to include medical, health, to individuals who have been victims of sexual assault, domestic violence, dating violence, or stalking, and will apply appropriate disciplinary procedures to those who violate this policy. The procedures set forth below are intended to afford a prompt response to charges of sexual assault, domestic or dating violence, and stalking, to maintain confidentiality and fairness consistent with applicable legal requirements, and to impose appropriate sanctions on violators of this policy.

Supportive Measures
The Title IX Coordinator may take administrative action to protect the complainant, the respondent, and any other individual against prohibited conduct or to ensure the prompt and efficient completion of an investigation. Supportive measures are not disciplinary in nature and must be consistent with other university policies. Supportive measures may be initiated after consultation with the Office of Title IX, Human Resources, or the Dean of Students, as appropriate.

Supportive measures may include, but are not limited to, placing the employee who is accused of violating this policy on administrative leave with pay, temporarily modifying work schedules and assignments, and suspending business relationships. Supportive measures for students may include, but are not limited to, administrative directives for no contact, housing reassignments, and altered academic arrangements.

Reviewing Reports
The Office of Title IX will review all allegations of sexual misconduct. The Title IX Coordinator shall consult the complainant of the alleged offense, if the individual’s identity is known, before recommending supportive measures or before initiating an investigation. This consultation must include informing the complainant that:

- They may file a criminal complaint with law enforcement officials at any time;
- UNTD has an obligation to remediate reported misconduct and that an investigation may be conducted whether a criminal complaint is filed;
- UNTD can take measures to protect against continued misconduct and retaliation;
- Voluntary withdrawal of an allegation will not necessarily result in termination of an investigation; and
- The complainant should contact the Equal Opportunity, Office of Title IX, or Dean of Students Office if retaliation is suspected.

A decision not to investigate a report shall be documented in writing and include the reason(s) for not investigating the allegation(s).

Investigating Reports
All allegations of relationship violence, sexual misconduct, relationship violence, and stalking that the Office of Title IX determines to be credible shall be investigated promptly. If the complainant of the alleged offense asks the university not to investigate or to delay investigating an allegation of relationship violence, sexual misconduct, or stalking, or asks that no disciplinary action be taken, or that the individual who allegedly violated the policy not be notified of the allegation, the investigating office shall consider the following factors:
• the seriousness/nature of the allegation;
• whether the alleged behavior or conduct presents a threat to individuals other than the individual who is making the request;
• whether the university has received other reports of sexual misconduct committed by the alleged perpetrator(s);
• whether effective measures can be put in place to protect the individual against continued harm or retaliation;
• whether delaying an investigation could reasonably result in the destruction or deterioration of potential evidence to corroborate or refute the allegation; and
• any other information that has a reasonable bearing on the decision.

Individuals will be informed in writing if the request not to take or to delay action is not granted. The notice will include the rationale for the decision.

**Standard of Proof**
UNTD uses a preponderance of the evidence as the amount of information necessary to establish whether a respondent committed relationship violence, sexual assault, sexual misconduct, or stalking.

**Timeline and Notifications**
Investigations will be completed within a reasonable time, keeping in mind the unique circumstances of each case. The Office of Title IX is responsible for investigating reports when the alleged offender is a member of the UNTD Community. However, is unable to take investigative action against alleged offenders who are not affiliated with UNTD.

The investigation will include a prompt, fair, and impartial investigation and resolution process transparent to the complainant and the respondent. The resolution of complaints of sexual misconduct is completed expeditiously as possible; however, the proceedings timeframe allows for extensions for good cause with notice to the complainant and the respondent of the delay and the reason for the delay.

Officials are trained annually on the issues related to domestic violence, dating violence, sexual assault, and stalking and taught how to conduct an investigation in a manner that protects the safety of the victim and promotes accountability, impartiality, and equitability. They are trained continually on collecting relevant evidence and how it should be used during proceedings; proper techniques for questioning witnesses; basic procedural rules for conducting a proceeding; and avoiding actual and perceived conflicts of interest, as well as university policies.

**Formal Complaints**
To begin the Grievance Process, the Complainant must sign a Formal Complaint (requesting an investigation) and submit it to the Title IX Coordinator.

**Formal Complaint Dismissals**
*Mandatory Dismissal of Complaint:* The University, as required by Title IX, must dismiss a Formal Complaint or any allegations in the complaint, when the alleged conduct:
Does not meet the definition of sexual harassment as defined in this policy; Did not occur in a UNTD educational program or activity; or Did not occur against an individual in the United States.

Discretionary Dismissal of Complaint: The University may dismiss a Formal Complaint or allegation made under this policy:

- upon the Complainant’s written request and delivery of the request to the Title IX Coordinator;
- when the Respondent is an employee and no longer employed by the University at the time the Formal Complaint is filed; or
- when specific circumstances prevent the university from gathering evidence sufficient to reach a determination concerning the complaint or an allegation in the complaint.

Other Investigation: The University may resolve an allegation of sexual harassment dismissed under this provision under other university policies, including but not limited to the prohibition against sexual misconduct and retaliation; UNTD Policy 16.005; Prohibition of Sexual Assault and Retaliation; https://untsystem.policytech.com/dotNet/documents/?docid=930&public=true and UNTD Policy 07.001; Code of Student’s Rights, Responsibilities, and Conduct; https://untsystem.policytech.com/dotNet/documents/?docid=1278&public=true.

Notice of Dismissal: If the University dismisses a Formal Complaint, the University will notify the Complainant and Respondent in writing, including the reason(s) for the dismissal.

Concurrent Criminal or Civil Proceedings: The University, at its discretion, may proceed with or delay the investigation or grievance process temporarily due to concurrent criminal or civil proceedings on a case-by-case basis.

Informal Resolution: After the Respondent and Complainant have been provided a copy of the written notice of a Formal Complaint, both individuals may, in writing, voluntarily agree to resolve the complaint using the Informal Resolution process. Individuals may use the informal process at any point prior to the University reaching a determination regarding responsibility.

Investigation of Formal Complaints
The Investigator will provide written notice to the Complainant, Respondent, or other individuals who may have information about an allegation in the Formal Complaint when the individual is invited or expected to participate in the process. The notice must inform the individual of the date, time, location, participants, and purpose of the meeting or other proceedings.

Access to Evidence
Prior to the completion of the investigation report, the investigator must send the Respondent and Complainant and their advisor as designated access to the evidence obtained that is directly related to the allegations in the Formal Complaint, including inculpatory and exculpatory information and other evidence, upon which the investigator does not intend to rely in reaching a determination regarding responsibility. The individuals will have 10 days to inspect, review, and respond to the evidence. Response to the evidence may be submitted verbally or in writing. The investigator will consider all timely responses.
**Completed Investigation Report**

The completed investigation report will outline each of the allegations that if true would constitute prohibited conduct under this policy, provide the timeline (i.e., procedural steps) of the investigation, and fairly summarize relevant evidence, participant statements, and responses to questions. The investigator will provide a completed investigation report concurrently to the individuals and their advisors at least 10 days prior to the date of the scheduled hearing for review and a written response. A copy of the completed investigation report will be issued to the Title IX Coordinator and to the Hearing Officer assigned for the hearing for distribution to the Hearing Panel.

**Live Hearing – Determination of Responsibility**

Absent a dismissal of a Formal Complaint, the University will provide a Live Hearing, as outlined in this policy, to resolve the allegations.

Notice of the Hearing: The university will provide at least 10 days written notice to all participants of the hearing, including the date, time, location, names of all participants, purpose of the hearing, a statement of the allegation(s), and a summary of the evidence gathered.

Advisor: Each party may have an advisor of their choice at the hearing. If a party does not have an advisor, the University will provide one at no cost to the party. Advisors are not permitted to actively participate in the hearing, except for asking relevant questions of the other party and any other witnesses.

Access to Evidence: Respondent and Complainant will be provided all evidence from the investigation and a copy of the completed investigation report at least 10 days prior to the hearing.

Separate Rooms and Virtual Participation: Complainant or Respondent may request a separate room during the hearing. The University will provide technology enabling the individuals to simultaneously see and hear the other participants throughout the proceeding.

The hearing will be conducted by a panel consisting of three members: a Hearing Officer and two Hearing Panelists, selected by the Title IX Coordinator or a designee. Individuals with a general or specific conflict of interest or bias toward or against the Complainant, Respondent, or witness will be disqualified from participating in the Hearing Panel. The Hearing Panel will objectively evaluate all evidence, both inculpatory and exculpatory, and determine the credibility of witnesses and evidence without bias toward the Complainant, Respondent, or any witness. The determination of responsibility or non-responsibility must be by majority vote of the members of the panel.

Challenges to the Hearing Panelists: Respondent and Complainant may challenge the fairness, impartiality, or objectivity of any member assigned to serve.

Hearing Officer Duties at the Hearing: Hearing Officers will decide all questions and objections concerning procedural matters and evidence, including the relevance of exhibits and testimony. Hearing Officers may call and question participants who testify at the hearing. Hearing Officers may consult the UNT System Office of General Counsel concerning the hearing.
Each party may make an opening and a closing statement.

Questioning of the Participants in the Hearing: Hearing Officers may ask questions during the hearing of any party or witness and may be the first individual to ask questions of any party. Respondent and Complainant are not permitted to ask questions directly of the other party or any witnesses during the hearing. Each party’s advisor will have an opportunity to ask relevant questions and follow-up questions of the other party and of any witnesses, including questions challenging credibility.

Information that is Not Relevant

Privileged Information: Information that is confidential under a legally recognized privilege, including attorney-client and medical information, is not relevant and will not be permitted at the hearing or considered in making a determination of responsibility. The parties and witnesses are not required to disclose information protected under a legally recognized privilege and the parties may not ask any participant questions related to privileged information, unless the individual waives the privilege in writing. Any waivers of a privilege must be submitted to Hearing Officers before a party asks the witness questions related to the information.

Prior Sexual History: A Complainant’s sexual predisposition or prior sexual behavior is not relevant except where questions and evidence about the Complainant’s prior sexual behavior are offered to prove that someone other than the Respondent committed the alleged conduct or if the questions or evidence concern specific incidents of the Complainant’s prior sexual behavior with the Respondent and are offered to prove consent.

Determination of Responsibility: The Hearing Panel will make a determination of responsibility on all allegations in the Formal Complaint.

The Hearing Officers will send a copy of the written determination concurrently to both parties, which will include information about the appeal process, in addition to the Dean of Students (for student Respondents); Provost (for faculty respondents) or divisional Vice President and Director of Human Resources (for employee Respondents), and the Title IX Coordinator.

The hearing will be recorded in audio or audiovisual format and may be transcribed at the discretion of the University. The recording or transcript will be available for the parties to inspect and review, upon request.

Appeals and Additional Processes

Either party may appeal the determination of responsibility or the decision to dismiss a Formal Complaint or any allegations in the Formal Complaint. The appeal must be submitted in writing within 10 days of notice of the written determination.

The Appellate Officer must not be the same individual as the Title IX Coordinator, investigator(s), or Hearing Officer in the Grievance Process. Both parties will be notified in writing when an appeal is filed and the appeal procedures will apply equally for both parties.
Any non-appealing party will have seven (7) days from the notification of an appeal to submit a written statement in support of the outcome. The decisionmaker on the appeal will release a written decision within 28 days from the date of the appeal.

The Appellate Officer will provide the parties a written decision within 28 days from the date of the appeal.

Resolution of the Complaint/Possible Sanctions
Upon completion of the investigation, the findings will be forwarded to the department head/director and the next highest administrative level who should consult with the appropriate Vice President and General Counsel prior to determining appropriate actions and/or sanctions. In cases involving university employees other than faculty (e.g., staff or administrators), Human Resources must be consulted. If the department head/director is the alleged offender, the findings will be forwarded to the next highest administrative level.

In cases involving visitors or individuals doing business with the university, the findings will be forwarded to the Office of the Vice Chancellor and General Counsel for determination of appropriate action and/or sanctions. In cases of findings against a respondent, or in cases of a determination that a complainant has made claims falsely and maliciously, sanctions may be imposed.

In all instances, the sanctions imposed must be reported to the Office Title IX for inclusion in the official record of the investigation. Sanctions are disciplinary actions imposed on an individual, which may include punishment or other corrective actions. Sanctions for university employees can range between reprimand, remediation, reassignment, ineligibility for pay raises, and suspension and dismissal, depending upon the severity of the offense. In some instances, the employee may be placed on leave of absence until final action is taken.

Sanctions imposed on students will follow the Student Code of Conduct. Investigations that result in a finding of more likely than not that a student committed relationship violence, sexual assault, sexual misconduct, or stalking will lead to imposition of sanctions against the student. Sanctions, including permanent no contact orders, removal from on-campus housing, conduct probation, suspension, and expulsion, may be imposed upon students determined to have committed relationship violence, sexual assault, sexual misconduct, or stalking. Students who receive the sanction of suspension or expulsion will have a notation on their transcript regarding this disciplinary status.

University sanctions for violations of the university policy on discrimination (including sexual harassment) may include any disciplinary action, up to and including termination of employment for faculty, staff, and student employees or the dismissal of students.

Civil Discrimination: Illegal under federal and state law. Official governmental investigations by the Equal Employment Opportunity Commission, the Texas Commission on Human Rights, and/or the Office of Civil Rights of the Department of Education may result in civil liability against the University and any individual found to have committed illegal discrimination.
Criminal: Sexual harassment by a public servant is a criminal offense under 39.03 of the Texas Penal Code. Depending on the severity of the acts, sexual harassment may also specifically include indecent exposure, public lewdness, assault, or sexual assault under Chapters 21 and 22 of the Texas Penal Code.

False Charges: May result in disciplinary action against the complainant by the university or civil action against the complainant by the respondent. An unsubstantiated charge is not considered “false” unless it is made with the knowledge that it is false. For students, sexual assault, domestic violence, dating violence, and stalking are violations of the Code of Student Conduct. Employees who violate this policy will be subject to discipline, up to and including termination of employment. Sexual assault, domestic violence, dating violence, and stalking are criminal acts which also may subject the perpetrator to criminal and civil penalties under federal and state law.

The Title IX Coordinator or their designee will determine whether interim interventions and supportive measures should be implemented, and, if so, take steps to implement those measures as soon as possible. These remedies may be applied to one, both, or multiple parties involved. Violations of the Title IX Coordinator’s directives and/or supportive measures will constitute related violations that may lead to additional disciplinary action. Supportive measures imposed may be temporary pending the results of an investigation or may become permanent as determined by University of North Texas. Applicable law requires that, when taking such steps to separate the complainant and the respondent, the university must minimize the burden on the complainant and thus should not, as a matter of course, remove the complainant from their job, classes, or housing while allowing the respondent to remain.

The federal Campus Sex Crimes Prevention Act, enacted on October 28, 2000, requires institutions of higher education to issue a statement advising the campus community where law enforcement agency information provided by a State concerning registered sex offenders may be obtained. It also requires sex offenders already required to register in a State to provide notice, as required under State law, of each institution of higher education in that State at which the individual is employed, carries on a vocation, volunteer services, or is a student.

Registered Sex Offender Registry
The federal Campus Sex Crimes Prevention Act, enacted on October 28, 2000, requires The University to issue a statement advising the campus community where law enforcement agency information provided by a State concerning registered sex offenders may be obtained. It also requires sex offenders already required to register in a State to provide notice, as required under State law, of each The University of higher education in that State at which the individual is employed, carries on a vocation, volunteers services or is a student.

Information concerning registered sex offenders may be obtained at the Texas Department of Public Safety.

Education and Prevention Programs
UNTD engages in comprehensive, intentional, and integrated programming, initiatives, strategies, and campaigns intended to end dating violence, domestic violence, sexual assault and stalking that are:
Educational programming consists of primary prevention and awareness programs for all incoming students and new employees and ongoing awareness and prevention campaigns for students and employees that:

1. Identifies domestic violence, dating violence, sexual assault and stalking as prohibited conduct;
2. Defines using definitions provided both by the Department of Education as well as state law what behavior constitutes domestic violence, dating violence, sexual assault, and stalking;
3. Defines what behavior and actions constitute consent to sexual activity in the State of Texas and/or using the definition of consent found in the Student Code of Conduct if state law does not define consent;
4. Provides a description of safe and positive options for bystander intervention. Bystander intervention means safe and positive options that may be carried out by an individual or individuals to prevent harm or intervene when there is a risk of dating violence, domestic violence, sexual assault, or stalking. Bystander intervention includes recognizing situations of potential harm, understanding institutional structures and cultural conditions that facilitate violence, overcoming barriers to intervening, identifying safe and effective intervention options, and acting to intervene;
5. Information on risk reduction. Risk reduction means options designed to decrease perpetration and bystander inaction, and to increase empowerment for victims in order to promote safety and to help individuals and communities address conditions that facilitate violence.
7. Consent and Respect-3rd Millennium

All new UNTD students are requested to complete an online awareness and prevention course that addresses awareness and prevention of adverse relationships, bystander awareness, and sexual violence.

The University has developed an annual educational campaign consisting of presentations that include distribution of educational materials to new students; participating in and presenting information and materials during new employee orientation.
The University offered the following primary prevention and awareness programs for all incoming students in 2021:

<table>
<thead>
<tr>
<th>Name of Program</th>
<th>Date Held</th>
<th>Location Held</th>
<th>Which Prohibited Behavior</th>
</tr>
</thead>
<tbody>
<tr>
<td>New Student Orientation</td>
<td>January 9, 2021</td>
<td>Remote</td>
<td>DoV, DaV, SA &amp; S</td>
</tr>
<tr>
<td>New Student Orientation</td>
<td>June 25, 2021</td>
<td>Remote</td>
<td>DoV, DaV, SA &amp; S</td>
</tr>
<tr>
<td>New Student Orientation</td>
<td>July 16, 2021</td>
<td>Remote</td>
<td>DoV, DaV, SA &amp; S</td>
</tr>
<tr>
<td>New Student Orientation</td>
<td>July 17, 2021</td>
<td>Remote</td>
<td>DoV, DaV, SA &amp; S</td>
</tr>
<tr>
<td>New Student Orientation</td>
<td>August 6, 2021</td>
<td>Remote</td>
<td>DoV, DaV, SA &amp; S</td>
</tr>
<tr>
<td>New Student Orientation</td>
<td>July 17, 2021</td>
<td>Remote</td>
<td>DoV, DaV, SA &amp; S</td>
</tr>
<tr>
<td>New Student Orientation</td>
<td>August 6, 2021</td>
<td>Remote</td>
<td>DoV, DaV, SA &amp; S</td>
</tr>
<tr>
<td>New Student Orientation</td>
<td>August 14, 2021</td>
<td>Remote</td>
<td>DoV, DaV, SA &amp; S</td>
</tr>
<tr>
<td>New Student Orientation</td>
<td>August 18, 2021</td>
<td>Remote</td>
<td>DoV, DaV, SA &amp; S</td>
</tr>
<tr>
<td>New Student Orientation</td>
<td>November 12, 2021</td>
<td>Remote</td>
<td>DoV, DaV, SA &amp; S</td>
</tr>
</tbody>
</table>
General Ed Session on Title IX for Campus Community

Description: Standard presentation on Title IX, including basic information on how to report and what information to get when someone reports a possible Title IX violation. Virtual Title IX gameshow for students to participate and learn about Title IX, dating violence, and consent.

DoV means Domestic Violence, DaV means Dating Violence, SA means Sexual Assault, and S means stalking

The University offered the following primary prevention and awareness programs for all new employees 2021:

<table>
<thead>
<tr>
<th>Name of Program</th>
<th>Date Held</th>
<th>Location Held</th>
<th>Prohibited Behavior</th>
</tr>
</thead>
<tbody>
<tr>
<td>New Employee Orientation</td>
<td>01/15/2021</td>
<td>Human Resources/Remote 1</td>
<td>DoV, DaV, SA &amp; S*</td>
</tr>
<tr>
<td>New Employee Orientation</td>
<td>02/05/2021</td>
<td>Human Resources/Remote 1</td>
<td>DoV, DaV, SA &amp; S*</td>
</tr>
<tr>
<td>New Employee Orientation</td>
<td>02/19/2021</td>
<td>Human Resources/Remote 1</td>
<td>DoV, DaV, SA &amp; S*</td>
</tr>
<tr>
<td>New Employee Orientation</td>
<td>03/05/2021</td>
<td>Human Resources/Remote 1</td>
<td>DoV, DaV, SA &amp; S*</td>
</tr>
<tr>
<td>New Employee Orientation</td>
<td>03/19/2021</td>
<td>Human Resources/Remote 1</td>
<td>DoV, DaV, SA &amp; S*</td>
</tr>
<tr>
<td>New Employee Orientation</td>
<td>04/16/2021</td>
<td>Human Resources/Remote 1</td>
<td>DoV, DaV, SA &amp; S*</td>
</tr>
<tr>
<td>New Employee Orientation</td>
<td>05/07/2021</td>
<td>Human Resources/Remote 1</td>
<td>DoV, DaV, SA &amp; S*</td>
</tr>
<tr>
<td>New Employee Orientation</td>
<td>06/04/2021</td>
<td>Human Resources/Remote 1</td>
<td>DoV, DaV, SA &amp; S*</td>
</tr>
<tr>
<td>New Employee Orientation</td>
<td>06/18/2021</td>
<td>Human Resources/Remote 1</td>
<td>DoV, DaV, SA &amp; S*</td>
</tr>
<tr>
<td>New Employee Orientation</td>
<td>07/14/2021</td>
<td>Human Resources/Remote 1</td>
<td>DoV, DaV, SA &amp; S*</td>
</tr>
<tr>
<td>New Employee Orientation</td>
<td>08/06/2021</td>
<td>Human Resources/Remote 1</td>
<td>DoV, DaV, SA &amp; S*</td>
</tr>
</tbody>
</table>
The University offered the following ongoing awareness and prevention programs for students in 2021:

<table>
<thead>
<tr>
<th>Name of Program</th>
<th>Date Held</th>
<th>Location Held</th>
<th>Prohibited Behavior</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sex Bingo</td>
<td>January 20, 2021</td>
<td>Student Center</td>
<td>DoV, DaV, SA &amp; S</td>
</tr>
</tbody>
</table>

Description: Bingo Game with information how to establish health relationships, dating violence, consent and communicate better with romantic partners.
<table>
<thead>
<tr>
<th>Event Description</th>
<th>Date/Time</th>
<th>Location</th>
<th>Organizer(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Safe Zone Training for Faculty</strong></td>
<td>February 18, 2021</td>
<td>Virtual</td>
<td>DoV, DaV, SA &amp; S</td>
</tr>
<tr>
<td>Description: Being an ally for our LGBTQ community and how to respond appropriately, how to address discrimination.</td>
<td></td>
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<tr>
<td><strong>General Ed Session on Title IX for Campus Community</strong></td>
<td>April 1-30th, 2021</td>
<td>Virtual (Instagram) and in person</td>
<td>DoV, DaV, SA &amp; S</td>
</tr>
<tr>
<td>Description: The Clothesline Project, which brings awareness to the different kinds of sexual violence and ways to be an ally.</td>
<td></td>
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</tr>
<tr>
<td><strong>Day of Action: Sexual Assault Awareness</strong></td>
<td>April 6, 2021</td>
<td>Student Center</td>
<td>DoV, DaV, SA &amp; S</td>
</tr>
<tr>
<td>Description: Information distributed on various social medias regarding sexual assault, statistics of, &amp; how to prevent sexual assault.</td>
<td></td>
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</tr>
<tr>
<td><strong>Sex Bingo</strong></td>
<td>April 12, 2021</td>
<td>Student Center</td>
<td>DoV, DaV, SA &amp; S</td>
</tr>
<tr>
<td>Description: Bingo Game with information how to establish health relationships, dating violence, consent and communicate better with romantic partners. Self-Care Workshop with Dr. Justine Shuey</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Description: Allows students to compete while learning about</td>
<td>April 19, 2021</td>
<td>Student Center</td>
<td>DoV, DaV, SA &amp; S</td>
</tr>
<tr>
<td>Event Description</td>
<td>Date</td>
<td>Location</td>
<td>Venue</td>
</tr>
<tr>
<td>----------------------------------------------------------------------------------</td>
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</tr>
<tr>
<td>Title IX for Early College</td>
<td>August 18, 2021</td>
<td>Foundation Hall</td>
<td>DoV, DaV, SA &amp; S</td>
</tr>
<tr>
<td><strong>Description:</strong> Standard presentation on Title IX, including basic information how to report and what information to get when someone reports a possible Title IX violation. Virtual Title IX gameshow for students to participate and learn about Title IX, dating violence, and consent.</td>
<td></td>
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</tr>
<tr>
<td>Bingo: Consent &amp; Healthy Relationships with Dr. Justine Shuey</td>
<td>August 23, 2021</td>
<td>Student Center</td>
<td>DoV, DaV, SA &amp; S</td>
</tr>
<tr>
<td>Domestic Violence Panel – Voices Against Violence</td>
<td>October 26, 2021</td>
<td>Student Center and Virtual</td>
<td>DoV, DaV, SA &amp; S</td>
</tr>
<tr>
<td><strong>Description:</strong> Presentation on Title IX, including basic information how to report and what information to get when someone reports a possible Title IX violation. Learn about Title IX, domestic violence dating violence, and consent.</td>
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</tr>
</tbody>
</table>
DoV means Domestic Violence, DaV means Dating Violence, SA means Sexual Assault, and S means Stalking

**Response to Reports of Sexual Misconduct**
If UNTD has actual knowledge of sex discrimination or sexual harassment in an education program or activity committed against a individual in the United States, UNTD will respond promptly and follow it grievance procedures in a manner that is not deliberately indifferent. As required by law, UNTD will not restrict rights protected under the U.S. Constitution, including the First Amendment, Fifth Amendment, and Fourteenth Amendment.

**Emergency Removal**
UNTD may remove a student on an emergency basis from UNTD property or employment, education research program or activity, or other UNTD programs and activities. Before imposing an emergency removal, UNTD will undertake an individualized analysis of safety and risk for the campus community to determine whether the individual’s presence in the university program or activity poses an immediate threat to the physical health or safety of any individual. The individual will have 72 hours from the notice of Emergency Removal to submit a written challenge to the safety and risk analysis.

**How to Obtain a Protective Order**
Go to District Attorney’s Office, with a valid Driver’s License or Picture Identification of yourself, a copy of your final divorce decree (if applicable) and bring as much information about the individual you are filing against (Social Security number, Driver’s License number, address, etc.)

Hours: Monday through Friday 8:00 AM - 12:00 Noon. Allow about 4 hours. Tell the clerk you are there for a Family Violence Protective Order.

The clerk will give you a long form (application) to fill out. You will need to know any address where he/she may be served the papers. Know the addresses you will list to be protected (example: work, home, school, etc.) Describe the violent incident(s) - including any violence that may have happened to the children.
You will then talk to an Assistant District Attorney or Victim’s Advocate to take your affidavit.

If everything on your paperwork is correct and complete, a Temporary Order should be entered on your behalf in 7 - 14 days. A Temporary Order is enforceable by the police.

The Respondent (abuser) will be served papers within 14 days. These papers will order him/her to appear in court on a certain date.

You and an Assistant District Attorney will appear before the Judge and have a hearing in which the Judge will determine whether family violence has occurred and whether or not it is likely to occur in the future.

If at the time of your hearing the Judge grants your Protective Order, it is police enforceable for the Protective Order not to exceed 2 years.

The entire process usually takes at least 14 days.

You may re-file for another Protective Order after the 2-year expiration date only if the individual becomes threatening or physically violent with you again and has violated the Protective Order.

*Note: A victim cannot give permission for his/her abuser to violate a Protective Order.*

A complainant may then meet with Campus Police to develop a Safety Action Plan, which is a plan for campus police and the victim to reduce risk of harm while on campus or coming and going from campus. This plan may include, but is not limited to: escorts, special parking arrangements, providing a temporary cellphone, changing classroom location or allowing a student to complete assignments from home, etc.

UNTD cannot apply for a legal order of protection, no contact order or restraining order for a victim from the applicable jurisdiction(s). The victim is required to apply directly for these services in conjunction with local law enforcement. Protection from abuse orders may be available through filing an application for protective order with the clerk of the court. UNTD may issue a no contact order if deemed appropriate or at the request of the victim or accused. To the extent of the victim’s cooperation and consent, university offices will work cooperatively to ensure that the complainant's health, physical safety, work and academic status are protected, pending the outcome of a formal university investigation of the complaint.

Personal identifiable information about the victim will be treated as confidential and only shared with individuals with a specific need to know who are investigating/adjudicating the complaint or delivering resources or support services to the complainant (for example, publicly available record-keeping for purposes of Clery Act reporting and disclosures will be made without inclusion of identifying information about the victim, as defined in 42 USC 1395 (a) (20).) Further, the institution will maintain as confidential, any accommodations or protective measures provided to the victim to the extent that maintaining such confidentiality would not impair the ability of the institution to provide the accommodations or protective measures.
UNTD does not publish the name of crime victims nor house identifiable information regarding victims in the campus police departments Daily Crime Log or online. Victims may request that directory information on file be removed from public sources by request at:

Office of the University of North Texas at Dallas Registrar: registrar@untdallas.edu 972-780-3664.

UNTD College of Law Registrar: Karen.Jarrell@untdallas.edu 214-752-5973

**Administrative Leave**

UNTD may place non-student staff or faculty on administrative leave, with or without pay, at any time. In reaching a determination as to administrative leave, the VP for HR/ EEO will consult with the individual’s immediate supervisor or Provost.

**Equity, Equal Opportunity**

EEO is responsible for overseeing the UNTDs compliance with state and federal laws relating to as well as investigating and responding to complaints by faculty, staff, students, applicants, and third parties who believe themselves to be harmed by harassment or discrimination related to a protected characteristic.

**Office of Compliance**

The Office of Compliance is responsible for oversight of UNTD compliance and partners with key leaders in managing compliance risk. The program sets policy, conducts training and performs investigations ensuring appropriate enforcement and corrective action. Investigations include possible regulatory and university policy violations such as: conflicts of interest and whistle blower complaints. The Office of Compliance maintains the UNTD Trust Line, allowing reports of possible fraud, abuse and other misconduct to remain confidential and anonymous.

The Office of Compliance assists all coaches, student-athletes, athletic department staff members, UNTD faculty and staff, regarding compliance with rules applicable to intercollegiate athletics. In addition to educating these groups about applicable rules, the Office of Compliance is responsible for monitoring, addressing, and investigating all potential violations of NAIA and UNTD rules and regulation governing athletics.

**Active Bystander**

Bystanders play a critical role in the prevention of sexual and relationship violence. They are “individuals who observe violence or witness the conditions that perpetuate violence. They are not directly involved but have the choice to intervene, speak up, or do something about it.” We want to promote a culture of community accountability where bystanders are actively engaged in the prevention of violence without causing further harm. We may not always know what to do even if we want to help. Below is a list of some ways to be an active bystander. Further information regarding bystander intervention may be found. If you or someone else is in immediate danger, dial 911. This could be when a individual is yelling at or being physically abusive towards another and it is not safe for you to interrupt.
1. Watch out for your friends and fellow students/employees. If you see someone who looks like they could be in trouble or need help, ask if they are ok.
2. Confront people who seclude, hit on, try to make out with, or have sex with people who are incapacitated.
3. Speak up when someone discusses plans to take sexual advantage of another individual.
4. Believe someone who discloses sexual assault, abusive behavior, or experience with stalking.
5. Refer people to on or off campus resources listed in this document for support in health, counseling, or with legal assistance.

Risk Reduction
The following are some strategies to reduce one’s risk of sexual assault or harassment (taken from Rape, Abuse, & Incest National Network, www.rainn.org)

1. Be aware of your surroundings. Knowing where you are and who is around you may help you to find a way to get out of a bad situation.
2. Try to avoid isolated areas. It is more difficult to get help if no one is around.
3. Walk with purpose. Even if you don’t know where you are going, act like you do.
4. Trust your instincts. If a situation or location feels unsafe or uncomfortable, it probably isn’t the best place to be.
5. Try not to load yourself down with packages or bags as this can make you appear more vulnerable.
6. Make sure your cell phone is with you and charged and that you have cab money.
7. Don’t allow yourself to be isolated with someone you don’t trust or someone you don’t know.
8. Avoid putting music headphones in both ears so that you can be more aware of your surroundings, especially if you are walking alone.
9. When you go to a social gathering, go with a group of friends. Arrive together, check in with each other throughout the evening, and leave together. Knowing where you are and who is around you may help you to find a way out of a bad situation.
10. Trust your instincts. If you feel unsafe in any situation, go with your gut. If you see something suspicious, contact law enforcement immediately (local authorities can be reached by calling 911 in most areas of the U.S.).
11. Don’t leave your drink unattended while talking, dancing, using the restroom, or making a phone call. If you’ve left your drink alone, just get a new one.
12. Don’t accept drinks from people you don’t know or trust. If you choose to accept a drink, go with the individual to the bar to order it, watch it being poured, and carry it yourself. At parties, don’t drink from the punch bowls or other large, common open containers.
13. Watch out for your friends, and vice versa. If a friend seems out of it, is way too intoxicated for the amount of alcohol they’ve had, or is acting out of character, get him or her to a safe place immediately.
14. If you suspect you or a friend has been drugged, contact law enforcement immediately (local authorities can be reached by calling 911 in most areas of the U.S.). Be explicit with doctors so they can give you the correct tests (you will need a urine test and possibly others).
15. If you need to get out of an uncomfortable or scary situation here are some things that you can try:
   a. Remember that being in this situation is not your fault. You did not do anything wrong, it is the individual who is making you uncomfortable that is to blame.
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b. **Be true to yourself.** Don’t feel obligated to do anything you don’t want to do. “I don’t want to” is always a good enough reason. Do what feels right to you and what you are comfortable with.

c. **Have a code word with your friends or family** so that if you don’t feel comfortable you can call them and communicate your discomfort without the individual you are with knowing. Your friends or family can then come to get you or make up an excuse for you to leave.

d. **Lie.** If you don’t want to hurt the individual’s feelings it is better to lie and make up a reason to leave than to stay and be uncomfortable, scared or worse. Some excuses you could use are: needing to take care of a friend or family member, not feeling well, having somewhere else that you need to be, etc.

16. **Try to think of an escape route.** How would you try to get out of the room?

17. Where are the doors? Windows? Are there people around who might be able to help you? Is there an emergency phone nearby?

18. **If you and/or the other individual have been drinking,** you can say that you would rather wait until you both have your full judgment before doing anything you may regret later.

**Adjudication of Violations**

Whether or not criminal charges are filed, the university or an individual may file a complaint under the UNTD policies alleging that a student or employee violated the University’s Student Code of Conduct, Title IX policies or related sexual misconduct policies. When a complainant does not consent to the disclosure of his or her name or other identifiable information to the alleged perpetrator, the university’s ability to respond to the complaint may be limited.

**Code of Student’s Rights, Responsibilities, and Conduct**
https://untsystem.policystech.com/dotNet/documents/?docid=1278&public=true

**Prohibiting Discrimination and Harassment**
https://untsystem.policystech.com/dotNet/documents/?docid=926&public=true

**Prohibition of Sexual Assault and Retaliation**
https://untsystem.policystech.com/dotNet/documents/?docid=930&public=true

**Employee Ethics and Standards of Employee Conduct**
https://untsystem.policystech.com/dotNet/documents/?docid=1010&public=true

Reports of all domestic violence, dating violence, sexual assault and stalking made to Campus Police will automatically be referred to the Title IX Coordinator for investigation regardless of if the complainant choses to pursue criminal charges.

The university disciplinary process is consistent with the institution’s policy and will include a prompt, fair, and impartial investigation and resolution process transparent to the accuser and the accused. Usually, the resolution of complaints of sexual misconduct are completed within 60 days of the report, however the proceedings timeframe allows for extensions for good cause with notice to the accuser and the accused of the delay and the reason for the delay.

Investigators, hearing panel members and appellate review authorities are trained annually on the issues related to domestic violence, dating violence, sexual assault, and stalking and taught how to
conduct an investigation, hearing process and appeal review that protects the safety of the victim and promotes accountability. The Student Code of Conduct and provides the following:

1. The accuser and the accused student each have the opportunity to attend a hearing before a properly trained hearing panel that protects the safety of victims and promotes accountability;
2. The accuser and the accused will have timely notice for meetings at which the accuser or accused, or both, may be present.
3. UNTD will allow for timely access to the accuser, the accused and appropriate officials to any information that will be used after the fact-finding investigation but during formal and informal disciplinary meeting and hearings;
4. The University’s disciplinary procedures will not be conducted by officials who have a conflict of interest or bias for or against the accuser or the accused;
5. The University provides the accuser and accused the same opportunities to have an advisor present during a disciplinary proceeding. The accuser and the accused student each have the opportunity to be advised by a personal advisor of their choice, at any stage of the process and to be accompanied by that advisor at any meeting or proceeding. An advisor may only consult and advise his or her advisee, but not speak for the advisee at any meeting or hearing. An advisor will provided by the university to a party who does not obtain one;
6. A student conduct decision is based on the preponderance of evidence standard (i.e., more likely than not to have occurred) standard.
7. The accuser and the accused will be notified simultaneously in writing of the result of any disciplinary proceeding; as well as, any changes to those results or disciplinary actions prior to the time that such results become final; and
8. The accuser and the accused each have the right to appeal the outcome of the hearing and will be notified simultaneously in writing, of any change to the result prior to the time that it becomes final and of the final result after the appeal is resolved.

Confidentiality
The university will protect the identity of individuals who report having been victims of sexual assault, domestic violence, dating violence, or stalking to the fullest extent of the law and as previously mentioned in this document. Confidentiality extends to all reporting not limited to Clery. Resources will be made available to all students and staff.

Sanctions and Protective Measures
In all cases, investigations that result in a finding of more likely than not that a violation of the above listed polies occurred will lead to the initiation of disciplinary procedures against the accused individual. Sanctions may be imposed upon those determined to have violated this policy. The University may implement supportive measures following the report of domestic violence, dating violence, sexual assault and/or stalking which may include some or all of the actions listed below. Employees who violate these policies will be subject to discipline, up to and including termination of employment. Sexual assault, domestic violence, dating violence, and stalking are criminal acts which also may subject the perpetrator to criminal and civil penalties under federal and state law.

For students, sexual assault, domestic violence, dating violence, and stalking are violations of the Student Code of Conduct.
Student Sanctions for Misconduct

A. Warning:
   1. A verbal or written notice to a student that they have violated the Code and must not engage in violations in the future.
   2. No impact on good conduct standing.
   3. Not subject to review by the Committee.

B. Educational Sanction:
   1. An assignment designed to educate a student about the potential impact of misconduct and to prevent reoccurrence, may include referral to the Substance Abuse Resource Center, education workshops or assignment of reflection papers.
   2. No impact on good conduct standing.
   3. Not subject to review by the Committee.
   4. Failure to comply with the assignment may result in further discipline.

C. University Restrictions:
   1. A temporary or permanent restriction of University privileges, including but not limited to, the ability to participate in an organizational intake process or hold a leadership position in a student group, to participate in study abroad programs, to register as a student group, or to participate in social or extracurricular events; may also result in withholding of an official transcript or blocking enrollment for a specified period of time.
   2. No impact on good conduct standing.
   3. Not subject to review by the Committee unless loss of privileges is related to another reviewable sanction.
   4. Student groups may request reconsideration of a restriction no sooner than one (1) year after the date that the sanction was imposed. Reconsideration will be at the discretion of the UNTDSA Representative. The decision of the UNTDSA Representative is final and the Student Group may not request reconsideration again until date specified by the UNTDSA Representative.

D. Level I Conduct Probation:
   1. A written reprimand that expires automatically after a specified time but includes the probability of a more severe sanction if a student violates the Code again during the probationary period.
   2. No impact on good conduct standing.
   3. Not a permanent conduct record.
   4. Not subject to review by the Committee.

E. Level II Conduct Probation:
   1. A written reprimand that expires automatically after a specified time but includes the probability of a more severe sanction if a student violates the Code again during the probationary period.
   2. Good conduct standing is removed during the specified period.
   3. Not a permanent conduct record.
   4. Not subject to review by the Committee.

F. Level III Conduct Probation:
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1. A written reprimand that remains in effect that during the remainder of the student’s academic career (including future enrollments) and includes the probability of more severe sanction if student violates the Code again.
2. Good conduct standing is removed for the remainder of a student’s academic career at the University.
3. Becomes a permanent conduct record.
4. May be reviewed by the Committee.
5. Sanction cannot be applied to student groups.

G. Student Suspension:
1. Removal from the University for a Specified Period of time. A suspended student will be removed from enrollment, prohibited from entering University premises and blocked from future registration until reviewed and approved.
2. Good conduct standing is removed.
3. Becomes a permanent conduct record.
4. May be reviewed by the Committee.
5. Must meet with a UNTDSA Representative after suspension term is over to be re-instated to the University.

H. Student Group Suspension:
1. Removal of privileges and recognitions accorded to student groups for a specified period of time as defined by the UNTDSA Representative.
2. Student group will not be permitted to participate as a recognized student group in University activities or functions, or to sponsor any activities representing the University.
3. Student groups may submit a request the UNTDSA Representative for reinstatement after the expiration of the specified period of time.
4. May be reviewed by the Committee.

I. Expulsion:
1. Permanent removal from the University. An expelled student will be permanently removed from enrollment and permanently prohibited from entering any University premises.
2. Good conduct standing is permanently removed.
3. Becomes a permanent conduct record.
4. May be reviewed by the Committee.
5. Sanction cannot be applied to student groups.

J. University Withdrawal: A student may be administratively withdrawn from a class, a course, or all courses. A withdrawn student may also be prohibited from entering University premises and barred from re-enrollment until specific conditions are met. Reasons for University withdrawal include, but are not limited to:
1. To prevent the disruption of the education process.
2. The student failed to respond to an official summons from a University official.
3. The student has been suspended or expelled from the University.
K. Immediate Suspension: Immediate removal from all or part of the University premises while the conduct process is pending when a violation reasonably indicates that the student’s continued presence poses a substantial or immediate danger to the health, safety or welfare of any member of the University community or to the University premises.

L. Immediate Suspension of Student Group – The group will cease all activities, meetings, programs, and representation as a group while an investigation is in progress by UNTD. A student group can be immediately suspended for posing a substantial or immediate danger to the health, safety, or welfare of any member of the University community or to the University premises.

Drug-Free Schools and Communities Act
The Drug-Free Schools and Communities Act (DFSCA), Public Law 101-226, is intended to combat substance abuse on college campuses through methods of punishment, rehabilitation, and prevention. This act requires that colleges certify that annual alcohol and drug information is distributed to each employee and student. This information must include the consequences of unlawful drug or alcohol possession, as well as information about available drug and alcohol counseling.

UNTD DFSCA Information

Alcohol and Drug Policies and Penalties
The abuse of alcohol and other drugs by members of the university community is incompatible with the goals of our academic institution. UNTD has policies prohibiting drugs and the illegal use of alcohol. UNTD is committed to maintaining an environment free from substance abuse by students and employees as well as complying with state and federal laws related to the unlawful possession or distribution of illicit drugs and/or alcohol.

Drug-Free Workplace
UNTD complies with the Drug-Free Workplace Act of 1988, and implemented Policy 7.001 Alcohol and Substance Abuse Program;
https://untsystem.policytech.com/dotNet/documents/?docid=1278&public=true

Policy Statement.
This policy applies to all students.

Procedures and Responsibilities:
1. UNTD prohibits the illicit use, sale, attempted sale, conveyance, distribution, manufacture, cultivation, dispensation, purchase, attempted purchase and possession of illegal drugs, intoxicants or controlled substances, at any time and in any amount or in any manner.
2. The purchase, consumption and possession of alcoholic beverages in UNTD facilities shall in all respects comply with state laws and UNTD policy.
3. Failure to comply with this policy by any student will constitute grounds for disciplinary action, up to and including expulsion from the university. A student who violates any state law related to use or possession of drugs or alcohol will be reported to the appropriate law enforcement agency and will be subject to prosecution in accordance with law.
4. Students may be required to participate in and satisfactorily complete an approved rehabilitation or assistance program.

UNTD complies with the Drug-Free Workplace Act of 1988, and implemented policy 5.010 Drug-Free Workplace for all employees.

**Policy Statement.**

This policy applies to all employees.

1. **Written Notice to Students and Employees**
   
   Standards of conduct for students and employees that clearly prohibit, at minimum, the unlawful possession, use, or distribution of illicit drugs and alcohol on UNTD property or during UNTD activities. Each year the Office of Student Life and Success will deliver written notice to all students and employees regarding the UNTD drug prevention program which will include:

   A. A description of the applicable legal sanctions under local, state or federal law for the unlawful possession or distribution of illicit drugs or alcohol;
   B. A description of the health risks associated with the use of illicit drugs;
   C. A description of all drug and alcohol counseling, treatment or rehabilitation or programs that are available to students and employees; and
   D. A clear statement that UNTD may impose disciplinary sanctions for violation of the standards of conduct relating to the unlawful possession, use or distribution of illicit drugs and alcohol on UNTD property or during UNTD activities up to and including expulsion or termination of employment and referral for prosecution.

2. **Written Notice to New Employees**
   
   The written notice described in section II (B) of this policy will also be provided to all new employees at the time of their new employee orientation.

3. **Biennial Review**
   
   This is to determine its effectiveness and implement changes to the program if needed. On a biennial basis, the Office of Student Life and Success will coordinate a biennial review of the UNTD drug and alcohol abuse prevention program to ensure that disciplinary sanctions for violations of the standards of conduct relating to the unlawful possession, use or distribution of illicit drugs and alcohol on UNTD property or during UNTD activities are consistently enforced.

**Legal Sanctions for Illegal Use of Alcohol and Other Drugs**

In addition to sanctions imposed by the University for violating the Alcohol Use Policy and the Drug Abuse Policy, a student may be subject to regulations of civil authorities. Various local, state, and federal regulations prohibit the illegal use, possession and distribution of illicit drugs and alcohol. Penalties for violation of such statutes vary depending on the type of drug, the amount of the drug involved, the type of violation, and in the case of alcohol, the age of the individual involved. The University prohibits the unlawful possession, use, manufacture or distribution of illicit drugs or inhalants on university property or at university sponsored activities. The university also prohibits the use or unlawful possession of alcoholic beverages by faculty and staff on campus. The use or possession of alcoholic beverages in all instructional settings including those remote to campus is prohibited.
Drugs and Inhalants
Students and employees may not use, possess, sell, manufacture, or distribute illegal drugs, inhalants, or controlled substances (narcotics or dangerous drugs), be in possession of drug paraphernalia, or misuse any legal drug or other substance in or on university owned or controlled property or as a part of any university sponsored activity.

Employees may not work under the influence of illicit drugs and may not abuse legal drugs or inhalants.

UNTD Penalties
Students: Penalties that may be imposed for conduct related to the unlawful use, possession, or distribution of drugs or alcohol are: probation (both conduct or disciplinary), payment for damage to or misappropriation of property, loss of rights and privileges, suspension for a specified period of time, expulsion, or such other penalty as may be deemed appropriate under the circumstances.

Employees: The unlawful use, possession, or distribution of drugs or alcohol, or engaging in conduct prohibited by university policy regarding the manufacture, sale, possession, distribution, or use of alcohol or illegal drugs will result in penalties that range from mandatory counseling to dismissal. Continued employment/re-employment may also be contingent upon participation in or successful completion of university approved drug/alcohol counseling and rehabilitation programs.

The use or possession of alcohol or drugs by an employee on university premises (except as authorized by the university) is defined as misconduct by the University of North Texas System's "Policies and Procedures for Discipline and Dismissal of Employees." The unlawful use, possession, or distribution of illicit drugs or alcohol by an employee is prohibited by the University of North Texas System's "Policy on Drugs and Alcohol."

Individual students, employees and organizations violating university policies or engaging in conduct that is prohibited by state, federal, or local law are subject to discipline under the provisions of campus policies, as applicable. In addition, university officials may refer any evidence of illegal activities to the proper local, state, or federal authorities for review and potential prosecution.

Every student and staff member should read and become familiar with the policies on alcohol and other drugs that are discussed in the UNTD Policy 7.001; Code of Student’s Rights, Responsibilities, and Conduct. https://untsystem.policytech.com/dotNet/documents/?docid=1278&public=true

In addition, more information is available on the health risks associated with drugs in the Student Affairs Office.
Penalties Under Texas Law

<table>
<thead>
<tr>
<th>Offense</th>
<th>Penalty (*minimum/**maximum)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Manufacture or delivery of controlled substance (drugs)</td>
<td>*Jail term up to 2 years and a fine up to $10,000</td>
</tr>
<tr>
<td></td>
<td>**Imprisonment for life and a fine up to $250,000</td>
</tr>
<tr>
<td>Possession of controlled substances (delivery)</td>
<td>*Jail term not more than 180 days, a fine up to $2,000, or both</td>
</tr>
<tr>
<td></td>
<td>**Imprisonment for life and fine up to $250,000</td>
</tr>
<tr>
<td>Delivery of marijuana</td>
<td>*Jail term not more than 180 days, a fine up to $2,000, or both</td>
</tr>
<tr>
<td></td>
<td>**Imprisonment for life and fine up to $100,000</td>
</tr>
<tr>
<td>Possession of marijuana</td>
<td>*Jail term not more than 180 days, a fine up to $2,000, or both</td>
</tr>
<tr>
<td></td>
<td>**Imprisonment for life and fine up to $50,000</td>
</tr>
<tr>
<td>Driving while intoxicated (includes intoxication from alcohol, drugs, or both)</td>
<td>*License suspension of at least 60 days</td>
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<tr>
<td></td>
<td>**Jail terms not more than 180 days and a fine up to $2,000</td>
</tr>
<tr>
<td></td>
<td>***Imprisonment up to 20 years, and a fine up to $10,000</td>
</tr>
<tr>
<td>Public Intoxication</td>
<td>A fine not to exceed $500</td>
</tr>
<tr>
<td>Purchase of alcohol by a minor</td>
<td>• A fine not to exceed $500</td>
</tr>
<tr>
<td></td>
<td>• At least 8 hours of Community Service,</td>
</tr>
<tr>
<td></td>
<td>• 30-day license suspension</td>
</tr>
<tr>
<td></td>
<td><strong>Varies with number of offenses</strong></td>
</tr>
<tr>
<td>Consumption or possession of alcohol by a minor</td>
<td>• A fine not to exceed $500</td>
</tr>
<tr>
<td></td>
<td>• At least 8 hours of Community Service, 30- day license suspension, Mandatory Alcohol Awareness classes</td>
</tr>
<tr>
<td></td>
<td><strong>Varies with number of offenses</strong></td>
</tr>
<tr>
<td>Furnishing alcohol to a minor</td>
<td>• A fine not to exceed $4,000 or confinement in jail for not more than one year, or both</td>
</tr>
<tr>
<td></td>
<td>• Driver’s license suspension for 180 days</td>
</tr>
</tbody>
</table>

Note: Penalties may be enhanced for prior offenses and/or offenses within 1000 ft. of a public university.

Alcohol and Drug Counseling and Treatment Resources
Substance abuse programs are offered at UNTD in order to ensure alcohol and other drugs do not interfere with the goals of the student or staff member. These programs are designed to:
- publish and enforce policies for employees and students that promote an educational environment free from the abuse of alcohol, illicit or other drugs;
- educate the campus community about the health risks associated with the abuse of alcohol and other drugs;
- provide confidential, effective assistance to students and employees who seek help for substance abuse problems; and
- create a campus environment that promotes and reinforces healthy lifestyles and responsible decision making.
UNTD has services dedicated to education, counseling, prevention and treatment of drugs and alcohol. Services are available to all students. Self-referral and consultations are welcomed. The following are counseling and treatment resources intended to eliminate the abuse of alcohol and the use of illegal drugs:

Referrals and Resource Information:
- Individual Therapy
- Group Therapy
- Research, materials, and pamphlets
- Programming
- Web based alcohol prevention program

**University Resources**

<table>
<thead>
<tr>
<th>Service</th>
<th>Phone Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>CARE Team</td>
<td>(972)-338-1775</td>
</tr>
<tr>
<td>Counseling and Wellness Services</td>
<td>(972) 338-1779</td>
</tr>
<tr>
<td>Dean of Students</td>
<td>(972) 338-1775</td>
</tr>
<tr>
<td>Housing and Residence Life</td>
<td>(972) 338-1626 or (972) 338-1776</td>
</tr>
<tr>
<td>Greek Life</td>
<td>(972) 338-1940</td>
</tr>
<tr>
<td>Institutional Equity and Diversity</td>
<td>(972) 338-1411</td>
</tr>
<tr>
<td>Vice President of Student Access and Success</td>
<td>(972) 780-3059</td>
</tr>
</tbody>
</table>

**Employee Assistance Program (EAP)**
In addition to these services, the Employee Assistance Program (EAP) is provided through UNTD Human Resources to assist employees and their families with personal matters by referral to agencies, facilities, or individuals that may best be able to meet their needs. EAP is designed to aid employees in managing daily responsibilities, life events, work stresses or issues effecting quality of life. Confidential services are provided at no cost to employees and their benefit-eligible dependents including assessments, referrals and short-term problem resolution, by calling a toll-free number, available 24 hours a day, 7 days a week. To contact an EAP coordinator, call 972-338-1411.

**Campus Assessment Response and Education Team (C.A.R.E. Team)**
The C.A.R.E. Team is comprised of a network of professionals who are committed to a caring, private program of identification, intervention and response in order to support students, staff and faculty, and to provide our community with the greatest level of protection. If you are concerned about someone being a threat to self or others, please contact 911 for emergencies.

To submit a concern to the C.A.R.E. Team please click on the link below. Please give as much detail as possible that we may address the report of concern to the best of our abilities.

[Submit a Report of Concern](#)
Fire Statistics and Fire Safety

Fire Safety Education and Fire Drills

Firefighting services for UNTD and COL are provided by the Dallas Fire Department. The UNTD Facilities Department is responsible for the management, review, contractor supervision, service, inspection, and testing of the fire sprinkler systems, fire alarm systems, special hazard systems, kitchen suppression systems, and fire extinguishers for all UNTD owned and leased facilities. The UNT System Facilities Department provides plan reviews and contractor supervision of all new construction. UNTD Risk Management conducts safety inspections of facilities and enforces state fire safety regulations in all UNTD owned and leased facilities.
Fire Log
UNT PD maintains a daily fire log which details any fires that occurred in the on-campus student housing facility. The log is available to the public and can be viewed at https://www.untdallas.edu/police/_files/crimelog2022-07-05.pdf.

Fire Safety Education and Fire Drills Wisdom Hall
On an annual basis, Wisdom Hall performs a fire drill to prepare and instruct residents on correct evacuation procedures. Residence Hall fire drills are planned and executed by Housing, Campus Police, Facilities, and Risk Management. For students living in Wisdom Hall, UNTD provides campus housing policies, procedures, and standards in the UNTD Housing and Residence Life Student Handbook. Procedures for evacuation are reviewed annually. Fire Safety information can be found at: https://housing.unt.edu/sites/default/files/images/housing_handbook_2021-2022.pdf

A supervised fire drill was planned, performed, and documented in Wisdom Hall in September 2021.

The University also reserves the right to enter a residence room without notice, for responding to real or reasonably perceived health and safety emergencies, and/or to ensure evacuation during fire alarms and/or during vacation periods. University personnel also have the right at any time to respond to situations where there is a reasonable suspicion that a violation of the law or University policies is occurring or has occurred inside a particular room. Under such circumstances, it is not necessary that the room’s resident(s) be present; nor will a resident’s refusal, either verbal or physical, prevent an entry or inspection. By entering into the University Housing Contract, the student consents to room entry and inspection under those circumstances indicated. Residents will be given 72-hour notice of or staff entering spaces for health and safety checks.

Appliances: Appliances are permitted as long as they pose no undue safety risk, include no exposed heating elements, or do not unnecessarily over utilize building utilities. Appliances that create undue safety risks are not permitted within the residence hall. The University reserves the right to require the use of Energy Star rated appliances. Appliances should be no more than 1000 WATTS. Each room in allowed 2400 total WATTS.

<table>
<thead>
<tr>
<th>APPROVED APPLIANCES IN ROOM</th>
<th>PROHIBITED APPLIANCES IN ROOM</th>
</tr>
</thead>
<tbody>
<tr>
<td>Small Refrigerator</td>
<td>George Foreman type grills</td>
</tr>
<tr>
<td>Small Microwave</td>
<td>Sandwich Grills</td>
</tr>
<tr>
<td>Small Oscillating Fans</td>
<td>Rice Cookers</td>
</tr>
<tr>
<td>Electric Space heater with auto turn off and tip over safety (should not be more than 1000 WATTS)</td>
<td>Coffee Pots (can be used in community kitchen)</td>
</tr>
<tr>
<td>Hair dryers, curling irons, straighteners, and irons (must always be unplugged when not in use or when the resident leaves the room)</td>
<td>Hot Plates of any kind; Any appliance with exposed heating elements</td>
</tr>
</tbody>
</table>

Candles/Scent Producers: Candles/open flames/incense are considered extremely dangerous due to the potential of fire and are prohibited. Unburned candles or incense sticks are also not permitted. Students may not create open flames of any kind for any reason in any University housing facility location. Grills
cannot be used in or near the residence hall. All violations of this policy are considered to be serious as open flames pose the largest single safety threat to University housing facilities.

Light fixtures and fire equipment: Sprinklers and smoke detectors should never be used to hang things from and must never be tampered with or turned off in any fashion. All room/space fixtures (including but not limited to appliances, electrical outlets and switches, plumbing, and door hardware) are not to be removed or altered in any way.

Smoking: Smoking and other tobacco products are prohibited from use at all times in University facilities. This includes offices, work areas, classrooms, or residential facilities.

Campus Building Evacuations and Fire Safety:

In the Event of a Fire
If you smell smoke or detect a fire, activate the nearest alarm and call 911 immediately from a safe location on or off campus. Before opening any door, use the back of your hand to see if it is hot. If it is hot, leave it closed and stuff wet towels or clothes in the cracks and open a window. If the door is not hot, open it slowly and be prepared to close it quickly if necessary. Exit the building cautiously and carry a blanket or towel to protect you from flames and smoke. Do not use elevators. If you see or smell smoke in a hall or stairway, use another exit. If you have knowledge of what may have caused a building evacuation, please immediately notify University staff.

Evacuation Alarms
Evacuation is required of all occupants of University buildings whenever an alarm is sounded. Specific procedures are:

• Exit the building immediately by the proper pathway.
• Lock your door and take your key if you are a resident and in your room at the time the alarm sounds.
• Use stairways, do not use the elevators.
• Once outside, move to your designated emergency assembly point. (Basketball Courts)
• Do not return to an evacuated building until the all-clear signal is given and permission is explicitly granted by a member of the Housing and Residence Life staff or a Campus Police officer.

Failure to evacuate for an alarm is a violation of city and state ordinances and will be treated as a serious violation of the Student Code of Conduct.

Fire alarms and fire-safety equipment are located in each building to save lives and property. Initiating a false alarm or tampering with fire-safety equipment is a violation of University policy. Fire extinguishers are located in the middle of each hallway on the East wall.

Fire Prevention
All students must maintain an obstruction-free evacuation route to all exits. The minimum clearance of the route must be 48 inches wide. Students must follow manufacturer guidelines when using power surge strips in order to ensure that they are not overloaded.
Fire Safety
Occupants should follow all safety precautions, including fire safety, and report any violations they observe to their building staff as soon as possible.

Fire-Related Policies, Procedures, and Programs

**UNTD Policy 7.026 Inspection and Administrative Search of Residence Halls:** The University of North Texas at Dallas respects its resident students’ reasonable expectation of privacy in their rooms and makes every effort to ensure privacy in university residences. However, in order to protect and maintain the property of the university and the health and safety of the university’s students, the university reserves the right to enter and search student residence hall rooms in the interest of preserving a safe and orderly living and learning environment. UNTD Policy 7.026; Inspection and Administrative Search of Residence Halls.

**UNTD Policy 11.006 Facilities Use:** The UNTD Facility Use Policy will be administered and monitored through the Office of the General Services Director with the assistance of UNTD Event Coordinators. The General Services Director will develop UNTD Facility Use Guidelines which will be consistent with the terms of this policy and will designate: 1. Spaces within campus facilities that are available for use and any limitations that may apply to such use, including limitations on the number of individuals who may occupy a particular space based on building regulations, fire codes, and safety standards. UNTD Policy 11.006; Facilities Use. https://untsystem.policytech.com/dotNet/documents/?docid=1293&public=true

**UNTD Policy 15.01 Risk Management:** The University seeks to conduct all operations safely, preventing accidents, injuries or illnesses involving its students and employees; protecting property and the environment from damage; preventing and mitigating conditions likely to interrupt the University's ability to fulfill its academic mission; and analyzing exposures to determine risk financing measures. To accomplish these goals, the University establishes a risk management program that takes reasonable and practical steps in safeguarding students, employees, visitors, property, and operations. UNTD Policy 15.001; Risk Management.


**UNTD Policy 15.002: Use of Portable Electric Space Heaters:** It is the intent of the University of North Texas at Dallas (UNTD, UNT Dallas, University) to control room temperatures using the existing building systems in order to maximize energy efficiency, minimize costs, reduce emissions, and increase the safety of building inhabitants. Therefore, personal space heater use is limited, and their use is governed by this University policy. Policy 15.002; Use of Portable Electric Space Heaters. https://untsystem.policytech.com/dotNet/documents/?docid=931&public=true

**UNTD Student Organization Handbook:** Student Involvement & Organizations staff encourages student organizations to work with our staff and their organization advisor(s) to plan safe and successful programs or events. To do so, each student organization is required to have its own risk management
policy that addresses the 7-8 areas identified by the state: alcohol and drugs, hazing, sexual assault & harassment, fire and safety, student travel, behavior at events and parties, and student organization risk management policies.

Risk Management Training: Risk Management Training is a program offered through the Office of Student Involvement & Organizations to assist student organizations with the identification of potential and perceived risks that might be involved in their activities and to identify steps to minimize or avoid risks when and where practical. It is a step in the registration renewal process and covers topics of alcohol and drugs, hazing, sexual assault & harassment, fire and safety, student travel, behavior at events and parties, and student organization risk management policies. All student organizations and their advisors are required to complete this training. 

UNTD Policy 13.016 Laboratory and Research Safety: The University of North Texas at Dallas is committed to creating and maintaining a safe laboratory and research environment for the protection of faculty, staff, students, affiliated personnel, and visitors. Everyone working in laboratories and involved in research has a role to play in creating and maintaining a strong culture of safety. This policy sets out basic principles and general roles and responsibilities in the promotion of a culture of safety in laboratories and in research at UNT Dallas. Policy 13.016 Laboratory and Research Safety; https://untsystem.policytech.com/dotNet/documents/?docid=957&public=true

On Campus Student Housing Facility Fire Safety System

<table>
<thead>
<tr>
<th>Facility</th>
<th>Fire Alarm Monitoring (On Site)</th>
<th>Partial Sprinkler System</th>
<th>Full Sprinkler System</th>
<th>Smoke Detection</th>
<th>Fire Extinguisher Devices</th>
<th>Evacuation Plans &amp; Placards</th>
<th>Annual Number Fire Drills</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wisdom Hall</td>
<td>Yes</td>
<td>No</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes. In room on wall</td>
<td>1</td>
</tr>
</tbody>
</table>

Campus Fire Reporting

In case of fire, call 911. Fires are reported through 911 or through UNTD PD dispatch. In accordance with the Clery Act, UNTD is required to annually disclose statistical data on all fires that occur in on-campus student housing facilities. UNTD also is required to keep a log of those fires, which can be found at Founders Hall, Suite 135.

Listed below is the non-emergency UNTD PD number to call to report fires that have already been extinguished in any university building or property, including on-campus student residence facilities. If you are unsure whether UNT PD has been notified of a fire, you find evidence of a fire, or if you hear about a fire in a UNTD building or property, please contact the UNTD PD Dispatch at (972) 780-3000 or call 911.

When calling, please provide as much information as possible about the location, date, time, and cause of the fire, as well as any property damage that occurred and any injuries that may have resulted from the fire. All fires that occur must be reported as soon as possible, including minor fires not requiring emergency response.
On Campus Student Housing Fire Drill 2021

<table>
<thead>
<tr>
<th>Date</th>
<th>Location</th>
<th>Description</th>
<th>Unannounced/Announced</th>
</tr>
</thead>
<tbody>
<tr>
<td>September 29, 2021</td>
<td>Wisdom Hall</td>
<td>Fire Drill</td>
<td>Unannounced</td>
</tr>
</tbody>
</table>

On Campus Student Housing Fire Statistics 2021

<table>
<thead>
<tr>
<th>Location</th>
<th>Fire/ Fire Related</th>
<th>Date</th>
<th>Cause of Alarm</th>
<th>Number of Injuries</th>
<th>Number of Deaths</th>
<th>Value of Property</th>
</tr>
</thead>
<tbody>
<tr>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>0</td>
<td>0</td>
<td>N/A</td>
</tr>
</tbody>
</table>

UNTD Main Campus Fire Drills 2021

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>October 22, 2021</td>
<td>2:00 pm</td>
</tr>
<tr>
<td>October 22, 2021</td>
<td>2:12 pm</td>
</tr>
<tr>
<td>October 22, 2021</td>
<td>2:27 pm</td>
</tr>
</tbody>
</table>

UNTD College of Law Fire Drills 2021

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>April 9, 2021</td>
<td>12:34 pm</td>
</tr>
</tbody>
</table>

Fire Prevention and Security

*Life Threatening/Serious Situations and Responses*

Fires in Buildings, Grounds, & Automobiles

1. Call the appropriate college official at the location.
2. Clearly identify the location of the incident.
   a. Building name
   b. Physical location on campus
   c. Room or area where fire is located
3. Evacuate the area.
4. Check the evacuation signs posted in hallway and follow to the Exit.
5. Gather in Parking Lot.
6. Call the Fire Department.
8. Return to building when the Fire Department has indicated that it is safe.

Campus Fire Prevention

Everyone should exercise good judgment and conduct themselves in a manner that would prevent fires while on UNTD property. No one should smoke in areas where “No Smoking” signs are posted, or where hazard from smoking exists.

If a fire should occur, contact your supervisor/instructor or the UNTD PD. Stay calm. If the fire is small, select the proper extinguisher and attack the fire (if this can be done safely). The following chart
describes the different types of fires normally encountered and the proper extinguisher to use in each case.

<table>
<thead>
<tr>
<th>TYPES OF FIRES</th>
<th>TYPES OF EXTINGUISHERS &amp; AGENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ordinary Combustible Materials (Paper, Wood, &amp; Trash)</td>
<td>Water (Preferred) &amp; Multi-purpose</td>
</tr>
<tr>
<td>Flammable Liquid &amp; Gases (Gasoline, Natural Gas, &amp; Lube Oils)</td>
<td>Dry Chemical (Preferred) &amp; Carbon Dioxide</td>
</tr>
<tr>
<td>Electrical (Electronic Instruments &amp; Switchgear Installation)</td>
<td>Carbon dioxide (Preferred) &amp; Dry Chemical</td>
</tr>
</tbody>
</table>

Storage of Flammable Liquids
Metal containers and/or safety cans equipped with flame arresters and spring actuated caps should be used for the storage and handling of all flammable liquids with a flashpoint of less than 100-degree F.

Solvents, Chemicals & Chemical Cleaning, Water Treatment Rule
All chemicals and solvents are treated as potential hazards from initial delivery to ultimate use and require the use of safe practices at all times. Anyone handling flammable liquids or chemicals of any type should wear appropriate protective clothing and will comply with industry safe practices and the safety instructions on the container label in regard to both the use and storage of these materials. Chemicals and materials with toxic fumes are to be used only in well-ventilated areas.

Responsibility
It is the responsibility of everyone to be aware of the hazards related to the use of solvents, chemical cleaning materials, and other chemicals and to enforce the rules related to their use. Hazards to be considered when using solvents, chemical cleaning materials, and other chemicals are:

- Contact with a hazardous material can cause skin rash or dermatitis, corrosive burns or eye damage.
- Potential explosive or fire hazard.
- The danger of ingestion of a poisonous, corrosive, or hazardous substance through the mouth or absorbed through the skin.
- The inhalation of a volatile solvent, gas or toxic dust which may produce asphyxiation, intoxication, or damage to mucous membrane and internal organs.

First Aid
First aid procedures vary depending on the chemical nature of the materials in question. Follow the instructions on the container label.

In the event that an individual should come in contact with solvent or chemicals in the eyes or on the skin, the affected area should be irrigated for a minimum of fifteen (15) minutes. If anyone ingests chemical materials or is splashed with a hazardous material and irrigation facilities are not available, they should immediately be referred to a hospital emergency room.
Resources

UNTD & College of Law Campus Resources

UNTD PD
chief@untdallas.edu
Phone: (972) 780-3000
7300 University Hills Blvd.
Dallas, TX 75241
Founders Hall, Suite 135

UNTD Police Department (College of Law)
Security Desk at College of Law
(214) 591-4811
Downtown Dallas, Inc. Security
(214) 741-1151

Dean of Students Office (Dallas)
deanofstudents@untd.edu
Phone: (972) 338-1775
7300 University Hills Blvd.
Dallas, TX 75241
Student Center, Second Floor

Dean of Students Office (College of Law)
Kevin.robinowich@untdallas.edu
(214) 243-1788
106 S. Harwood St.
Dallas, TX 75201
Fourth Floor, Suite 430

Title IX Coordinator
titleIX@untdallas.edu
Phone: (972) 338-1104
7300 University Hills Blvd.
Dallas, TX 75241
DAL 1, Suite 356

Counseling and Wellness Center (Dallas)
Counseling.Wellness@untdallas.edu
Phone: (972) 338-1816
7300 University Hills Blvd.
Dallas, TX 75241
Student Center, Suite 1085

Counseling and Wellness Center (College of Law)
anita.ofori@untdallas.edu
Phone: (214) 243-1789
106 S. Harwood St.
2022 Annual Security and Fire Safety Report
Dallas, TX 75201
Fourth Floor, Suite 430

Texas Lawyers’ Assistance Program (TLAP)
Toll Free 24/7: 1 (800) 343-8527

Student Health Clinic
UNTDStudentHealthClinic@untdallas.edu
Phone: (972) 338-1793
7300 University Hills Blvd.
Dallas, TX 75241
Student Center, Suite 0026

Disability Services
untddisability@untdallas.edu
Phone: (972) 338-1787
7300 University Hills Blvd.
Dallas, TX 75241
Student Center, Suite 1104

Veterans Success Center
VSC@untdallas.edu
Phone: (972) 338-1786
7300 University Hills Blvd.
Dallas, TX 75241
Student Center, Second Floor

Office of Equal Opportunity
hrs.eo@untsystem.edu
Phone: (972) 338-1125
1901 Main Street
Dallas, TX 75201

Residential Life
Reslife@untdallas.edu
Phone: (972) 338-1626
7300 University Hills Blvd.
Dallas, TX 75241
Wisdom Hall

Risk Management
AskRiskManagement@untdallas.edu
Phone: (972) 338-1829
7300 University Hills Blvd.
Dallas, TX 75241
DAL 1, Suite 356

C.A.R.E Team
Community Resources
Catholic Charities of Dallas
https://www.ccdallas.org/
(214) 520-6590

Dallas Area Rape Crisis Center
https://dallasrapecrisis.org/services-2
214-641-RAPE (7273)

Dallas County Sheriff’s Department
https://www.dallascounty.org/departments/sheriff/
Emergency: 911
Non-emergency: (214) 749-8641

Dallas Police Department
https://dallaspolice.net/
Emergency: 9-1-1
Non-emergency: (214) 671-4500

Department of Education, Office of Civil Rights
http://www2.ed.gov/about/offices/list/ocr/index.html
(214) 661-9600

Department of Justice
http://www.justice.gov/ovw/sexual-assault
(202) 514-2000

The Family Place
https://familyplace.org/
(214) 941-1991

Genesis Women’s Shelter
https://www.genesisshelter.org/
(214) 946-4357

Parkland VIP Rape Crisis Center
https://www.parklandhealth.org/contact-vip-rape-crisis-center
(214)-590-2926
24-hr. hotline: (214) 590-0430

The Resource Center
https://www.myresourcecenter.org
(214) 540-4492

Rape, Abuse and Incest National Network (RAINN)